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# ANNUAL TOWN REPORT



Diane Pelletier Kealey

## NATICK 1989



C.F. Wiles Photography - cover photograph  
Diane Pellerier Keeley - cover drawing



209th Annual Report  
of the  
**TOWN OF NATICK**  
**MASSACHUSETTS**

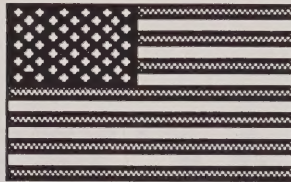


*for the*  
*Year Ending December 31, 1989*



# DEDICATION

## MICHAEL A. TORTI



*The Humanitarian Award presented to Michael A. Torti by the Massachusetts Veterans' Services Agents Association in June of 1989 at the Summer Conference says it all:*

*"He ain't heavy, he's my brother."*

*Appointed in October of 1959, Mike served continuously as Director of Veterans' Services for the Town of Natick until December 31, 1989 when he chose to take his well earned retirement.*

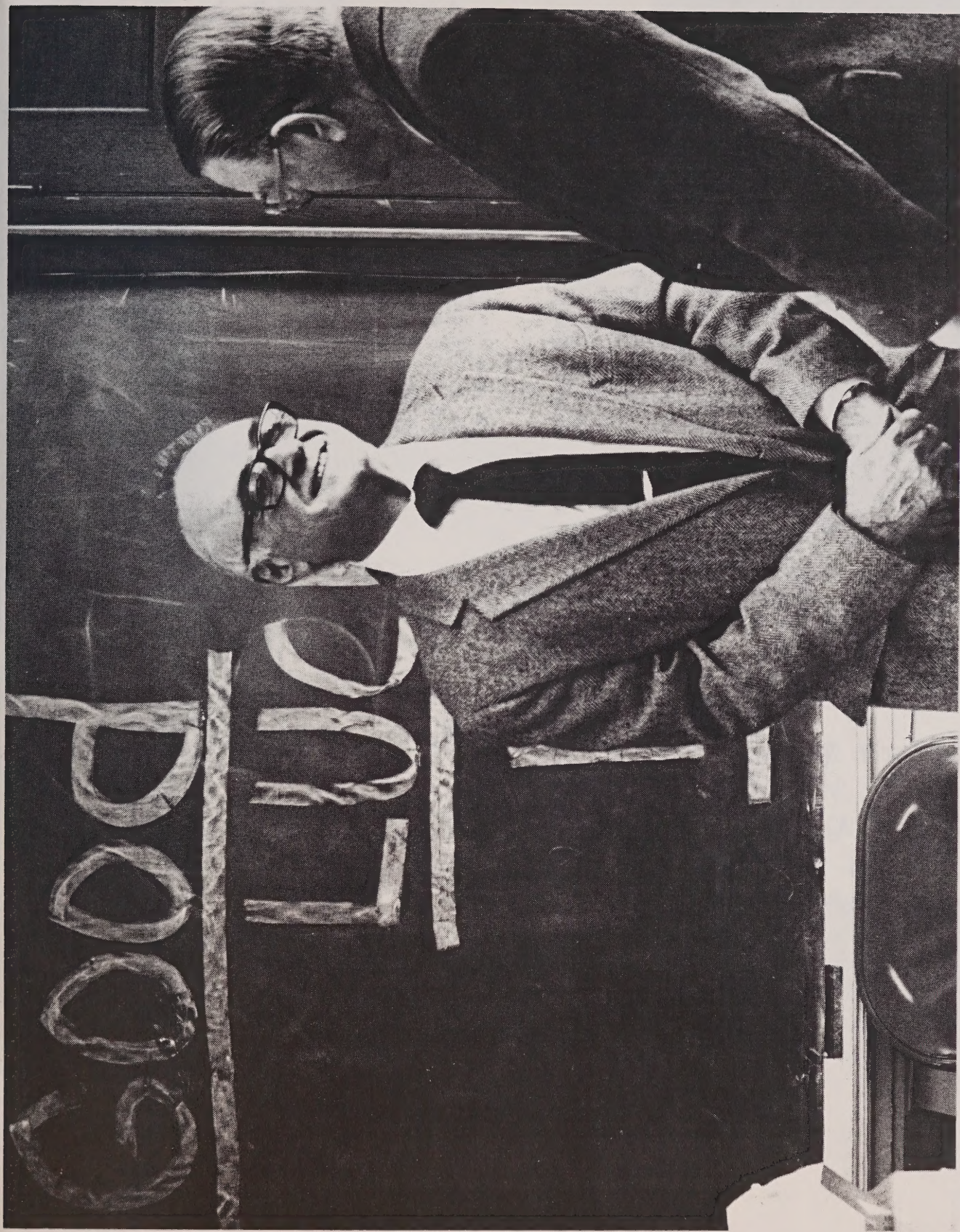
*Dedicated to the Town, the veterans and their departments, Mike has always done an outstanding job. With Mike in charge there was never any question that the veterans graves and squares would be decorated for Memorial Day. Rain or shine the Memorial Day and Veterans Day Parades would step off on schedule and Pearl Harbor Day would be remembered.*

*Through the years with empathy, a positive attitude and a cheerful disposition, Mike has been a source of comfort, advice and assistance for the needy and the troubled who have found their way to the Veterans' Services Office.*

*Proud of his service in the U.S. Army during World War II, proud of his country and proud of his family, this life-long resident of Natick considers himself a fortunate man, many times blessed, who has had the honor of serving others.*

*Honored for his outstanding work by the Veterans Administration, Social Security, Massachusetts Veterans' Services Agents Association and the Natick Rotary Club, we salute Mike, truly a 'champion' in the 'Home of Champions'.*





*Mike Torti, the retiring Director of Veterans Service, is seen at his retirement party  
at Town Hall*



# RETIREES FOR 1989

## NAME

## DEPARTMENT

Burke, Patricia F.

School

Calder, Shirley S.

School

Graham, Angeline M.

School

Jue, Stella

School

Ketchen, Nancy

School

Silva, Velma C.

School

Sullivan, Jean M.

School

Garvin, Jr., John S.

DPW

Spiller, Jr., William

DPW

Vespa, Theodore J.

DPW

Wyman, Ralph J.

DPW

Gassett, Richard B.

Fire

Kadlik, Jr., John F.

Fire

Keane, Kevin B.

Fire

Mitchell, Kenneth S.

Fire

Morris, Robert E.

Fire

Hoey, Donald F.

Police

Kane, Jr., Joseph T.

Police

Mastro, Ralph V.

Police

Ritchie, Robert N.

Police

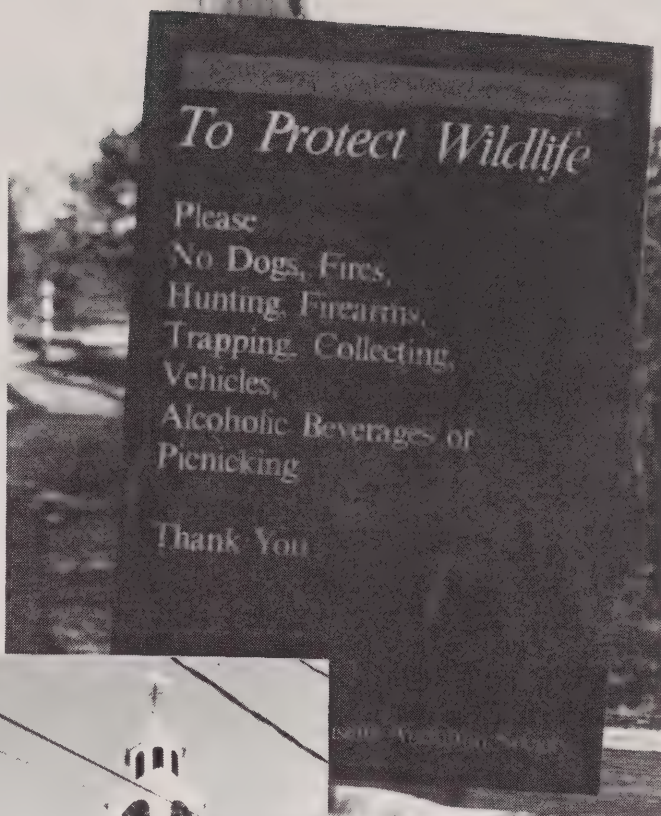
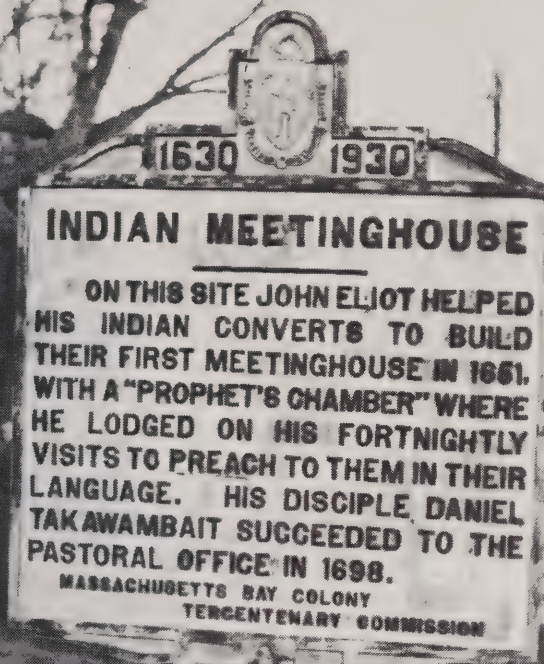
McLaren, William P.

Assessors

Torti, Michael A.

Veterans





## The ELIOT CHURCH

WALTER DONALD KRING D.D.  
MINISTER

SUNDAY SERVICES

CHURCH SCHOOL 10:30am  
MORNING WORSHIP 10:30am

THIS CHURCH ERECTED ON THE SITE OF  
JOHN ELIOT'S INDIAN MEETING HOUSE.

1651



In reverent  
Memory of  
**JOHN ELIOT**

*Born in England 1604  
Died in Roxbury 1690*

Lover of God Lover of Men  
Seeker of the  
Christian Commonwealth  
Who in this spot preached  
to his friends the Indians  
in their own tongue  
the mercies and the laws  
of  
The Eternal





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# TALENT BANK APPLICATION

**BOARD OF SELECTMEN**  
Natick Town Hall  
13 East Central Street  
Natick, Massachusetts 01760

NAME \_\_\_\_\_ TELEPHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_ PRECINCT \_\_\_\_\_  
no. street town state zip

OCCUPATION \_\_\_\_\_ EMPLOYER/SCHOOL \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_

PAID EXPERIENCE \_\_\_\_\_

VOLUNTEER EXPERIENCE \_\_\_\_\_

SKILLS, INTERESTS, HOBBIES \_\_\_\_\_

OTHER BACKGROUND (*Education, training, professional registration*)

AVAILABILITY: School Year \_\_\_\_\_ Summer \_\_\_\_\_ As Needed \_\_\_\_\_

TIME: Days \_\_\_\_\_ Evenings \_\_\_\_\_ Weekends \_\_\_\_\_ As Needed \_\_\_\_\_

SPECIAL INTEREST: \_\_\_\_\_

# GENERAL STATISTICS

**Natick was incorporated as a Town on February 19, 1781.**

**Location:** 18 miles west of Boston

<b>Registered Voters:</b>	(December 31, 1988)	<b>Population:</b> 30,983
	Democratic	8,071
	Republican	2,790
	Unenrolled	<u>8,981</u>
		19,842

<b>Area:</b>	15.99 square miles
<b>Town Offices:</b>	Town Hall, 13 East Central Street
<b>State Senator:</b>	Edward L. Burke, Framingham
<b>United States Senators:</b>	Edward M. Kennedy and John Kerry
<b>Representative in Congress:</b>	Barney Frank, Newton (4th Congressional District)
<b>Representative in House:</b>	Joseph M. Connolly (5th Middlesex District)

**VOTING QUALIFICATIONS:** Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

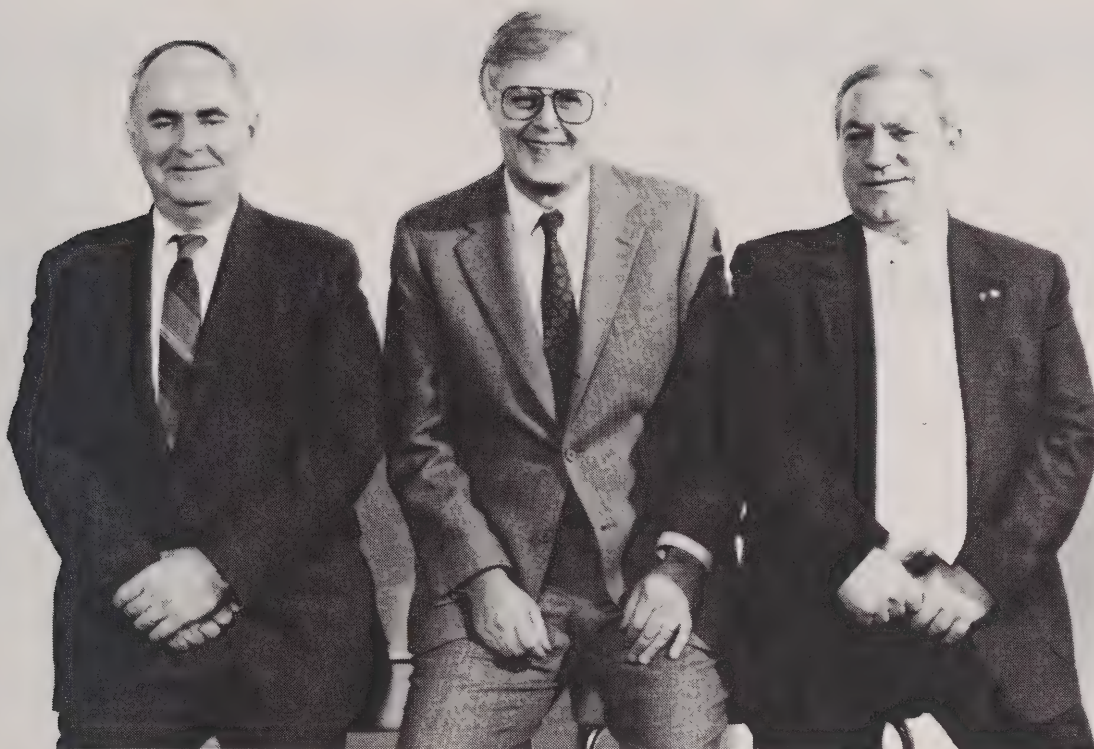
**REGISTRATION OF VOTERS:** Town Clerk's Office, 13 East Central Street - daily from 8:30 A.M. to 5:00 P.M. - Special sessions previous to all elections.

## **WHERE TO VOTE (Precinct Numbers):**

Kennedy Jr. High School, 163 Mill Street	(1)
Kennedy Jr. High School, 163 Mill Street	(2)
National Guard Depot, 143 Speen Street	(3)
Murphy Rec. Center, 153 N. Main Street	(4)
Wilson Jr. High School, Rutledge Road	(5)
East Natick School, 90 Oak Street	(6)
Lilja School, Oak & Bacon Street	(7)
Natick High School, 15 West Street	(8)
Natick Town Hall, 13 East Central Street	(9)
Memorial School, 107 Eliot Street	(10)

**TAX BILLS:** Due and payable on or before July 1st. If any betterment assessment, water rate or annual sewer use charge added to the tax, or more than one half of the balance of a tax, as reduced by any abatement, remain unpaid either after November first of the fiscal year in which it is payable, or after thirty days following the mailing of the tax bill, if mailed after October first, interest at the rate of fourteen percent, computed from October first, or the date of the bill if mailed after October first, must be paid on the unpaid amount which exceeds one half of the tax.





## ELECTED TOWN OFFICIALS

		<u>TERM EXPIRES</u>
<b>BOARD OF SELECTMEN</b>	Mel Willens, Chairman	1992
	Thomas A. O'Neil, Vice Chairman	1990
	Franklin W. Fessenden, Clerk	1991
<b>BOARD OF ASSESSORS</b>	Edward A. Herosian, Chairman	1990
	Steven E. Adams	1991
	Nicholas Arthur	1992
<b>BOARD OF HEALTH</b>	Arthur Taddeo, Jr., Chairman	1990
	J. Cary Parsons, II	1992
	Anthony G. Capobianco, M.D.	1991
<b>CONSTABLES</b>	Mary B. Ames	1992
	Sebastian Gruppiso	1992
	Thomas Huddy	1992
	Barry R. Newman	1992
	James M. White	1992
	Mary Ellen Womboldt	1992
<b>HOUSING AUTHORITY</b>	Daniel J. O'Leary (State Appointee)	
	James M. White	1993
	Edward J. Hurst	1990
	Thomas L. Huddy	1991
	John L. Donahue	1994

## ELECTED TOWN OFFICIALS (Continued)

		<u>TERM EXPIRES</u>
<b>LEONARD MORSE HOSPITAL</b>		
	William Kinder	1994
	Joanne T. O'Brien	1990
	Catherine Matzilevich	1991
	Allan T. Mclean	1992
	Rosalie A. Simeone	1993
	David W. Prigmore	1995
	Harold Rosen	1996
<b>MODERATOR</b>		
	Paul Connolly	1991
<b>MORSE INSTITUTE</b>		
	Marshall Lebowitz (Apptd.)	1990
	Elliot M. Goodman	1993
	Gail E. Cosgrove	1993
	Elizabeth H. Partridge	1993
	Ellen G. Harwood	1993
<b>PLANNING BOARD</b>		
	Elizabeth F. Fancy	1992
	Robert W. Eisenmenger	1993
	Renzo Franceschi	1994
	Milton E. Gilbert	1990
	John G. DelVecchio, Chairman	1991
<b>RECREATION COMMISSION</b>		
	Dorothy Scherr	1990
	Richard B. Pingree	1991
	Gordon VanTassel	1992
	Ronald V. Ordway, Sr.	1992
	Peter A. Garland	1991
<b>SCHOOL COMMITTEE</b>		
	Dight W. Crain	1990
	Judith D'Antonio	1991
	Peter H. Garland, Chairman	1991
	Phyllis S. Dank	1992
	Joan M. Craig	1992
	Arthur E. Taddeo	1992
	Herbert Z. Kupchik	1990
<b>TOWN CLERK</b>		
	Edward W. Devereaux	1992
<b>TOWN TREASURER/ COLLECTOR</b>		
	David L. Webb	1992



# TOWN OFFICIALS APPOINTED BY SELECTMEN

TERM  
EXPIRES

<b>CIVIL DEFENSE DIRECTOR</b>	Joseph A. Mangiacotti	
<b>ASST. CIVIL DEFENSE DIR.</b>	Chief Richard Fredette	
<b>COMPTROLLER</b>	E. Ruthann Cashman	1991
<b>DIR. OF VETERANS SERVICES</b>	Michael A. Torti	1990
<b>VETERANS BURIAL OFFICER</b>	Michael A. Torti	1990
<b>FIRE CHIEF</b>	Richard Fredette	CS
<b>LABOR RELATIONS CONS.</b>	Murphy, Hesse, Toomey & Lehane	
<b>LOCK-UP KEEPER</b>	Dennis R. Mannix	1990
<b>PARKING CLERK</b>	Sebastian F. Grupposo	
<b>CHIEF OF POLICE</b>	Dennis R. Mannix	CS
<b>REP. TO BOSTON HARBOR CITIZENS ADVISORY COMM.</b>	Shirley Brown	
<b>REPS. TO EPA SITE SELECTION COMMITTEE</b>	Shirley Brown W. James Spiller	
<b>REP. TO GREAT FRAMINGHAM MENTAL HEALTH ASSOC.</b>	John F. Moran	
<b>REP. TO JOINT REGIONAL TRANSPORTATION COMM.</b>	Elizabeth A. Bransfield	
<b>REP. TO MBTA ADVISORY COMMITTEE</b>	Elizabeth A. Bransfield	
<b>REP. TO METROPOLITAN AREA PLANNING COUNCIL</b>	Elizabeth A. Bransfield	
<b>REPS. TO METROWEST GROWTH MGMT. COM.</b>	Thomas A. O'Neil Renzo Franceschi	

# TOWN OFFICIALS APPOINTED BY SELECTMEN (Continued)

TERM  
EXPIRES

**REP. TO MIDDLESEX COUNTY  
ADVISORY BOARD**

Mel Willens

**REP. TO 128 WEST RESOURCE  
RECOVERY COUNCIL**

Donald Rivin

**REP. TO SOUTHWEST SUBURBAN  
EMERGENCY MED. SERVICE**

William L. Snow

**REP. TO SO. MIDDLESEX  
OPPORTUNITY COUNCIL**

Edna M. Gillis

1990

**TOWN ADMINISTRATOR**

Frederick C. Conley

1992

**TOWN COUNSEL**

Murphy, Hesse, Toomey & Lehane  
(John P. Flynn)

Civil Service



# COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

## TERM EXPIRES

### **BOARD OF APPEALS**

Christine Hubbard	1990
Robert Troccolo	1992
Myron Douglas	1992
Edward Ehrlich	1990
William Fairbanks	1990

### **Associate Members**

Ronald Lustig	1990
Robert Havener	1991
James Fletcher	1992

### **REGISTRARS OF VOTERS**

Alice M. Roodkowsky (Rep)	1990
Mary Gilleran (Dem)	1991
Rita Dellegatto (Dem)	1992
Edward W. Devereaux (Rep)	
(Town Clerk)	

### **CONSERVATION COMMISSION**

C. Eldridge Morgan	1990
Michelle Thompson	1990
Randy Johnson	1991
Paul McKinley	1991
George H. Wallace, Chairman	1992
Robert H. Watjen	1992
Douglas Shepard	1992

### **COUNCIL ON AGING**

John Mathes	1990
M. Christine Hedderig	1990
Michael A. Torti	1990
Esther Whittaker	1990
Joseph Storer	1991
Melvin W. Dwyer	1991
Helen M. McCormack	1992
Esther Whalen	1992
Ronald Ordway (Recreation Appointee)	
Ruth Rogers (Honorary Member)	
Gladys Adams (Honorary Member)	
Katherine Kennedy (Honorary Lifetime Member)	
Susan G. Salamoff	1991
Deborah Vogt	1991

# COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN (Continued)

		<u>TERM EXPIRES</u>
<b>DATA PROCESSING ADVISORY BOARD</b>	Robert Brackett	1990
	Vincent Evangelista	1990
	David H. Dimmick, Chairman	1991
	Wingate Havener	1991
	Sanford Sherizen	1991
	Fred Conley, Ex. Off.	
	Karen Byrne, Ex. Off.	
	James Connolly, Ex. Off.	
	Edwin Fannon, Ex. Off.	
	Ruth Cashman, Ex. Off.	
	Michael Rourke, Ex. Off.	
<b>HISTORICAL COMMISSION</b>	John F. Sullivan	1990
	Nancy Jo Goulart	1990
	Edna G. Sargent	1991
	Robert D. Coleman	1991
	Mary Ellen Womboldt	1992
	<b>Alternate Members</b>	
	Mary Cerreto	1990
	Thomas Morris	1990
<b>HISTORIC DISTRICT COMMISSION</b>	Edward Allen	1992
	Dorothy E. Deslongchamps	1990
	Mark Balk	1991
	Henri Prunaret	1991
	Dean Rosenkranz	1990
	William Jennings, Sr.	1990
	Patricia A. Marr	1992
	<b>Alternate Members</b>	
	Norma Rae Wachs	1992
	John Moran	1991



# COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN (Continued)

		<u>TERM EXPIRES</u>
<b>INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY</b>		
	John J. Hart, Chairman	1992
	Joseph J. Casalinova	1989
	Mel Willens	1990
	Paul V. Power	1991
<b>LAND USE STUDY COMMITTEE</b>		
	Marshall Lebowitz, Chairman	
	Shirley Brown	
	Robert Egan	
	Robert Eisenmenger	
	Elizabeth Fancy	
	Emanuel J. Abrams	
	Laurel Rafferty	
	Richard Glaser	
	George Wallace	
<b>LOCAL ARTS COUNCIL</b>		
	Kathrena Adams	1990
	Jennifer Adelman	1990
	Geraldine Barretto-Sims	1990
	Steven Gildea	1990
	Paula Grimes	1990
	Patricia Nelson	1991
	Sandra Marchetti	1991
	Ann Powers	1990
	Patricia Pond	1991
<b>TOWN FOREST COMMITTEE</b>		
	Paul Spurling	1991
	George H. Wallace, Chairman	1992
<b>YOUTH &amp; HUMAN RESOURCES COMMITTEE</b>		
	George H. Ames	1990
	Robert Brack	1990
	Cheryl Rosenberg	1990
	Joseph Weisse, Chairman	1990
	Theresa Crespi	1990
	Nancy Dougherty	1990
	Jane Lenarsky	1990

# OFFICERS APPOINTED BY TOWN ADMINISTRATOR

		<u>TERM</u> <u>EXPIRES</u>
<b>DOG OFFICER</b>	Diane Chi	1990
<b>ASSISTANT DOG OFFICER</b>	Ann Marie Cashman	1990
<b>PLANNING DIRECTOR</b>	Charles Sisitsky	1990
<b>DEPUTY TOWN ADMINISTRATOR</b>	Michael J. Rourke	1992
<b>INSPECTOR OF BUILDINGS</b>	Frederick L. Sanford, Jr.	CS
<b>LOCAL INSPECTOR</b>	Michael Melchiorri	CS
<b>SEALER OF WEIGHTS &amp; MEASURES</b>	Joseph Mulvey	CS
<b>TREE WARDEN &amp; INSECT AND PEST CONTROL SUPERINTENDENT</b>	George H. Wallace	1991
<b>CENTRAL EQUIPMENT PURCHASING COMMITTEE</b>	Raymond L. Pearle David P. Flood Russell A. Kelly Michael Cotter	1991
<b>PERSONNEL BOARD</b>	Michael Dank Lucy McKinley John Barrett Martin Joseph Barrett William Zall	1992 1990 1990 1991 1992
<b>PUBLIC WORKS CITIZEN</b>	Daniel J. O'Leary Burtis Hawes, Jr.	
<b>SAFETY COMMITTEE</b>	Chief Dennis Mannix Chief Richard Fredette Sergeant Walter Horning Peter Garland Frederick L. Sanford, Jr. Charles Sisitsky Robert Ward Ronald Ordway (citizen at large) John Slamin (citizen at large)	1990 1990



# **OFFICERS APPOINTED BY TOWN** **ADMINISTRATOR (Continued)**

**TERM**  
**EXPIRES**

## **TOWN REPORT COMMITTEE**

Sebastian Grupposo  
Michael J. Rourke  
Maureen Fleming

## **HANDICAPPED COMMISSION**

Kristine Antonucci	1992
Kathleen DeAgazio	1992
Susan Aurilio	1991
Philip Castellano	1991
Marvin Gould	1990
E. Deanne Clark	1990
Gwen Kermode	1992

## COMMITTEES APPOINTED BY MODERATOR

TERM  
EXPIRES

**BACON FREE LIBRARY  
MAINTENANCE COM.  
1956 ATM12**

Carol Davidson  
Winfield A. Peterson, Jr.  
Anne Newton  
John Newton  
Cecily Parker

**EXCESS REAL ESTATE  
DISPOSAL COMMITTEE**

Mary A. Brown  
Gerald M. Mahaney  
Daniel J. O'Leary  
Richard A. Prescott

**FINANCE COMMITTEE**

Kevin B. Coan	1990
Christopher Carr	1990
Robert Gayton	1990
Gregory M. Gormican, Chairman	1990
Andrew Russo	1990
John Merritt	1991
Walter E. Salvi, Jr.	1991
Frank Salvoni	1991
Donna Cohen	1992
Charles M. Hughes	1992
Susan A. Shea	1992
Mary Patricia Craig	1991
Thomas F. Morris	1991
David B. Davison	1992
Michael Drolet	1992

## SPECIAL CLASSIFICATIONS

**SPECIAL MUNICIPAL  
EMPLOYEES (Appointed)  
by the Board of  
Selectmen)**

Elliot M. Goodman	1990
Christine Hubbard	1990
Thomas L. Huddy	1990
Mark H. Raider	1990
George H. Wallace	1990

**CONTRIBUTORY  
RETIREMENT BOARD**

Robert J. Drew, Chairman	1990
Francis M. Keane	1991
Ruth Cashman	

Civil Service





*Natick's new Police Chief, Dennis Mannix, is sworn in by Ed Devereaux, Town Clerk*



*DEPARTMENT HEADS, from left standing; Jim Connolly, Roger Wade, Chief Fredette, Charles Sisitsky, Michael Rourke, David Wilkinson, David Webb, Ed Devereaux, and from left sitting; Ruth Cashman, Elizabeth Bransfield, Frederick Conley, Patricia Collari, Jocelyn Saunders and Fred Sanford*

## BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The financial issues facing both the Commonwealth of Massachusetts and the Town of Natick, occupied most of the time and resources of the Town throughout 1989.

From 1981 (*first year of proposition 2 1/2*) until 1980, the Town was able to cope with the restraints of proposition 2 1/2 without seriously considering a proposition 2 1/2 override or significantly reducing services provided to the citizens of the Town of Natick. This was accomplished through increases in State Aid, growth in the Town's tax base and very careful and sound planning under the overall guidance of the Board of Selectmen and the Finance Committee.

During those years not only were property taxes, to a large extent stable, but in addition the Town began to seriously address its long neglected capital needs.

In January 1989, however, the first signs appeared that the financial situation of the Commonwealth was beginning to deteriorate and that such deterioration was going to have a significant impact on the ability of Cities and Towns to meet their obligations. The only thing that was clear in the first quarter of the year, however, was that there existed no clarity regarding the magnitude and duration of this problem. A plan was, therefore, developed for the April Town Meeting whose purpose was to buy time so the Town would not make decisions until it had a clear picture of what the fiscal future held.

By the fall of 1989, it became eminently clear that the fiscal problem faced by the Commonwealth and its Cities and Towns was real, was of a substantial magnitude and not short term in nature. A plan was, therefore, presented to the October Town Meeting which involved a hiring freeze and a reduction in municipal expenditures of one half million dollars.

Even now as we write this report, we not only face clear uncertainties and fiscal dilemma's as we prepare the Fiscal 1991 Budget, but even further doubts are being raised about the Towns receiving State Aid which has been promised for the current fiscal year.

The Town must continue to face these problems squarely and boldly, but at the same time we must assure the citizens of the Town that we will not over-react and fail to provide essential services nor will we take reckless steps which will take an even heavier fiscal toll in future years.



# *SCHOOL COMMITTEE*

## **REPORT OF NATICK SCHOOL COMMITTEE 1989**

The Natick School Committee's efforts during 1989 focused on three major issues: the fiscal crises, school system reorganization and collective bargaining. The fact the School Committee members gave hundreds of hours of their time to these activities produced successful results in spite of a variety of unfavorable circumstances.

The School Committee will long remember July 1989 as a point in time when its most cherished plans fell victim to the fiscal irresponsibility of state government. The state's dramatic reduction in local aid effectively shelved any hope for proceeding with the Brown/Cole complex. It also had an impact on the Committee's ability to negotiate with its several bargaining units from the standpoint of finding funds to implement wage settlements from an already, level-funded budget.

To achieve agreements with its units, the Committee held thirty-seven bargaining sessions from January through November. The modest salary increases that resulted from these negotiations compare most favorably by comparison with settlements in neighboring communities.

In anticipation of the severe fiscal constraints that it knew it would face in FY91, the School Committee spent September and October of 1989 examining ways to restructure grade organization and consolidate school sites. Following weeks of discussion, the School Committee voted to close the Cole School, redistrict students to other elementary schools, and create a grades K-4 elementary organization and a grades 5-8 middle school organization effective September 1990.

Immediately after taking this action, the School Committee instituted task forces to address transition issues at both elementary and middle school levels. These task forces will report the results of their work to the School Committee in February 1990.

As the year closed, the School Committee began to address in detail the development of its FY91 budget. It became apparent that the draft budget, which it received from the superintendent, called for the imposition of austerity measures that rivaled those of 1981 when Proposition 2 1/2 was implemented.

An immediate action by the School Committee resulted in a majority policy decision. Effective in August 1990, all participants in the high school interscholastic athletic program will pay a fee. The implementation of this policy is scheduled to produce \$40,000 in revenue to offset athletic operating expenses.

The Committee recognized that an operating override might be a possibility. To address this issue, the School Committee voted to ask the

Natick Board of Selectmen to consider placing such a question on the ballot for the voters to address.

Notwithstanding the grave issues which it had to address, the Committee continued in its efforts to improve the educational opportunities for the students. We cite the following as examples:

1. Created the Brown-Cole Task Force to develop education specifications.
2. Extended its agreement with the Natick Community Farm.
3. Dealt with school improvement council plans and Horace Mann grant proposals.
4. Filled the position of Special Education Administrator.
5. Interviewed and hired new special education legal counsel.
6. Established an integrated pre-school program.
7. Reorganized the driver education program.
8. Reviewed results of state-mandated testing.
9. Reorganized the elementary schools' instrumental music program.
10. Approved the elementary health education curriculum.
11. Heard reports from high school scheduling and curriculum committees.
12. Reviewed the system's staff development programs.

The School Committee appreciates the efforts of its employees and the support and contributions of the community-at-large. The challenge of 1989 is a precursor of that which the system will have to face over the next several years. Continued cooperation among and between the parties to this educational enterprise is essential.

Peter H. Garland, Chairman

Joan Craig

Dight W. Crain

Phyllis Dank, Clerk

Judy D'Antonio, Vice Chairperson

Herbert Kupchik, Ph.D.

Arthur Taddeo, M.D.

## *SUPERINTENDENT OF SCHOOLS*

### **ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS FOR 1989**

We are pleased to report on some of the educational activities that took place in the school system during 1989. The School Committee's direction coupled with the efforts of the staff and the support of the community made these accomplishments possible.



## NATICK HIGH SCHOOL

A highlight of the year was the awarding of Schlesinger grants from Harvard University to three faculty members - Diane Cooper, Janice Simms and Diane Langley. Other faculty were involved in teaching or cooperative activities with Boston College, Wellesley College, Framingham State and the College Entrance Examination Board.

The mathematics Department participated in a number of required and invitational mathematics tournaments. All students from this department who took the AP Examination in calculus qualified for college-level credit.

Members of the Technology Education faculty completed their work on completely redesigning the department's curriculum. The outcome of this effort is worthy of recognition. Coupled with this work is the department's interaction with the Technology-Industry-Education curriculum that is a joint effort of Natick High School, Prime Computer and the College of Engineering at Northeastern University.

The Foreign Language Department again sponsored both two-way and one-way student exchange programs and cultural field trips. The faculty of the department continued to implement its proficiency approach to language development. It is worth noting that more than sixty percent of the student body is engaged in foreign language study.

Through the efforts of social science faculty, Natick High School has a strong affiliation with the Slater Center for Global Studies at Wellesley College. A highlight of this involvement was the joint participation of the high school social science and foreign language departments in an interdisciplinary program. Students electing courses in this department have the opportunity to participate in field experiences and college seminars.

The Computer Education Department continues to support the academic disciplines and implement its Technology-Industry-Education curriculum. It has provided additional support to the Technology Education and Mathematics Departments this year.

Faculty of the English Department are reviewing course content and developing an updated scope and sequence statement.

The Business Education Department *"led the charge"* in the Stop & Shop Corporation's *"Apple Computer"* program. The department sponsors career education opportunities for students taking courses in this department.

Members of the science faculty have played an active role in the ninth-grade team. The department introduced a new course in environmental science.

## **KENNEDY & WILSON MIDDLE SCHOOLS**

Faculty of the two schools provided challenging experiences for the students through participation in geography and mathematics competitions at the regional and national levels. The school provided field trip experiences and career awareness of occupations into the schools.

The strength of the middle schools lies in its team-teaching approach. Faculty continue to work together to create inter-disciplinary experiences for the students.

To develop a sense of social responsibility is another purpose of the middle school program. Community outreach in the form of joint performances with the elderly, other public performances, and food collections for the needy are examples of the experiences that foster social responsibility in our middle school students. Active student councils provide a ready vehicle for channeling student energy.

English teachers from both schools are reviewing and updating the curriculum in that discipline. Science teachers are working to prepare a fifth-grade science curriculum appropriate to that age group. Persons hold the middle schools in high regard. This view is supported by the joint efforts of the respective faculties and the environment for learning that exists in the schools.

## **THE ELEMENTARY SCHOOLS**

The Brown & Cole Schools received initial accreditation from the New England Association of Schools & Colleges as a result of their self-evaluation and visiting committee recommendations. The Johnson and Lilja Schools are completing this self-evaluation. They will jointly host visiting committees in April. The Memorial School is working to implement recommendations that its visiting committee made.

Our elementary schools hosted several student teachers from Boston College, Lesley College and Framingham State. Many of the elementary faculty volunteer to serve as mentors to these student teachers without any compensation for the added responsibility. A substantial number of the elementary faculty is actively engaged in completing work on advanced degrees.

The Cultural Arts Committee brought a broad spectrum of programs to each of the six schools. The cooperation of local PTO's in the funding of such programs is critical to this success.

Project DARE is in its third year of operation. Thanks to the work of Sergeant Horning and the support of the Natick Police Department, the school system is now providing a well recognized and highly effective drug education program to the fifth grade students.

Kindergarten faculty have developed a new curriculum in reading for their students. Faculty at Bennett-Hemenway and Memorial are



involved in upgrading science instruction. Career education programs are now jointly developed by faculty and the career specialist for all elementary schools.

Currently, the elementary schools are preparing for the implementation of the reorganization in September 1990. Faculty and principals are serving on several committees to develop the implementation plan.

## **SYSTEM-WIDE SERVICES**

The Physical Education and Health Department has introduced its School Committee-approved curriculum into the elementary schools. A health education teacher serves each elementary feeder district.

The Psychological Services Department has provided a system-wide introduction to the *"Good Grief Program."* It also created a peer education program that allows high school students to work at the middle schools on the topic of substance abuse.

The Special Education Department served 600-plus students in a variety of settings. Personnel in this department initiated the integrated early childhood program, provided support for the pre-referral process through in-service training and promoted the concept of *"least restrictive environment."* The Department of Education applauded the collaborative efforts of regular and special education in Natick.

The Audio-Visual Department, operating under new leadership, supplied equipment, educational materials, workshops and programs for teachers. A much more responsive delivery system is now operational.

The school system's nurses provided an extensive array of health care, health counseling and health education services. They work in classrooms, as part of support teams and in program development activities at every level of the system.

The Department of Guidance and Counseling celebrated the 35th year of formal guidance services in Natick and the 5th anniversary of its TV program. The 13th year, Members of the department continued to provide a host of services at every level to both students and parents. Members of the staff served on child study teams in all of the schools.

Any success the system has is the product of the direction of the School Committee and the day-to-day efforts of teachers, specialists and administrators in the schools. We applaud their efforts and appreciate their contributions.

Joseph A. Keefe, Ed.D  
Superintendent of Schools

# *KEEFE TECHNICAL SCHOOL*

The past year has seen additional consolidation at Keefe Tech as our enrollment continues to decline in response to the decrease of high school age youth in the five-town District served by the school. During the past two years we have eliminated two vocational programs and thirteen staff positions, including ten teachers, one administrator, one guidance counselor and one secretary. It would appear that our decline in enrollment is about over as the numbers of students in our current Ninth and Tenth Grades are nearly identical.

We have been able to meet the challenges of a decreasing student population while still providing quality vocational education programs to residents in our District. Our two year follow-up report to the New England Association of Schools and Colleges was accepted by the Association and is an indication that the standards met for our last accreditation visit two years ago are still being maintained. Vocational and Special Education reviews by the State Department of Education have also been favorable and complimentary.

Our individual programs continue to seek accreditation where applicable. Our post-secondary Automotive Program recently became the second program in Massachusetts to be certified by the National Automotive Technical Education Foundation. Our high school level program is now beginning the same process. Of great assistance in these and similar endeavors are our Program Advisory Committees, composed of experts in our various vocational areas. Nearly 150 advisors now contribute their time and expertise to the school to help us remain competitive and up to date.

The well documented financial problems at the state and local levels have encouraged us to be even more aggressive in our pursuit of grant funds. This year we will exceed \$600,000 from these sources, mostly from competitive applications. We have received our first grant from Title VII of the Elementary and Secondary Education Act which will enable us to develop programming and train staff in the teaching of English through interactive video. In addition to Keefe's Bilingual Department, staff members from Framingham South High School and Farley Middle School will participate in this project.

Several State grants will also be of direct benefit to our students for years to come. One grant will develop articulation agreements with a number of two and four year public and private colleges. These agreements will enable Keefe Tech seniors to continue their education with advanced standing or with credit for their high school vocational experiences. These agreements should be in place prior to the start of the 1990-91 school year.

A second State grant will establish a Vocational Assessment Center at Keefe Tech. The Center will provide vocational evaluation assistance to Junior High School students throughout the District served by Keefe.



Eventually it will also be used by adults seeking this type of assistance for career decision making.

Our facility continues to be active, both day and evening on a year-round basis. Our Evening School serves nearly 1800 adults per semester, with a variety of offerings ranging from hobby and special interest activities to career training courses and certificate programs. During the summer we are a host site for College Academy programs for the gifted and talented and this past summer we conducted our first Career Exploration/Sports Camp for youngsters 10-13 years of age. The success of this first camp insures its continuation for years to come.

The recent budget problems at the State level again have emphasized the lack of commitment by the Commonwealth to vocational education. Funding from the State has not increased in eight years and in many cases reductions have been made. Even regional school transportation is not now being reimbursed in accordance with state law. This lack of commitment has placed an increased burden on the local communities in our District. The understanding and support we have received from our member towns has been greatly appreciated by the Keefe community.

The current Keefe enrollment from Natick is 72 students, including 16 in Grade Nine. We continue to enjoy an excellent working relationship with the Natick Public Schools and are working together to provide exceptional opportunities for high school age youth in the South Middlesex District.

## *FIRE DEPARTMENT*

Despite focus on the budgetary woes brought upon us by the fiscal problems of the Commonwealth, the Natick Fire Department forged ahead in 1989. New programs were initiated and on going projects were continued.

With an eye towards enhancing our commercial fire grading rate through established procedures and programs, a hydrant inspection schedule and three professional subject matter courses, purchased from the National Fire Academy, were embarked upon.

All 1,100 plus fire hydrants in the community were flushed, greased and checked for operating condition. Approximately 400 hydrants were either repaired or replaced by the Department of Public Works, Water Department. This yearly program is essential to our preparedness and insurance grading.

Additionally, this time consuming endeavor paid dividends during the rash of fires occurring during the bitter cold spell in December. Not one hydrant failed to deliver water in time of emergency. I would particularly like to thank the Department of Public Works, Water Department and the

Firefighters who participated in making this endeavor a success. I also regret any inconvenience suffered by our citizens who, had to tolerate rusty water or manganese deposits.

## **FIRE PREVENTION**

The Fire Prevention Bureau saw a change of command in September. Lieutenant Robert Fitzgerald returned to fire suppression duties and was replaced by Captain Arthur Bourque. I would like to publicly commend Lieutenant Fitzgerald for the excellent job he did as Fire Inspector.

Captain Bourque brings to the Prevention Bureau twenty seven years of firefighting experience and a wealth of knowledge relative to building construction and the prevention of fire. This experience will be especially vital in anticipation of the massive Natick mall project.

## **PERMITS ISSUED AND SERVICES RENDERED IN 1989 - FIRE PREVENTION**

	<u>1988</u>	<u>1989</u>
Smoke Detector Installation Permits	595	836
Cutting & Welding Permits	2	3
Oil Burner Inspection Certificates	85	156
Tent Permits	1	1
Residential Plan Reviews	53	10
Commercial Plan Reviews	55	23
Occupancy Certificates	227	309
Propane Gas Permits	30	28
Blasting Permits	38	36
Tank Removal Permits	42	40
Black & Smokeless Powder Permits	20	13

## **TRAINING**

What the Department lacks in formal training facilities, it's personnel compensates for, with desire and ingenuity. As long as the good citizenry and business people allow us to stretch hose down their streets and raise ladders to their buildings, we can achieve excellent levels of skill and proficiency. We shall try, however, to not wear out our welcome in any particular area.

Recent programs purchased from the National Fire Academy - at the modest cost of \$10.00 per man - focus on "*Building Construction Practices*" and "*In-Service Inspection Procedures*". These new taught skills dovetail with the soon to be completed hydraulic evolutions, fire attack and ventilation curriculum. Together, they will help prepare all firefighters to qualify for level certification under National Academy Standards. This certification will enhance citizen safety, firefighter safety and once again, be a positive influence relative to our fire insurance grading.

It's my considered opinion that educational programs remain one of our most important priorities at this time.



## REVENUE

Service fees consists of \$10.00 permit charges and \$150.00 master box alarm circuit charges.

Income for these fees are up 36% over 1988:

January	\$1,033.00	July	\$1,105.00
February	720.00	August	5,045.00
March	755.00	September	8,210.00
April	785.00	October	2,530.00
May	1,300.00	November	2,550.00
June	1,320.00	December	1,075.00
		Total	\$26,428.00

## AMBULANCE FEES

Ambulance fees collected are down by 29% as compared to 1988. These disturbing figures make it incumbent upon this Department to pursue more aggressive collection procedures.

January	\$11,317.46	July	\$10,527.00
February	7,885.88	August	6,816.40
March	8,563.07	September	8,593.04
April	6,725.47	October	6,183.61
May	9,251.48	November	4,768.46
June	6,523.72	December	4,954.13
		Total	\$92,109.72

## COMMUNICATION DIVISION

Final link-up and system start of the computer dispatch system has been the focus of the Alarm Maintenance Division's activities. With considerable imagination and a "do-it" approach, Gene Bishop and Gordon VanTassel found a way to "piggy-back" existing cabling and link-up the computers in the sub-stations to the central mainframe. This resulted in considerable cost savings to the Town.

## APPARATUS

All pumping apparatus continues to exceed minimum standards as demonstrated in the yearly pump tests.

Ladder #1 was service tested in December and will require a moderate amount of work on the aerial ladder and chases to bring it within limits of acceptable safety standards and dependable operation. Bids are currently being received and hopefully the work will have been performed prior to the printing of this report.

The Ambulance will also need replacement for fiscal 1992. At that time, it will be 4 1/2 years old and will have accumulated approximately 7,000 emergency medical calls.

Fire cars 1 & 4 are among the oldest in the Town's fleet and must be considered for replacement.

### RECORD OF FIRE CALLS

	<u>1987</u>	<u>1988</u>	<u>1989</u>
Number of Calls	3144	3124	3153
Structures	94	88	107
Vehicles	67	75	61
Forest, Brush & Trash	122	160	138
Accidental Alarms	534	480	532
False Alarms	118	74	78
Mutual Aid Rendered (Fire)	7	9	10
Mutual Aid Received (Fire)	8	8	14
Public Assistance & Investigation	372	348	512
Ambulance Calls	1586	1655	1484
Vehicle Accidents	236	227	217

### GOALS

As a community, we must prepare to deal with a hazardous material incident of a serious nature. At present we are lacking in that ability.

The Town of Natick and Fire District 14 have an excellent chance of receiving a "Hazmat" response vehicle from the Commonwealth. Hopefully, this vehicle will be in service, with twenty four fully trained personnel qualified as Hazmat Technicians under National Standards, by October 1990. Six of these individuals are anticipated to be Natick Firefighters.

Continued training in all areas of fire suppression, Intermediate Level Emergency Medical Service, Computer Aided Dispatch and Inspection Programs remain our major goals.

Respectfully submitted,

Richard W. Fredette  
Chief of Department



# *POLICE DEPARTMENT*

## **NATICK POLICE DEPARTMENT STATISTICS FOR 1989**

Breaking & Entering	113
Larceny	712
Armed Robbery	4
Unarmed Robbery	4
Malicious Destruction of Property	512
Arson	2
Disturbances	1331
Missing Persons	49
Accidents	1273
Fatal Accident	1
Stolen Motor Vehicles	131
Recovered Stolen Motor Vehicles	102
Drowning	1
Assault & Battery	47
Child Abuse	9
Domestic Abuse	22
Rape	7
Indecent Exposure	12
Kidnapping	1
Accosting	11
Indecent Assault & Battery	7
Home Invasion	1
Annoying Phone Calls	77
Protective Custody	177
Assault with Dangerous Weapon	13
Bomb Threats	4
Arrests	830
Operating Under/Alcohol	81
Operating Under/Drugs	1
Citations	7154
Assisting Other Departments	44
Warrants Served (Natick)	241
Warrants Served ( Other Departments)	117
Total Complaints	12808
Firearm Identification Cards Issued	182
License to Carry Firearms	264

Total Amount Town Received from issuance of various permits and reports \$12,007.00.

In May of 1989, I assumed the duties of Chief of the Natick Police Department. I would like first to thank the Board of Selectmen and the Town Administrator for appointing me to this position. I can appreciate the difficult decision making process that the Town experienced over the past two years. I will do everything I possibly can to unify the department and move forward to provide the Town with professional delivery of law enforcement services.

In these times of fiscal conservatism, the need for planning is critical. With this in mind, we established a planning and research unit within the department to deal with recent reductions in the force and to provide necessary crime analysis as well as the ongoing implementation of computerization. In order to familiarize myself with the police requirements of the community, we began a thirteen week study of all calls for service received by this department. Based on a review and assessment of these data, several realignments of the patrol force have been directed. The use of available computer resources have greatly facilitated this study and will allow us to continually reassess our needs. Available patrol officers have been distributed to the three shifts according to the demand for service. A priority of the Planning and Research Unit will be measured in dealing with various crimes and other police services.

In the area of data processing I am pleased to report that the records management system is now on-line. This new system will greatly enhance our ability to store and retrieve the many records we are required to retain. Ready access to criminal histories, motor vehicle accident records, traffic citations, outstanding warrants, and similar information will greatly facilitate an administrative burden as well as enhance our investigative ability. Computer aided dispatching is the final phase of computerization and should be operational in the Spring of 1990. The "*above and beyond*" contribution of Officer Richard J. Donovan in the Computer Services Office and as the Planning and Research Officer has been particularly noteworthy.

Budget limitations have restricted necessary work on the police station itself. Limited rehabilitation and required maintenance have been done in the cell block area. The entire facility, however, is an aging one requiring ever increasing maintenance. Heating costs, particularly repairs, have been a drain. The facade of the building is in an increasing state of disrepair, and no suitable method of access to the building for handicapped persons is currently available. In general terms, however, the building is adequate. As with most other town facilities, capital funding for repairs will be necessary in the near future.

Perhaps the most glaring need of the Natick Police Department is in the area of in-service training. To this end, with the cooperation of Captain Robert Dunford and Sergeant Robert Meade of the Boston Police Academy, we are providing each officer with forty hours of first rate training at the Boston Police Academy. This training consists of updates in motor vehicle enforcement law, search and seizure, handling family disputes, civil liability, child abuse, elderly abuse, handling hazardous waste, and other important areas directly related to the performance of the patrol officer.

Sergeant Walter Horning has continued to administer the highly successful DARE (*Drug Abuse Resistance Education*) program in the fourth and fifth grades of our schools. This program concentrates on building self-esteem and in teaching children techniques to feel comfortable in refusing to become involved in substance abuse, including alcohol and cigarettes. It has been well received by our school system and is, in my



opinion, one of the most effective weapons in our effort to keep young people from ever becoming involved with harmful substances. In addition to administering the DARE Program, Sergeant Horning has assumed the combined duties of Safety/Juvenile Officer, made necessary by reassignments from the Juvenile Unit of Sergeant Nicholas Mabardy and Officer Anthony Melchiorri. Budget restrictions and related restructuring have made these reassignments necessary. We will assess the effect of these changes during 1990.

A review of incident statistics for 1989 shows an across the board increase over the previous year. This is particularly evident in crimes against property and, to a lesser degree, is almost uniformly depicted throughout all reporting categories. While crime is traditionally viewed as a police problem, it is more accurately a social problem to which the police must react. What is abundantly clear, however, is that the department must place emphasis on increasing our crime prevention capabilities by disseminating information on crimes committed, providing adequate resources for our patrol personnel, and allocating patrol personnel based on crime hazards and calls for service.

In 1989, four long serving members of the Natick Police Department retired. I would like to wish Lieutenant Ralph V. Mastro, Officers Joseph T. Kane, Donald F. Hoey, and Robert N. Ritchie a healthy and happy retirement. Vacancies prior these retirements were filled with the appointments of Brian C. Grassey and James M. Ordway as full-time Natick Police Officers. Although budget constraints preclude replacing retiring officers at this time, I am hopeful that recent restructuring will minimize the impact of their loss.

The Natick Auxiliary Police and Captain Neil Osgood are commended for their selfless contribution to the public safety. Providing traffic safety at parades, football games, and patrolling our school grounds has contributed to the overall well being of the citizens of Natick.

I would like to recognize Lieutenant Robert Drew for his cooperation and support during this transition period. Lieutenant Drew served with distinction as acting Chief of Police during a particularly difficult period. He now serves as Executive Officer of the department.

Finally, I thank the sworn members and civilian employees of the Natick Police Department for their dedication to duty and for their support and cooperation over the past eight months. I look forward to working with them and with the community in the years to come.

Respectfully submitted,

Dennis R. Mannix  
Chief of Police

# *PUBLIC WORKS*

## **ENGINEERING DIVISION**

The Engineering Division provided support for all Department of Public Works projects such as:

Pauline Drive to Bay State Road Sewer; 16" water main installation on Eliot Street, Cottage Street and Everett Street; reconstruction of South Natick Square; additional drainage on Eliot Street and Glen Street; Pleasant Street sewer project; MWRA sewer collapse in South Natick; Eliot Street, Everett Street, Cottage Street and Glen Street paving projects; Glen Street and Sassamon Road sewer project.

In addition we:

Conducted field surveys and prepared cost estimates for all DPW projects; reviewed all proposed subdivisions and made recommendations to the Zoning Board as to compliance with departmental regulations; released engineering information to the general public such as property owner's, private consultant firms, contractors and utility companies; approved Street Opening Permits (state and town) including establishing and releasing of Bonds; Estimated bonds for all subdivision work; responsible for establishing and releasing bonds for all work and made recommendations on their release; updated construction specifications including sewer, water, drainage & road construction; updated Town Street Index Map and Town Assessor's Maps.

## **EQUIPMENT MAINTENANCE DIVISION**

Our four new Autocar Rubbish Packers are working out very well going back and forth to Millbury every day.

After two long years of working with General Motors Corporation, General Motors Corporation has chosen the Natick Department of Public Works to receive a new 1990 28000 GVW Dump Truck. This truck is a test vehicle for GMC and is monitored by them and us. This truck was given to the town at no cost.

The new Department of Public Works facility is coming along very well and we hope to be occupying it by Labor Day 1990.



## **HIGHWAY DIVISION**

The Town Gravel Pit made 3500 cubic yards of sand; 600 cubic yards of peastone; 390 cubic yards of stonedust and 520 cubic yards of crushed run gravel during 1989.

The street sweeping program covered all paved roads, the four municipal parking lots and the parking deck.

Approximately 1.5 miles of broken and damaged curbing was replaced.

Five miles of dirt roads were graded.

1500' of wooden fence was replaced with guardrail.

Street drains were repaired or replaced at known trouble spots, and 30 catch basins were completely rebuilt and the remainder of the drains flushed. Drainage was added on Eliot Street and Glen Street.

The line painting and sign program continued.

There were four plowable snowstorms, and sanding was required at various times throughout the winter.

## **SEWER DIVISION**

Division personnel installed 1200' of eight inch sewer main and eliminated one sewer lift station. Contractors installed 1.8 miles of main for a grand total of 2.1 miles of mains; 58 new services were added to the system.

98 sewer problems were detected and repaired.

Rehab of the Mercer Road sewer main has begun, and Pauline Drive sewer main is being investigated with a hope of reducing infiltration and inflow.

## **PROJECTED GOALS**

Planning has begun to determine the feasibility of eliminating the Boden Lane sewer lift station.

The relaying of known trouble spots has been planned on a five year basis.

## **WATER DIVISION**

During 1989, 1,521,351,000 gallons of water were pumped. Division personnel laid approximately 1.1 miles of new water mains. Contractors

installed 3.9 miles of eight inch, or larger, water mains, for a grand total of 5.0 miles of new main.

238 fire hydrants were repaired and 16 were replaced. 134 leaks were detected and repaired, about 46% due to our on-going leak detection program. 85 services were relaid and 22 new services installed. 850 water meters were replaced and 225 were repaired throughout meter program. 50 backflow prevention devices were tested by division personnel in compliance with DEP mandates.

### **PROJECTED GOALS**

Studies to arrive at a comprehensive method to effectively combat the manganese problem are continuing.

### **SANITATION/LANDFILL DIVISION**

In 1989, the Sanitation/Landfill Divisions continued its commitment of courteous and efficient service to the residents. We were able to provide all services despite the State's and Town's fiscal problems. The Divisions were reviewed to see if any savings could be accomplished.

The Sanitation Division began hauling the town's residential rubbish to Millbury, MA in October with four new 31 cubic yard rubbish packers. The Newspaper Recycling Program entered its second full year with continued success. Over 1,000 tons of newspapers and magazines were collected. We did have our problems collecting leaves this fall, but we are currently planning a Leaf Composting Program for the fall of 1990 which should solve the collection problem.



**THE TOWN'S NEW 31 CUBIC YARD RUBBISH  
PACKERS**



The Landfill Division continued State mandated work. The capping of the closed sections are currently in the planning stages. With the tremendous help of the Natick Recycling Committee, we are introducing a recycling drop-off center at the landfill for various recyclables. The Regional Recycling Project is continued on schedule.

### **PROJECTED GOALS**

The Sanitation/Landfill Divisions have for its goals in 1990 to improve the level of service to the residents despite budget restrictions and to do so in an efficient and courteous manner.

### **LAND, FACILITIES & NATURAL RESOURCES DIVISION**

1989 meant a year of change for this Division with the responsibility of Building Maintenance of the Murphy Center, Lincoln Courthouse and the Lincoln Senior Center added to the division. These facilities along with the continued grounds, parks and tree maintenance throughout the town kept the division extremely busy while servicing the general public and various town agencies.

Projects that were completed in 1989, beyond the normal yearly maintenance work, included:

1. Indoor and outdoor renovations to the Lincoln Courthouse and Senior Center.
2. Installation of major playground at Bennett-Hemenway and Lilja Schools with the Parent-Teacher Organizations.
3. Installation of a new playground at Murphy Center.
4. Major field sodding and renovation work at the High School Practice Football/Junior Varsity Baseball fields discuss areas with the Highway Division.

In-house maintenance renovation work, which is critical to Divisional success, included the total renovation to the little league, Coolidge and Mahan Baseball pitching mounds, the reseeding and refurbishing of 40 school/municipal acres throughout the town, the replacement and installation of new backstop and fences at Bennett-Hemenway and West Hill Park, and the efficient completion of a 40 tree utility take down list with Boston Edison and New England Telephone within a two week period.

### **PROJECTED GOALS**

The division's main priority in the 1990's will be to continue to serve the public and the agencies we deal with as best as possible with the monies and manpower that is available. Renovation and site development will be carefully considered and pursued with maintenance work to still be the division's top priority.

# *BOARD OF HEALTH*

## **ANNUAL REPORT OF THE BOARD OF HEALTH - 1989**

The following communicable and reportable diseases were reported to the Board of Health during 1989:

Campylobacter	2
Chickenpox	376
Giardiasis	5
Hepatitis B	1
Kawasaki Disease	1
Lyme Disease	1
Meningitis	1
Salmonellosis	11
Animal Bites	17

Home visits made for contagion and other related matters totalled 96. Tine and Mantoux tests for tuberculosis totalled 197. 17 positive reactors were identified, of which 10 are currently being followed up.

At our weekly Blood Pressure Screening Clinics, 746 residents participated, with 51 referrals to private physicians.

Flu Clinics were held in October according to State guidelines. A total of 843 residents were inoculated.

1989 was the first full year for our new Reflotron cholesterol testing machine . 597 residents were screened, and 76 were referred to their private physicians.

71 children under the age of 6 were screened for Lead Poisoning. No referrals for elevated blood lead levels were necessary.

The Public Health Nurse represented the Board of Health at the Interagency Child Abuse and Neglect Committee, the Natick Alcohol and Drug Advisory Council, the Human Services Network Committee, the Natick Health Fair Committee, and at conferences/workshops on lung disease, eye diseases, Alzheimer's disease, women's health issues, tuberculosis, and Basic Cardiac Life Support.

The annual Rabies Clinics were held in May; a total of 181 dogs were vaccinated, and \$728 in fees were returned to the Town Treasury.

Fees collected and returned to the Town Treasury for various licenses, permits, and inspections totalled \$56,586.00, an increase of 81% over 1988.

A total of 10,463 doses of various biologics were distributed to Natick physicians during 1988.



A total of 634 inspections were conducted for 207 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, schools, canteen trucks, food manufacturers, fairs, the hospital, and a circus. A total of 2,442 inspections, complaint investigations, progress inspections, and field consultations were carried out by the Board of Health staff relative to environmental sanitation, housing, underground storage tanks, sewerage, and other public health matters.

A total of 14 Show Cause Hearings, Court Cases, and Administrative Hearings were necessary during 1989.

On June 3rd, the Board of Health sponsored Natick's fourth Household Hazardous Waste Collection Day at the Clean Harbors facility on Mercer Road. Hazardous materials were collected and sorted for proper disposal at a cost in excess of \$21,000, all of which was donated by Clean Harbors of Natick, Inc.

Implementation of the Underground Storage Tank Bylaw continued during 1989. All Town-owned tanks 15 years of age and over were tested for leakage and all passed the test. All underground storage tanks, public and private, are now recorded in the Board of Health computer.

Testing of privately-owned underground tanks is taking place as required. Thirteen tank removals were overseen by Board of Health staff.

Natick's Smoking Bylaw has been fully implemented in restaurants as part of the licensing and inspection process. The Director of Public Health has implemented the workplace portion of the bylaw by advising employers and employees and conducting on-site evaluations as requested.

Our Macintosh II computer system has become an essential part of Board of Health record-keeping and document processing functions. An additional workstation is sorely needed and such an acquisition will be actively pursued during 1990.

John Cary Parsons, II, M.S., Chairman  
Arthur C. Taddeo, M. Ed.      Anthony G. Capobianco, M.D.  
Roger J. Wade, M.S.P.H.  
Director of Public Health

## *BUILDING DEPARTMENT*

In 1989 the Building Department issued:

◆ 58

New Building Permits

◆ 853	Alteration Permits
◆ 878	Electrical Permits
◆ 342	Gas Permits
◆ 462	Plumbing Permits
◆ 331	Certificates of Occupancy
◆ 90	Certificates of Inspection
◆ 61	Re-inspection Permits

The total money deposited from this department for the year 1989 amounted to \$276,700.06.

The Admiral Dewey Apartment Complex has received all their Certificates of Occupancy. The Mills at Natick have also received their Certificates of Occupancy. Chestnut Place is completely occupied.

The Natick Housing Authority has converted the former West School, located on Mill Street, to housing. There are a total of six buildings, four newly erected. Certificates of occupancy for these buildings have been issued.

The Route 9/27 Natick Shopping Center, including the Super Stop & Shop, has been completed and all the stores are in operation.

Work on Windsor Avenue for the new Department of Public Works has begun.

There is a large renovation taking place at the Natick Veteran's Housing. Permits have been issued for twenty-six buildings, or 52 apartments. To date seven buildings or fourteen apartments have been completed.

The office building at 6-8 Union Street has been completed. The apartments at 10 Union Street are about fifty percent completed.

The foundation permit for the Natick Mall has been issued. Work on the main structure was delayed due to the requests of the various merchants, prior to the Christmas Shopping Period. Construction will resume in early January.

Frederick Sanford, Building Inspector

## *ZONING BOARD OF APPEALS*

The Zoning Board of Appeals scheduled 89 Public Hearings in 1989. Many of these petitions involved requests for special permits under Site Plan Review and the Aquifer Protection District, as well as requests for special permits, exceptions and variances.



The following petitions previously approved under the site plan review process were constructed during the year and most have been completed and are currently occupied for commercial uses:

Natick Shopping Center, Worcester Street  
MacDonald's Restaurant, Worcester Street  
Gill Pontiac, Worcester Street  
Wellman Office Park, Worcester Street  
1400 Worcester Street  
Canary Trust Building, Worcester & Oak Streets  
Adrian Colasacco, Worcester Street

The first office complex granted under the Professional Office District by the Board was constructed in 1989, and has an occupancy of approximately 60%.

Developments for residential use approved by the Board and ready for occupancy in 1989 included the restoration of the NOTNYK Mills on North Main Street which resulted in an increase of 93 apartment units, 44 now occupied as affordable housing. The Housing Authority under the comprehensive permit issued by the Board completed the conversion of the West School into 12-family housing units. In addition, two duplex structures were constructed to be utilized as group residences for the mentally handicapped and the planning of each residence conformed to the program requirements of the Department of Mental Health, the Executive Office of Communities and Development and the Local Housing Authority.

Several of the multi-family developments granted by the Board in the Downtown Mixed Use District have been completed. Dewey Street (*12 Units*), South Main and School Streets (*18 Units*), and Church Street, (*8 Units*).

The site plan review process has given the Board and the Developer an opportunity to work together and provide a comprehensive review of plans for those uses and structures which have a significant impact upon the Character of the Town and upon utilities and property values. The Board has endeavored to insure that developments will be implemented in the best possible manner to avoid any detrimental effects to the neighborhood or the environment.

The following Members of the Board look forward to serving on the Zoning Board of Appeals in 1990.

Robert C. Troccolo, Chairman  
William M. Fairbanks, Vice Chairman  
Edward C. Ehrlick, Clerk  
Christine D. Hubbard, Regular Member  
Myron J. Douglas, Regular Member  
Ronald E. Lustig, Associate Member  
James C. Fletcher, Associate Member  
Robert E. Havener, Associate Member

## PLANNING BOARD

1989 has proven to be a year with many opportunities for the Planning Board. The pace of growth and development has changed dramatically in the past year, slowing to a more manageable level. Yet, the Board is still feeling the effects of pressure from development, trying to maintain the balance between rights of landowners and consequences of overdevelopment. The Board is keenly aware of the impact development has on our streets, sewers and public services. Our infrastructure is being over-used, and given the current state of fiscal affairs, we cannot afford to rebuild it. The Planning Board is trying to work with developers to share in the responsibility of rebuilding/maintaining the condition of our infrastructure. Traffic and safety are overriding concerns which are also being impacted by development and perhaps more importantly, by commuters passing through our Town. These challenges presented by development are ongoing, and the Board is continually working to serve in the best interest of the Town.

The Planning Board held twenty-five regular meetings, eight special meeting and numerous field inspections in 1989. There were 10 decisions issued and all ZBA applications were reviewed and comments forwarded.

Some notable items among the decisions made this year were approval of modifications to the Natick Mall, Apple Hill Phase II and Hunnewell Woods (*the size of the project was reduced*). The Planning Board also rescinded the approval of the Sanctuary subdivision (*this land is between Morningside and Cottage Streets*) and granted final approval to the Hamlet subdivision (*this land is lying between Woodland and Union Streets*).

It should be noted, that due to this slower pace of development, the Board is able to focus more on long-term planning goals for the Town. We have established a subcommittee which will analyze the present zoning in Town that may need changing. The Planning Board Subcommittee will work with the Zoning Board of Appeals in this task of studying the appropriateness of some present zoning conditions. We plan to invite as much public input as possible, and we look forward to working with residents.

This year has found the Planning Board working more closely with the MetroWest Growth Management Committee. The Board recognizes the importance of the impact development in Natick has on surrounding towns, and vice versa.

The Planning Board has been in the process of drafting an "*Affordable Housing Bylaw*" which will encourage the development of lower cost housing. This housing stock could provide alternatives for elderly and young people who are finding it difficult to obtain home ownership in Natick.



We look forward to residents offering their input on this and other proposals presented by the Planning Board. The process is always open and discussion encouraged.

John G. DelVecchio, Chairman

Robert W. Eisenmenger  
Elizabeth Fancy

Milton E. Gilbert  
Renzo Franceschi

## *METROWEST GROWTH MANAGEMENT COMMITTEE*

MetroWest Growth Management Committee's primary function is to promote recognition and resolution of intercommunity opportunities and conflicts. Enhanced communication has led to a Committee policy to promote better planning in the region and well informed decision making at the local level, incorporating requirements for the mitigation of negative regional impacts of development. The Committee is viewed as a neutral forum for information sharing and problem solving where discussion of timely issues can lead to consensus to form the basis for regional decision making.

Natick is an active participant in the MetroWest Growth Management Committee, an alliance of the municipalities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston and the Metropolitan Area Planning Council, formed in 1985. With the assistance of an \$8,000 contribution and provision of office facilities from Natick, contributions from other member towns and in kind services offered by the Metropolitan Area Planning Council, the MetroWest Growth Management Committee employs part-time, a director, planner and administrative assistant.

The MetroWest Groundwater Protection Study, overseen by a committee made up of MetroWest community representatives, financed with Federal funds from the Environmental Protection Agency and directed by Metropolitan Area Planning Council staff was completed. Reports were distributed to boards in all MetroWest municipalities. The Water Protection Committee has been established as a permanent standing subcommittee of MetroWest.

Natick has participated with Framingham in the Golden Triangle Plan Project, facilitated by the MetroWest Growth Management Committee, to select a preferred development scenario and develop zoning bylaw amendments to provide a land use plan for the area.

MetroWest has hosted public meetings with State officials to discuss State policy on local and regional issues: Special Commission on Growth and Change - Senator Carol Amick, Representative Carmen Buell, Representative Barbara Gardner, Representative Barbara Gray, Representative Lucille Hicks, Senator Michael Barrett, MetroWest Legislative Forum - Representative Joseph Connolly, Representative David Magnani, Chuck Kostro, Senator Paul Cellucci's office, Representative Robert Marsh, Senator Edward Burke and Transportation Plan for the Golden Triangle - Transportation Secretary Frederick P. Salvucci and MA DPW Commissioner Jane Garvey.

MetroWest has sponsored: Growing Smart - slide show to engender thought-provoking discussion about how we can protect our legacy and our sense of place, without sacrificing health, economic growth or being unfair to landowners, developers, community or the land itself; Department of Revenue Financial Impacts of Growth Seminar and Randall Arendt's presentation, Conserving Our Town Character Through Creative Growth.

MetroWest provided timely comments on the mitigation of regional impacts caused by projects in neighboring communities to the Executive Office of Environmental Affairs through the MEPA process. These included: Riverpath, Framingham; and Natick Transfer Station, Hampton Inn and Natick Mall Expansion, Natick.

MetroWest-sponsored legislation was signed into law on December 12, 1989, by Governor Dukakis. Chapter 593 allows the establishment of special accounts for review fees to employ outside consultants in the evaluation of development proposals and became law through the continued efforts of MetroWest, local planners and legislative liaison, Representative David Magnani.

Natick enjoys strength in numbers and economies of scale through its affiliation with the other members of the MetroWest Growth Management Committee and avails itself of technical assistance used by all of the MetroWest member communities, public, press and private sector.

## *METROPOLITAN AREA PLANNING COUNCIL*

With the support of Natick and 100 other communities in the region, the Metropolitan Area Planning Council was able to continue to provide planning services, information and advice for regional communities during 1989.

Throughout the year, MAPC concentrated on refining MetroPlan 2000, the regional growth plan adopted in principle by representatives at the 1989 annual meeting in May. The regional development framework will aid communities in designating potential growth areas based on the

availability of infrastructure, and in designating areas where growth should be discouraged.

With a regional plan, growth can be directed so that affordable housing issues are addressed, open space and environmentally sensitive areas are protected, and transportation habits that contribute to traffic congestion and air pollution are changed.

At the same time, planned growth can encourage new job opportunities by providing incentives for growth in specific areas. In addition, with a shortage of funds to build new roads or maintain old ones, planned growth encourages the best use of limited resources.

In fiscal year 1989, which runs from July 1, 1988 through June 30, 1989, Natick contributed \$5,765 to MAPC for regional planning services.

In addition to MetroPlan 2000 planning efforts, MAPC staff produced community population and employment forecasts, and updated the development file and vacant sites survey for each community.

Some communities also took advantage of information programs, and met with MAPC planners to discuss the Federal Transportation Improvement Program, trip reduction tools, curb cut controls, and impact fees. In Natick:

- ◆ MAPC staff created a regional water protection plan for communities in MetroWest, Hopkinton and Needham. The plan and accompanying maps focused on ground and surface water resources found in the Charles and Concord river basins. Work was completed in June 1989.
- ◆ The adoption in principle of MetroPlan 2000 creates new roles for council representatives and I was named Chairman of the Wastewater Treatment Policy Committee for fiscal year 1990.
- ◆ MAPC is working with MetroWest to prioritize transportation improvement projects. MAPC also provided information on cooperative purchasing.

MAPC appreciates our continued support. In the coming year, we are encouraged to engage in MetroPlan 2000 planning activities, as well as to utilize the planning skills and knowledge available from MAPC staff.

Elizabeth A. Bransfield  
MAPC Representative

## *TOWN CLERK*

I hereby submit my annual report for the year 1989.



Through December 31, 1989, the following vital statistics were recorded in my office.

358 Births

258 Marriages

399 Deaths

Also recorded through December 31, 1989, were the following number of dog licenses issued.

224	Male Dog
116	Female Dogs
336	Spayed Females
4	\$10.00 Kennels (4 Tags)
3	\$25.00 Kennels (10 Tags)
2	\$50.00 Kennels (25 Tags)

It is important to note to all Natick residents the change in the license period that was enacted in 1989. Prior to January 1, 1990, the Dog License calendar year was between April 1st, and March 31st of the following year. The new license period is now January 1st, through December 31st of the same year. An increase in the license fees are as follows:

<u>PREVIOUS</u>			<u>NEW</u>
Male	\$3.00	Neutered	\$ 6.00
		Unneutered	10.00
Female Spayed	\$3.00	Spayed	6.00
Unspayed	6.00	Unspayed	10.00

I look forward to serving you through the year 1990.

Total revenue generated, by my office, through December 31, 1989 was \$44,740.83.

Edward W. Devereaux  
Town Clerk of Natick

## *BOARD OF REGISTRARS*

We hereby submit our Annual Report for the year 1989.

Although quiet for an election year, 1989 proved to be a busy year certifying referendum petition signatures. Not only were we called upon to certify all town-wide nomination papers, we were also required to certify over 6000 signatures of registered voters who signed various referendum petitions. If successful, some of these referendum questions will appear on the 1990 November State Ballot.

Our records show that at the close of the day on December 31, 1989, we had a total of 18,461 registered voters in Natick. Listed below are total number of registered voters in each of the ten precincts we have in Natick.

PRECINCT #	REGISTERED VOTERS	DEMOCRAT	REPUBLICAN	UNENROLLED
1	1659	503	320	836
2	1693	708	194	791
3	2182	803	323	1056
4	1656	698	246	712
5	2045	920	256	869
6	1788	736	234	818
7	1887	829	282	776
8	1763	781	222	776
9	1657	740	186	731
10	2131	784	335	1012
<b>TOTALS:</b>	<b>18461</b>	<b>7502</b>	<b>2598</b>	<b>8361</b>

By publishing date of the 1989 Town Report, the 1990 Federal Census Enumerators will be in the process of gathering the information for the Federal Census. We seek your support. The information requested will be a big factor in determining future Federal funding for the Town as well as representation to Congress.

We look forward to serving you during the year 1990.

Rita Dellegatto  
 Alice M. Roodkowsky  
 Mary F. Gilleran  
 Edward W. Devereaux, Board of Registrars

## *BOARD OF ASSESSORS*

The Board of Assessors respectfully submits its Annual Town Report for the year ending December 31, 1989.

The Board of Assessors meets regularly on Monday evenings with some extra meetings held as the heavy work loads require attention. The membership of the Board of Assessors remains the same with re-election of Nicholas Arthur again joining Steven E. Adams and Edward A. Herosian.

The Board of Assessors, in lieu of a contract with the revaluation company, Cole, Layer and Trumble, recognizing the fiscal constraints of the Town and the cut in state aid, implemented and conducted combined valuation and abatement hearings. Over one thousand petitioners were reviewed and/or heard and resolved. The dedicated services of the office

personnel continue to promote the professionalism of the assessing department as well as the interests of people of the Town of Natick.

Mr. William P. McLaren, Appraiser, retired after sixteen years of service with the Town. Subsequently, the position of Appraiser was eliminated and a new position of Administrative Assessor was created. Patricia A. Collari, MAA (*Massachusetts Accredited Assessor*) who has served in the Assessors Office for the past fourteen years was appointed to this position in July, 1989 by the Board of Selectmen.

The ongoing process of maintaining the values of all properties at the State mandated full market value requires the assistance and cooperation of various offices and persons. To our office force, Evelyn Gay and June Fangel, the assistance of other Town Departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Edward A. Herosian  
Chairman

Steven E. Adams  
Vice-Chairman

Nicholas Arthur  
Clerk

## TOWN COUNSEL

In 1989 the primary areas of concentration for Town Counsel services were bidding, charter, conflict of interest, conservation, contracts, elections, insurance, licenses, personal injury and property damage claims, subdivision control, taxation, tax titles, Town Meeting and zoning.

Among the projects which acquired legal assistance were the award of a contract for the construction of a new DPW headquarters at the West Suburban Arena; negotiations regarding use by Natick of water from the Elm Bank property; negotiations of contracts for advanced life support, ambulance billing, purchase of a computer aided dispatch for the police department and fire department, human services, lease of a portion of the former Lincoln School property to the Natick District Court, the Neighborhood Bus Program, parking at the St. Patrick's Church property, revaluation, various sewer projects, tree removal and workmen's compensation, numerous easements for the Town to repair and maintain sewer lines and establishment of a handicapped commission.

Several lawsuits were resolved in 1989 including two bid cases in which the Town's position was upheld, two zoning appeals in which the Court upheld the position of the Board of Appeals, and six zoning appeals



which were settled and dismissed to the satisfaction of the Board of Appeals.

Several lawsuits involving the Town were pending at the end of 1989 including three personal injury claims, seven zoning appeals, two civil rights claims, three appeals from denials of licenses or permits, one tax title case and one appeal from a decision of the Historic District Commission.

I wish to thank all Town personnel for their help during the year. Your courteous assistance, often on short notice, is deeply appreciated.

In 1989 and 1990 many complex issues have confronted Natick, arising out of circumstances beyond the control of the Town. I am confident that the Town will resolve these issues with its customary dedication and effort.

John P. Flynn  
Town Counsel

## VETERANS' SERVICES

The Veterans' Services Office provides a "One Stop" center for veterans and their dependents. At the office we explore every avenue of resource and entitlement for the Veteran including SSI and Social Security referrals. The office provides a local center for filing VA forms, applications and claims as well as applications for assistance under Chapter 115, MGL which governs the Department of Veterans' Services.

Through the Veterans Administration, and credited to this office under the Federal Benefit Sheet, \$258,740.00 came into the Town of Natick going directly to veterans and their dependents in the form of annual payments, retroactive checks and burial benefits. A portion of these Federal Benefits provides additional income to some who would otherwise require assistance at the local level thereby saving local tax dollars.

During 1989 Veterans Benefits in the form of both medical and financial assistance were provided to eligible Natick residents. The Commonwealth of Massachusetts will reimburse the Town 75% of the cost of these benefits in accordance with Chapter 115.

For complete details, list of expenditures and receipts of the Department of Veterans' Services, I refer you to the report of the Town Comptroller.

Michael A. Torti  
Director of Veterans' Services

## CARE OF VETERANS' GRAVES

Annual Report of Graves Registration and Burial Officer for the year ending December 31, 1989.

During 1989, 47 veterans passed away in the Town of Natick.

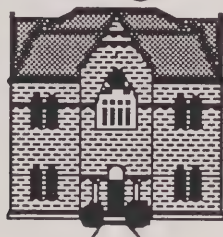
3 World War I Veterans  
36 World War II Veterans  
5 Korean War Veterans  
2 Vietnam Era Veterans  
1 Peacetime Veteran

Four veterans were buried at the Massachusetts National Cemetery in Bourne. Four out-of-town veterans were buried in Natick cemeteries.

During 1989, sixty missing or corroded markers were replaced in all the cemeteries in the Town of Natick. In addition to the cost of new and replacement markers the budget covers the expenses of caretakers at North Cemetery & the Eliot Cemetery, wreaths, flags and flowers that decorate the Veterans Squares and the maintenance of cemetery maps.

Michael A. Torti  
Graves Registration & Burial Officer

## MORSE INSTITUTE



## MORSE INSTITUTE BOARD OF TRUSTEES

### DEDICATION

*In thanks, we dedicate this report to Henri Prunaret for his many years of untiring effort. Mr. Prunaret, President of the Board of Trustees, retired from the Board during 1989 after more than forty years of dedicated service to the Library and the Inhabitants of Natick.*

*Mr. Marshall Lebowitz has joined the Board of Trustees. He brings to this role his extensive business knowledge, his tradition of community service and his invaluable enthusiasm.*

### REPORT

The Trustees express their appreciation and high regard for the Staff of the Library, who, once again, have given their all to provide the best possible library service to the community under the strained condition of ever increasing budgetary limitations. In addition, the Staff initiated and completed the publication of *Cooks In Print*, a fundraiser for the Library.



The year 1989 began with the Trustees, Director and Staff, having completed a Facility Needs Assessment, all working intensively to develop a Library Building Program. Visits were made to other communities, which have added to and remodeled their own facilities. Plans for fundraising were discussed. By Spring, our preliminary Building Program was complete and plans were developed for a twenty thousand square foot addition; a building projected to meet this community's needs for library service through the early part of the 21st century.

Preliminary discussions with various town agencies and community groups revealed a high level of enthusiastic support for such a project. A Library Development Fund was established to accept donations. Our cook book was offered for sale by the Library Staff. Donations were received and added to the Development Fund, which totalled nearly \$15,000 at year end. Additional contributions, through gift or bequest, to the Building Fund would be gratefully received.

It was anticipated that construction and furnishings would be funded by a combination of state grants, town appropriations, and local fundraising. Regrettably, the financial crisis facing the State, and thus the Town, have resulted in a slowing down in our timetable for this important building project.

The Town's financial problems are having other immediate repercussions at the Library. Budget cutbacks of \$21,600 have resulted in fewer new books, tapes and discs for patron use and reduced library hours for the public. Current use of the Library, as measured by circulation and programs, is near the high level of last year. Demand for library service is continually increasing. Such needs cannot be met until more books, tapes and discs are purchased and Library funding permits the resumption of normal opening hours.

The Library has been maintained as well as could be expected given available funds. We have not yet been able to reconstruct the dismantled historic stained glass windows, but have been able to repair our air conditioning and heating systems, paint the Main Reading and Reference Room and the Young People's Library, and increase displays in the Reference and Large Print Collection areas.

A major service to the community has always been the availability of the Library's meeting rooms. In 1989, the use of these rooms greatly increased with over 52 separate groups and individuals meeting on over 335 separate occasions. Among those events were the following lectures, concerts, art exhibits and meetings:

American Association of  
University Women  
American Arbitration  
Association for Retarded Citizens of South Middlesex  
Broadmoor Chamber Singers  
Center of Integrative Therapies  
Representative Joseph Connolly

Cub Scouts  
Dell Park Cemetery Association  
Department of Taxation  
Displaced Homemakers  
Martha Ebel Recital  
Lenore Engdahl Recital  
Evening Division of Woman's Club  
Richard Flutie Exhibit  
Framingham Center for the Performing Arts  
Fresh Air Fund  
Girl Scouts  
La Leche League  
Literacy Tutoring Volunteers  
Massachusetts Adoption Resources Exchange  
Massachusetts Board of Library Commissioners  
Massachusetts Women's Political Caucus  
Merrill Lynch College Planning Seminar  
Minuteman Library Network  
MWRA Sewer Extension  
Natick Adult Education  
Natick Arts Council  
Natick Center Associates  
Natick Human Services  
Natick Police Department  
Natick Rotary Club  
Natick Woman's Club  
Hugh O'Reilly Recital  
Origami Workshop-PINE  
Parents Anonymous  
Red Cross  
Regional Services Group  
Valerie Stark Recital  
Study Group  
Suzuki Strings  
Inga Synnestvedt Recital  
Toastmasters  
United Way  
Veterans  
Visiting Nurse Association  
Wellesley College Center for Research for Women  
West Suburban Arena  
Women's Support Group

The Trustees applaud the Literacy Tutoring Volunteers, who utilized this space for one hundred fifty sessions.

The Board of Trustees will continue their efforts to meet the expanding needs of the community and the Challenges of the 90's.

Dr. Gail E. Cosgrove  
Elizabeth H. Partridge  
Ellen G. Harwood

Elliot M. Goodman, Esq.  
Marshall Lebowitz

## LIBRARIAN'S REPORT

Last year both the Trustees' and Librarian's annual reports discussed the plans for library expansion. The implementation of these plans remains a number one priority for the Library but the current budget constraints at both the state and community level will delay this goal.

As part of the cost cutting plans in 1989, the Library reduced the hours of operation, the first time this has happened to the knowledge of this Director. Because of budget constraints, staff hours were reduced due to a twelve thousand dollar reduction in salaries. As a result, the Library is closed Thursday mornings and Sundays except for the period October through April when the Library is open Sunday afternoons. In addition to closing at certain times, eight thousand dollars was cut from the book budget. The Library has also stopped rebinding books. As a result, an increasing backlog of materials withdrawn from the collection rests in the basement waiting for repairs. The pass to the Science Museum was also cut due to budget constraints.

Despite these changes, the Library Staff continued to provide library service to the community an average of 63 hours a week. The Morse Institute Young People's Library continued the preschool storyhours for three and four year olds while adding programs for the pre-school five year olds. Storycrafts for early elementary aged children were offered in the Spring and late Fall, while family programming continued with the Silver Apple Storyhour on Monday evenings. Children's Librarians visited the schools with booktalks in January and June and film festivals in January and May continued.

The summer reading program, *'Hats Off to Young Readers'*, had a book club, a readers and read-to-me club, a reptile show, preschool storyhours, Silver Apple Bedtime Storyhour, and film program. In addition, two new programs were added to the schedule. Twos Together, a storytime for two year olds and parents, and Family Fun Nights, a storytelling and craft for families, proved highly successful.

The Young Adult and Adult Services departments of the Library sponsored several programs during 1989 including "Videos for Lunch," Summer Movies at the Morse Institute and a trip to the Lowell National Historic Park. In addition, a series of workshops for the English, Social Studies, and Science departments of the Natick High School were given by the Librarians to introduce Natick educators to the information sources available at the Library and through the Minuteman Library Network. Monthly book displays, displays by community organizations and individuals, were also featured.



Among the programs and services offered this past year were the following:

- ◆ Some 5,922 items added to the library's collection including 5,297 print, and 625 non-print materials; a decline of 17.3% from 1988.
- ◆ A total of 231,785 items circulated. This is the highest circulation since Proposition 2 1/2 passed and would have been higher had resources permitted.
- ◆ Bookmobile service for neighborhoods, classrooms, and Shut-ins on a weekly basis.
- ◆ Visits to area nursing homes by the Reference Librarian for booktalks and programs.
- ◆ Continued enlargement of the Library's local history collection with emphasis on oral taping.

As the year ended *Cooks in Print*, a cookbook planned and carried out entirely by the Library Staff, was presented to the public. With help from Trustee Ellen Harwood and local artist Meg DeVries, the book was selling rapidly at Christmas time. Enticing recipes, delightful illustrations, and a special historical section of recipes from an earlier edition of a Natick Woman's Club cookbook entitled "*The Purple and Gold*" are all combining to produce a bestseller. The proceeds from these sales will go to the Library Development Fund. The Public is invited to come to the Library to purchase a copy in 1990.

James E. Sutton  
Director of Library

## BACON FREE LIBRARY

Since 1989 was nationally designated as the *YEAR OF THE YOUNG READER*, the focus of programs at the Bacon Free Library was on children and involving them in their library's activities and resources.

New young patrons had their first exposure to the library at Thursday morning Story Hours where they enjoyed stories, crafts and films. Children from local schools and pre-schools visited and toured the library. Grade school children came to the library for help with school projects and assignments, as did high school students as well. They all relaxed at the library on vacations and took advantage of special film and arts and craft programs. During the summer, the *YEAR OF THE YOUNG READER* continued with the *HATS OFF TO YOUNG READERS* program which encouraged reading for fun throughout the summer. The library is grateful to South Natick resident Darlene Currier who ran the *BEDTIME AT THE BACON FREE* summer program for "*not-quite-readers*."

Special thanks are also in order for the Friends of the Bacon Free Library under Mari Lou Miler and Marita Byrne. The group continued to raise funds for the library and presented it with a membership to The Garden in the Woods, a Year of the Young Reader banner, and children's videos. The Friends organized its second annual carol sing on the steps of the library in December and invited everyone who participated in the summer reading program.

The Bacon Free Library treated its young patrons to some special entertainment with the visits of storyteller Karolina Latronica and the juggling troupe, The Suspenders, who kicked off the *HATS OFF TO YOUNG READERS* summer program.

The library continued to enlarge its AV collection this year with new classical music tapes and videos for children.

The library also improved the speed and efficiency of its Interlibrary Loan service with the addition of a computer for this purpose. Books not in the collection can now be located and requested in the same day.

This year the trustees were able to replace the failing boiler in the library building and offer an efficient heating system and a comfortable temperature for those who work in and frequent the over 100 year old building. Pending library projects include replacement of the rear window and the tower windows, and repairs to the entry walls and basement floor and joists.

The Natick Historical Society Museum and Library continues to operate under the direction of Anne Schaller and the volunteer staff. Visitors sought their assistance with historical and genealogical searches and viewed the displays of artifacts from early Indian days.

The librarian and her assistants, Priscilla Duval and Peg Huard, continue to make available to patrons an interesting and timely collection, both print and non-print. By reserving books or availing themselves of Interlibrary Loan, people can make the Bacon Free Library very much responsive to their own needs and interests.

Charles F. Lovejoy, Chairman

Anne Newton  
Cecily Parker  
Frederica Dimmick  
Elaine Early  
Jeffrey Currier

John Newton  
Carol Davidson  
Gael Burns  
Frederick Schaller  
Anne Feen, Librarian

# *HISTORIC DISTRICT COMMISSION*

In February, the Commission was stunned by the death of former member, David Crockett. Mr. Crockett served twelve years on the Commission, tirelessly contributing his time and engineering skills. He had a great love of history and a devotion to preservation. He was chairman of the Commission for three years before resigning in 1987 when he was elected president of the Steamship Historical Society.

Much of this year was devoted to the writing, publication and distribution of two brochures. The John Eliot Historic District walking tour brochure was designed and edited by Norma-Rae Wachs; compiled by Mrs. Wachs, Patricia Marr, and Dorothy Deslongchamps; based on the research of Ruth C. Peinze. A general informational brochure was designed and written by Edward Allen whose drawings appear in both of these brochures and in the Henry Wilson Historic District walking tour guide published by the Commission in 1988. These brochures were hand delivered to residents of both historic districts.

In 1989, the following Certificates were approved by the Historic District Commission:

## **JOHN ELIOT HISTORIC DISTRICT**

### **Certificates of Appropriateness:**

For the redesign of South Natick Square was approved for the realignment of traffic lanes and curbs; for sidewalks of exposed aggregate concrete; traffic signals; Colonial street lighting; new benches, and landscaping. Signs, markings, and other details to be reviewed by commission members for approval.

For the application of Gerard Mahaney for alterations to the Boinay House at 10-14 Eliot Street.

For the application of Fred Schaller on behalf of the Eliot Church, 49 Eliot St., for the construction of an access ramp for the handicapped on the northeast side of the building.

For the application of Gerard and Susan Maus for the erection of a fence on the property at 95 Eliot Street.

For the application by Gwen Kermode, Recreation & Human Services, on behalf of the Natick Community Farm for a new signboard at 119 Eliot Street.

### **Certificate of Non-Applicability:**

For the application by Ms. Kermode for the extension of the steel pipe railing along the river on the library side of the dam in Old Town Park.



## HENRY WILSON HISTORIC DISTRICT

### Certificate of Appropriateness:

For the application of James Howe, for the installation of door and window shutters on the property at 122 West Central Street.

Mark Balk, Chairman

Patricia Marr, Vice Chairman

Edward Allen, Secretary

Dorothy Deslongchamps

Dean Rosenkranz

Henri Prunaret

W. Joseph Jennings

Norma-Rae Wachs

John Moran, Alt.

## *COUNCIL ON AGING*

1989 was a year of change and greater utilization at the Senior Center. As 1989 drew to a close, Simon Mosgofian decided to retire after thirteen years as the full-time director and was willing to continue in 1990 doing outreach work on a part-time basis.

Jocelyn Saunders became the first Assistant Director of the Senior Center in May. She assumed program and outreach responsibilities. In 1990, Jocelyn will serve as the Acting Director until a permanent director is selected.

Ina Cort left her outreach position to pursue other career interests.

Gladys Adams and Ruth Rogers retired from the Council on Aging and were appointed Honorary Members by the Board of Selectmen. Their vacancies were filled by the appointment of Christine Hedderig and Joe Storer. Both joined on enthusiastically, Chris agreed to serve as the liaison to the newly created Disability Commission and Joe responded to the donation of a computer and began to lend his expertise in developing its usefulness to the Senior Center.

Katherine Kennedy deserves special recognition and thanks for giving so much donated time to replace the unfilled outreach position. We have been short staffed since May and will continue to be until a new director is appointed.

It has been a year of increased use of the Senior Center. Approximately 1200 program attendees per month and building usage extended to some evenings beyond the daily Monday-Friday and monthly Sundays. Special programs such as Travel to Antarctica, the Aging Eye, Understanding Medicare Changes, The Wise Use of Prescription Drugs and Herb Wreath Making and Sewing added to the highly popular fun and games bingo, line dancing, oil painting and bridge. A pool table was added to the recreation room and the Friends of Natick Senior donated a VCR to

the lounge. The Friends continue to financially support the mailing of the Senior Sentinel to approximately 4000 homes of residents over 59 1/2 years old.

Health clinics: blood pressure, cholesterol, audiology, ophthalmology, and podiatry continue to be well received.

Discussion groups dealing with relevant coping issues were available.

For the 12 months ending September 30, 1989, 8231 hot meals were served in a congregate setting at our Senior Center by SMOC Elderly Nutrition Project. 12,305 hot meals were delivered by 17 volunteers to the home-bound elderly residents. 1295 meals were served by a lunch club at an elderly housing complex. 3236 frozen meals were also delivered. Nutrition education and counseling was provided when requested. The suggested donation for each meal was increased from \$1.00 to \$1.25. Ron Ordway was elected President of the 35 member, 12 community Elderly Nutrition Council and to the SMOC Board of Directors.

The building itself and its surroundings became more delightful in 1989. Air conditioning became a reality. Outside lighting made the building safer to exit as the days grew shorter. Although some discontent still simmers, the Senior Center became a smoke free facility based on Natick Town By-Law. Thanks to Natick Nurseries donation of landscaping, the entrance area of the Senior Center is so much more attractive.

As we look to 1990, the state financial crisis will challenge us to be more creative in program development, outreach support for those in need of advice and assistance and transportation sources.

We are proud to serve as Council Members. We wish Simon good health and happiness in his new capacity. We hope to encourage more seniors to participate in the programs.

Sue Salamoff, Chairperson		
Esther Whalen, Vice Chairperson		Helen McCormack, Sec.
	Ronald Ordway, Treasurer	

Melvin Dwyer  
Christine Hedderig  
John Mathes

Michael Torti  
Esther Whittaker  
Deborah Vogt

# SIMON MOSGOFIAN

*Our Senior Center without Simon?  
Oh no! It cannot be!  
We can never find another  
as dedicated as he!*

*How he worked to get a new center!  
Sunday brunches then served to all.  
Help with health or fuel or taxes  
took only one quick call!*

*If a senior for a moment  
thought there was none to care,  
for thirteen years we always knew  
that Simon would be there!*

*But the coming on of seventy  
there's no way to forestall,  
and what you're able still to do  
is of no consequence at all.*

*For the age of our retirement  
by our sages we are told,  
is on the day that you arrive  
at seventy years old.*

*So, Simon, you must leave us  
and as that day arrives,  
heartfelt gratitude we give you,  
you have touched upon our lives!*

*Enjoy your retirement, Simon,  
with peace, good times and rest,  
from each and every senior  
come wishes for 'life's best'!*



*SIMON MOSGOFIAN, THE RETIRING  
DIRECTOR OF THE SENIOR CENTER*



# *RECREATION COMMISSION*

1989 was a difficult year for the department due to budget cuts and resignations of key personnel. We decided to close Memorial Beach a week early to comply with mandated budget cuts for all departments. The resignation of Kelly Quilty, our Programmer, meant we had to decide on some programs not to offer due to a hiring freeze. Then in December, Jane Murphy, a ten year full time employee, resigned to accept the Recreation Directors job in Westwood. Another employee, Dan Keefe was chosen to replace Jane as Program Coordinator.

The Commission is working on several items for the upcoming year such as:

Much needed repairs at Memorial Beach.

Improving playgrounds at the old East and West school sites.

Combining the Recreation Commission and the YHRC as one Commission.

Opening Camp Mary Bunker as a public park and continue to work on Pegan Cove Park.

Moving our office out of the Murphy center due to building age to a long term, temporary home at the High School.

Reinstalling lights at Whitney Field for summer basketball for youths and adults.

Trying to form a Natick Tennis Assoc. for all ages and skill levels.

Peter Garland and Terri Crespi forming grassroots support of private funding for a new complete Recreation Center for the town.

The Commission would like to thank all of the Recreation and YHRC staff from Gwen Kermode, our director, on down for doing such a fine job during this past year. We also want to thank all of our residents and merchants who have helped make our programs the best of any area recreation department.

Gordon D. Vantassel, Chairman

Dorothy Scherr  
Peter Garland, Jr.

Richard B. Pingree  
Ronald Ordway, Sr.

## RECREATION AND HUMAN SERVICES

This past year has been a challenging year with the department facing many changes in personnel. The first change was that, with over 22 years of service, Teresa Allen retired as the department bookkeeper/receptionist. Teresa is an exceptionally warm and perceptive individual whose many skills, talents and insights have helped to make the department the success that it is today. From her cheerful greeting of residents to her strong advocacy for the needy, she has touched the lives of many in the Natick Community. We will miss her and wish her the best in her retirement.

Mary Lou Coffey has joined our staff to replace Teresa as the bookkeeper/receptionist and we would like to thank her for her hard work this past year.

In August Kelly Quilty resigned as the Recreation Programmer to pursue an education in the architectural field. Kelly's attention to detail, willingness to tackle any task and rapport with staff and participants is a great loss. Due to the hiring freeze we have not been able to fill this position as yet. Although Mike Fair has been giving us a hand part time, since the fall. Thank you Mike. Programs normally held in the fall and winter were cancelled because of the vacancy in this position. The Spring will also have fewer programs but we hope to fill this position in the next fiscal year. We thank you for your patience in understanding our dilemma.

The final change in personnel came about as a result of the resignation of Jane Murphy, the Program Coordinator. Jane is now the Recreation Director in Westwood. Jane was an invaluable asset to our department and to this community. The needs of Natick residents have been successfully met through the long hours and endless energy that Jane gave this community. Her creativity, sense of fairness, flexibility and sound judgement will be missed for some time to come. We congratulate Jane on her new appointment and wish her the best of luck.

Daniel Keefe, III, has been appointed to the Program Coordinator's position and we welcome Dan to our full time staff. Dan is a long time Natick resident and has worked part-time for our department, as well as coaching and refereeing, for about 10 years.

In looking at the 1990's, we face economic challenges to an extent yet unknown. We pledge to do our best to be creative in the provision of services in the most cost effective manner possible yet maintaining the quality necessary to meet your needs.

Various Boards and volunteers have been the main stay in accomplishing our goals for department programs, i.e., The Board of Directors of Parents Association for The Handicapped (*PATH*), who fundraised over \$15,000 in order to provide for maintenance, and organization of Camp Arrowhead, The Residential Camping Program and

the Fall, Winter, Spring Skyline Programs, The Natick Community Farm Board, who volunteer numerous hours, and fundraise in order to provide programs and maintenance at the farm, the Natick Basketball Association that provide for the over 300 boys and girls playing winter basketball, in addition to the Commission and boards who give countless hours planning, and ever present cognizance of the department's numerous divisions.

We thank the hundreds of volunteers, the local business, civic organizations and individuals for your generous support this past year. Without you we could not possibly provide for the needs of the Natick Community.

We invite you to visit the office or programs, talk to the staff or commission member, share your ideas and skills or let us know how we can be of great service to you.

Gwen Kermode  
Director

## *YOUTH AND HUMAN RESOURCES COMMITTEE*

The Youth and Human Resource Committee continues to work in conjunction with the Recreation Commission, meeting approximately twice per month to act as advisers on all aspects of the programs of the Natick Recreation and Human Service Department. The Natick Community Farm, Inc., Board of Directors (*17 members*) and the Youth Advisory Board (*5 members*) continue to administer the Farm and Youth Advisory Programs in conjunction with YHRC staff and the Director of the Natick Recreation and Human Service Department.

Many thanks to the numerous volunteers in both programs and to the support of the Board of Selectmen and Town Administration.

George Ames  
Robert B. Brack  
Terri Crespi  
Jane Lenarsky  
Joseph W. Weisse



# *THE NATICK COMMUNITY FARM*

The Natick Community Farm had another busy year and continued to play an active and important role in the community. Farm programs attracted several new volunteers who will serve as trustees of the Farm Board. The Board successfully applied for a small grant which will provide professional assistance in establishing long term goals and fundraising. The number of visitors is at an all time high, over 8,000, and the current public interest in "safe" and wholesome foods has been very beneficial. Our interest in organic farming will continue to attract wider public interest and our educational programs will be in greater demand.

## **FARM PROGRAMS**

### **NATICK RECREATION AND HUMAN SERVICES DEPARTMENT**

Several sessions sponsored by the Recreation and Human Services Department were offered at the farm in the spring. Over 65 children in three groups (pre-school, K-2 and 3-5) came to learn about farm crops and to participate in caring for the animals.

### **NATICK PUBLIC SCHOOLS**

With the continued support of Assistant Superintendent Goldberg and his staff, the farm is able to strengthen and increase its relationship with the public schools. This past year all students in grades 1 to 5 participated in one or more farm programs; more than 800 students. There was teacher training for first grade and sheep shearing, third graders worked with plants and the fifth graders learned about egg incubation. In addition, there was actual on-farm experience for first, fourth and fifth graders from all six elementary schools. We are, in fact, an open air classroom.

### **SUMMER WORK PROGRAMS**

Sixty-seven young people from Natick, Wellesley, Newton, Holliston and Framingham participated in the Summer Work Program. They gained basic understanding of the principles of organic agriculture, as they worked with planting crops, tending livestock and marketing farm products. Crew chiefs who worked successfully at the farm for several summers supervised new workers. This past summer, students built a new turkey house, replenished the greenhouse soil and replaced all the goat and chicken outdoor fencing. The summer students shared the income earned from the sale of farm products at our small farm stand on Route 16. Many of our students have expressed in writing how this experience has given them new appreciation for nature, the environment, and the value of cooperation.

## **SPECIAL PROGRAMS**

The farm continued to provide educational and therapeutic opportunities for a number of important special programs including handicapped children (*SMARC*), Perkins School, Child Development Unit of the Leonard Morse Hospital, Westwood Lodge, Walker School, East School, Serenity House, and local shelters. About 6 families came weekly and used the farm as a "*home-schooling*" resource. In addition 24 garden plots were rented to families for organic gardening with guidance from the farm staff.

## **COURT REFERRALS**

The Natick and Framingham courts continued to send both adults and juveniles to the farm for community service work. This program has been in effect for several years and the workers have been successful. We have encouraged the probation officers to continue using the farm as a service site.

## **FARM OPERATIONS**

### **MAPLE SYRUP AND HONEY**

From mid-February to late March the staff and many volunteers gathered maple sap from trees throughout Natick, Dover and Wellesley. Over 2,400 visitors from schools, scouting trips and the general public came to the sugar shack to see over 7,000 gallons of sap boiled into 185 gallons of syrup.

The farm's programs for the production of honey resulted in over 200 pounds from the five hives. In addition to their importance in crop pollination, farm beekeeping provides another educational opportunity.

### **FARM PRODUCTS**

The greenhouse again yielded over 8,000 seedlings with the continued assistance of several adult volunteers. Seedlings are sold to the public at the Springfest and used for our own gardens. Vegetable production was good this year allowing us to seed to St. Stephen's Priory, Wellesley College Club, as well as at our roadside stand. Gross sales were nearly double that of 1988.

### **LIVESTOCK**

The animal and poultry continue to be the main attraction for hundreds of children and their families. Goats, sheep, chickens, turkeys, rabbits, ducks and pigs are all in plain view for these visitors. The one cow produced a handsome calf. Egg production continued steadily at 3 dozen per day. Orders for our 100 turkeys began at the Harvestfest and were sold out by late October. Pork, beef and lamb sells quickly. We continue to monitor the cost of maintaining the animals, attempting to balance the costs of care and feeding with the actual revenue and the educational opportunities they provide.

## FARM PROPERTY

Rebuilding the greenhouse is a top priority for the coming year. It will be a major focus for the staff and the Board and a target for fundraising efforts. The turkey house was rebuilt with a concrete floor, it is now sufficiently spacious. New fencing was erected for the goat and chickens.

The Board is extremely anxious to secure a long term lease for the property in order to justify the many improvements that are necessary. A meeting has been arranged with the School Committee for this purpose.

A larger parking area has been created and the area in front of the old barn will be landscaped.

## FARM PERSONNEL

The workshop apartment was rented during this year to a person who has taken great interest in the farm. This provides an evening and weekend "*presence*" at the farm thereby assuring added security and a weekend "*chore person*." We are indeed fortunate to have found such a person.

Farmer/Teacher Lynda Simkins and Martin Gurskey are both town employees as members of the Recreation and Human Resources Department. They have played key roles in all of the programs and projects mentioned above and we are grateful for their contribution.

## FINANCES

The F.Y. 89 budgeted income and expenses were \$31, 750. Actual expenses for the year ended June 30 were \$31,274. Actual income was \$34,683.

Two major fundraising events were held, the Harvestfest in the fall, and the Springfest in May. Both were successful income producers as was the sale of maple syrup.

## CONCLUSION

As a small working mode farm committed to sustainable agriculture, our staff and volunteers have become actively involved in the teaching and promoting ideas and practices which will help others appreciate the value of farming, especially organic farming. Our staff have joined an informal network with the staff of similar farms (*Landsake, Greenpower, Drumlin, etc*) in order to further this effort. They also serve as co-presidents of the Massachusetts Chapter of the Natural Organic Farms Association (*NOFA*) which is a credit to our farm and our mission.

We are pleased with the significant increase in our educational programs and with new enthusiastic members of the Board. We look



forward to developing long range plans and financial strength so we will have the stability to continue our mission.

## FORESTRY DEPARTMENT

1989 can be called the "*Year of the Leaf*". Although the spring was early and dry, heavy bud set and development occurred. The absence of defoliating agents, together with increased summer rainfall, created a bumper crop of foliage and seed.

The extended periods of abnormal high temperatures in early fall appeared to carry growth and normal dormancy well beyond the regular time for leafdrop. This produced exaggerated leaf growth and seed maturity particularly in the hardwoods (*Oaks, Maples, Ash and even Gingko*).

This extended growth period seemed to have created the situation whereby leaf drop occurred in one total incident, rather than over an extended period over the fall and even into the winter.

Abnormal individual size and total volume per tree and the completeness of defoliation staggered the ability of homeowners and municipalities responsible for the disposal of such material to cope with the cleanup, and required added manpower, funding and special collections to overcome the problem.

It has led to the development of future approaches and technologies such as composting, leading to the separation of leaves and similar biodegradable material out of the mainstream of conventional solid waste.

On a positive note, it can be established that the 1989 growth season marks the first maximum growth and seed production year since the 1981-1984 period of almost total defoliation brought about by the extended Gypsy Moth infestation.

This apparent recovery does not lead to the conclusion that the serious injury, loss and even mortality caused by that infestation was not as serious as I had predicted, but rather than that, the survivors of that infestations, given optimum growing conditions, can indeed exhibit their ability to grow and retain their beneficial and intrinsic value to society.

### APPRECIATE AND VALUE YOUR TREES!

Due to certain horizontal transfers within the Department of Public Works and the resulting loss of employees in the LFNR division, the Town Administrator and the Tree Warden have established a new approach to

municipal tree services, namely private contract services, for its major tree work. Cedar Lawn Tree Service of Ashland, by competitive bidding was awarded the contract to June 30, 1990. This new approach will be evaluated as to its effectiveness during that period. Limited equipment and manpower still has been retained to augment this new approach.

Approximately 98 public shade trees were removed this year.

A new approach to participating utilities involvement and financial contribution to public shade tree care is currently under review.

Application for 1989 recertification under the "*Tree City, USA*" for the 5th year has been submitted for approval to the National Arbor Day Foundation.

April 27, 1989 was proclaimed "*Arbor Day*" by the Board of Selectmen, which was observed with the planting of 2 Crimson King Maples at the Senior Citizens Center on East Central Street.

I would recognize and express my thanks for the support and cooperation received by the Superintendent and employees of the DPW, LF & NR Division, this year.

George H. Wallace  
Tree Warden

## *SUPERINTENDENT OF INSECT & PEST CONTROL*

More normal or natural optimum growing conditions this year, which I have described as the "*Year of the Leaf*" tended to reverse the less than ideal growing season of last year (1988).

This years more orderly and consistent growth pattern tended to reduce the depletion of the tree reserves and total vigor, which could have given rise to major insect and disease problems.

The "*Pear Thrip*", recently recognized as a potential problem with the Sugar Maple has not yet been found to be evident in this immediate area. Continuing field sampling and testing for sugar/starch balance may be necessary in the local area where Sugar Maples are to be tapped for sugaring operations, to determine overall vigor and well-being.

No major epidemic infestations were observed this year.

Appreciation is noted for and attention is drawn to the support by various State agencies, including the U. MA. Shade Tree laboratories and

Field Stations, the MA. Department of Environmental Management and the MA. Department of Food & Agriculture for their vital roles in conducting on-going research and educational facilities, training and instructional meetings. This continued support is critical to the ongoing interchange with the local agencies involved with tree care and similar related fields.

George H. Wallace  
S.I.P.C.

## *TOWN FOREST COMMITTEE*

The activities of the Town Forest Committee shall remain limited by the vacancy of a third member.

Progress is ongoing on the Forest Management Plan.

These valuable assets still are a vital link in the Town's open space pattern.

George H. Wallace, Chairman

Paul Spurling, Member

## *CONSERVATION COMMISSION*

Typically, every proposed development in Natick in 1989 came under the jurisdiction of the Wetlands Protection Act, either because the development included some wetlands or waterway within the parcel, or because the development would affect a nearby resource area. The workload of the commission was further compounded by the necessary regulation of landowners seeking project review of individual parcels in previously reviewed large subdivisions. Overall, the Commission conducted approximately 30 Public Hearings pursuant to the Act, issuing 17 Orders of Conditions, 13 Determinations of Applicability, and 12 Certificates of Compliance. One significant change in the administrative procedure of the Commission is a new fee structure required of the applicant, with half of the fee going to the town and half going to the state.

The scale of the projects reviewed ranged from single family homes, to major commercial residential and municipal developments. Of particular significance was the "*Hamlet*" subdivision in South Natick; this 65 lot subdivision underwent an exhaustive series of hearings. The review process was further complicated when the Planning Board and town DPW



requested changes to the proposal that had detrimental impacts on wetlands and other matters of concern to the Commission.

One regulatory activity on the increase is that of the issuance of Enforcement Orders, which are placed on landowners who fail to comply with established requirements for activity in or adjacent to protected resource areas. Ten were issued in 1989, and of these, several can be attributed to the financial difficulties of the developer or landowner. These difficulties mirror the general downturn of the economy of Massachusetts felt in 1989.

Two Orders of Condition for projects reviewed by the Commission in 1989 have been appealed to the Massachusetts Department of Environmental Protection (*name changed from DEQE*). One appeal was sustained and one was reversed. The backlog of appeals at the state regulatory level has delayed resolution of these projects. For example, for 1989 appeals, resolution by the DEP took an average of 180 days, in comparison to approximately 70 days as required by statute.

The entire regulatory schedule, including the monitoring of projects in progress and the issuance of enforcement orders, has placed great strains on the volunteer resources of the Commission. The Commission has felt increasingly hampered in executing its responsibilities, as it has no staff other than a part-time secretary. A staff person who can assist in conducting field inspections, maintaining files and records, attending other hearings, or drafting documents would be an asset to the Commission and Town. Steps were taken to secure such a position, with no positive action by town meeting.

The Commission received a gift of land from the Peter Reagan family of a parcel connected with the Camp Mary Bunker property. This gift was transferred in conjunction with the sale of adjoining parcels to the town as conservation land. The Commission, on a continuing basis, actively seeks the acquisition of additional properties in town, by either gift or conservation restriction.

The use of conservation land came under scrutiny when advocates for affordable housing made the request that a Commission held parcel be made available for this use. Lengthy discussions concerning the proposal resulted in no action being taken. Members of the Commission are participating in the evaluation of another town owned property at the Oak Street gravel pit for housing and recreational use.

Other on-going activities of the Commission have been the work with the Metro West Growth Management Committee in the study of the area's water supply and its protection. At the local level, the Commission continues to review and make recommendations to the ZBA on proposals subject to the Aquifer Protection District bylaws.

One significant activity of the Commission, in conjunction with the Recreation/Health and Human Services Commissions, was the continued efforts of joint sub-committees dealing with open space issues in Natick.

Composed of members of the two Commissions and Natick residents, the underlying goal of these groups is the execution of the objectives outlined in the 1987 Conservation and Recreation Open Space Report, funded by the Commission. A thorough land use recommendation study was presented to the Selectmen in a Public Hearing by the Land and Facilities Management Committee concerning the conservation and recreational use of the Camp Mary Bunker property on Lake Cochituate. The Commission executed an engineering contract for further study of erosion and storm water detention on the site, as well as the repair of a deteriorating culvert. A portion of this work was funded by a civic minded commercial developer.

The Commission in 1989 received with regret the resignation of members Michael Bliss, and Cathy Etter, who have each contributed significantly to the Commission. With enthusiasm, the Commission greeted the appointments of Michele Thompson and C. Eldridge Morgan. At the time of this writing, the subsequent resignation of Ms. Thompson has left a vacancy on the board. George Wallace, Doug Shepard, Robert Watjen and Randy Johnson were re-appointed to the Commission by the Natick Selectmen.

George H. Wallace, Chairman	
Douglas Shepard, V.C.	Robert Watjen
Randy Johnson, Sec.	Paul McKinley
C. Eldridge Morgan	





# PERSONNEL BOARD

There have been few years in which the Personnel Board has been more actively involved in projects and programs directed toward the Human Resource Function in Natick.

- ◆ The completion of the Re-Classification Study in December, including market survey and job analysis will lead toward a restructuring of the classifications and pay plan. This will occur after a full review by employees and collective bargaining units and final proposals to Town Meeting.
- ◆ Collective Bargaining has been particularly difficult in this environment of uncertainty and near fiscal crisis. The Board, in an advisory capacity, has sat in on record numbers of bargaining sessions or preparatory meetings. The timely agreement of 5 of the 9 bargaining units led to Fall Town Meeting funding of contracts for DPW, Clerical, Supervisors/Administrators Association, Dispatchers and Recreation & Human Service personnel. Bargaining with public safety units continues at this time, with patrolmen and firefighter negotiations being mediated by the Joint Labor & Management Committee.
- ◆ Benefit administration continues as a major function of the personnel system and we continue to seek creative approaches to reducing the big ticket items including Health Insurance, Workmen's Compensation and Injured on Duty claims for Police and Fire personnel. The Selectmen have authorized the town to enter into a joint purchase of Health Insurance with area Towns, formally named the "*West Suburban Health Group*". Though it is not anticipated that there will be great savings in this group, the Town will benefit long term in negotiation with providers, better re-insurance purchasing and economics of scale relative to the "*Administrative Costs*" charged by the primary carrier (Blue Cross Blue Shield) and possibly several of the HMO's (Health Maintenance Organizations).

The Board welcomes a new member, Bill Zoll, an Attorney specializing in Human Resource Management. The Board is most appreciative of the outstanding cooperation from Departments, Boards, Commissions and Committees of the Town.

## PERSONNEL BOARD

M. Joseph Barrett, Chairman  
Michael Dank, V. Chairman  
Lucy McKinley  
John Barrett  
William Zoll





*Natick Information Services Coordinator, Randy Connolly, shows Fire Chief Richard Fredette (white shirt) and Former Acting Police Chief Robert Drew, the new computers at Police headquarters*

## *DATA PROCESSING ADVISORY BOARD*

The major functions of Information Systems have continued on in 1989 while further analysis is done of the future needs of Natick.

Refinements to school and financial applications continues at a steady pace, some expansion in this area is constrained by the capacity of the hardware and the minimal staffing available for labor intensive work on software.

The Police/Fire automation project has progressed nicely with a full implementation date of April 1, 1990 projected. The amount and degree of information which will be available to emergency response personnel will provide new levels of enforcement of the law, safety of officers/firefighters responding to incidents and enhanced service to citizens. Project Director

Randy Connolly, Police Specialist Richard Donovan and Fire Deputy Gene Sabourin have devoted innumerable hours to the success of this and must be complimented. Staff in each of the departments have also been extremely enthusiastic and cooperative in this endeavor, especially Records Coordinator Edwina Kirby.

The improvement of municipal Information System development has broadened through the utilization of a more comprehensive study of activities and functions of Town Departments. The introduction by the Board of BISAD (*Business Information Systems Analysis & Design*) has provided the opportunity for each Department to re-examine its operations and to analyze the flow of work, activities and information within and between all departments of the Town. This is being accomplished through in-house staff, thus saving substantial expenditures for consultants. It is now contemplated that a true organizational and Information Systems blueprint will be prepared for the future.

The staff serving the Town in all areas of Information Systems are truly dedicated people who have achieved much success with minimal resources. To them we extend our sincere appreciation. We also thank the Department, Committees and Boards of the Town who have been so supportive of the growing technology available to them.

David H. Dimmick  
Vincent Evangelista  
Wingate Havener  
Sanford Sherizen

## *PARKING METER MAINTENANCE*

During the fiscal year 1988-1989 the parking meter department has maintained all parking meters, both on-street meters and in the two municipal parking lots. Meters are maintained on a daily basis to insure proper working order. Meter posts that were damaged during the winter months were replaced, and all posts were repainted.

During the fiscal year July 1, 1988 through June 30, 1989, I collected, sorted, and rolled the total sum of \$45,807.00. This money is taken to the bank and a check is issued to the Town of Natick. These checks are submitted to the Town Treasurer with a breakdown report of the monies collected.

An additional amount of monies were generated by the selling of parking lot permit stickers. A vehicle with a parking sticker is entitled to park in either of our two town owned municipal parking lots. These stickers may be purchased from the Planning Board.

## *SEALER OF WEIGHTS & MEASURES*

During the year, weighing and measuring devices used for the purpose; of buying or selling goods, wares, or merchandise were tested and sealed as follows:

### **SCALES**

Over 10,000 lbs.  
1,000 to 10,000 lbs.  
100 to 1,000 lbs.  
10 to 100 lbs.  
0 to 10 lbs.

### **SEALED**

1  
0  
2  
153  
7

### **WEIGHTS:**

Avoirdupois  
Metric  
Apothecary  
Troy

21  
52  
38  
0

### **LIQUID MEASURING METERS:**

Gasoline meters  
Vehicle Tank meters

160  
18

### **LINEAR MEASURES:**

1  
453

Joseph J. Mulvey  
Sealer of Weights & Measures

## *ANIMAL CONTROL DEPARTMENT*

The Animal Control Department for the Town of Natick was designated to enforce the Leash Law, pick up unrestrained dogs, and enforce licensing of dogs in the Town of Natick. Also included is a list of other assorted calls this department has assisted on.

### **TYPES OF CALLS**

### **TOTAL**

Unrestrained Dog Complaints  
Nuisance/Barking Dog Complaints  
Lost Dogs Report  
Found Dogs Report  
Dogs Hit by Car Reported  
Dogs picked up

174  
243  
193  
58  
23  
233



Dog Bites Reported	14
Stray Cat Calls	114
Lost Cat Reports	149
Found Cat Reports	61
Cats hit by car/deceased	83
Cat Bites Reported	3

#### **WILDLIFE CALLS 1989**

Nuisance Raccoons Reported	189	
Dead Raccoons Picked Up	136	
Live Raccoons Picked Up	47	
Opossums Picked Up Live	18	
Opossums Picked Up Dead	54	
Woodchucks Picked Up Live	12	
Woodchucks Picked Up Dead	4	
Foxes (Live): 2	Dead: 5	Nuisance Calls: 7
Squirrels (Live): 11	Dead: 84	Nuisance Calls: 34
Skunks (Live): 51	Dead: 27	Nuisance Calls: 28
Wild Rabbits (Live): 6	Dead: 9	
Domestic Rabbits (Live): 5		
Canadian Geese (Live): 9	Dead: 11	
Turkeys (Live): 2		
Snakes (Live): 9		
Deer Hit by Car (Deceased)	12	

#### **OTHER CALLS:**

Baby Crow: 2	Mallard Duck (Live): 1	Dead: 1
Pheasants (Live): 1	Dead: 3	
Grackles (Live): 4	Dead: 3	Crow (Dead): 5 Live: 3
Pigeon (Live): 8	Dead: 12	Bee Calls: 5
Seagulls (Dead): 5	Chickens (Live): 2	Owl (Live): 2
Lost Cockatiels: 3	Lost Parrot: 2	Lost Ferret: 1
Lost Domestic Rabbits: 4		
Informational calls for 1989:	1,238	

Submitted By Diane Chi  
Natick Animal Control

## *BOARD OF RETIREMENT*

### **INCOME:**

CONTRIBUTIONS:	\$ 768,834.02	
TRANSFER & MAKE-UP	\$ 80,701.02	\$ 849,535.04

**TOWN APPROPRIATION:**

PENSION FUND	\$ 2612,449.00	
EXPENSE FUND	\$ 107,640.00	
WORK COMP	\$ 750.00	\$2,720,839.00

**OTHER SOURCES:**

REIMBURSEMENTS	\$ 259,272.85	
EXPENSE FUND HOUSING	\$ 2,236.54	\$ 261,509.39

INVESTMENT INCOME	\$1,573,509.90	
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GAIN ON SALES	\$ 84,191.04	
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**DISBURSEMENTS:**

ANNUITIES PAID	\$ 348,202.93	
PENSIONS PAID	\$2,555,656.91	
REFUNDS & TRANSFERS	\$ 170,097.27	\$3,073,957.11

**ADMINISTRATIVE EXPENSES:**

SALARIES	\$ 59,744.79	
ALL OTHER	\$ 75,168.68	
		\$ 134,913.47

LOSS ON SALES	\$ 224,099.44	
ACCRUED PAID ON PURCHASE	\$ 112,399.94	

**Members of the Natick Board of Retirement 1989**

Robert J. Drew, Chairman  
Francis M.. Keane, Secretary  
E. Ruthann Cashman, Ex-Officio  
Frances L. MacLean, Director  
David Webb, Treasurer-Custodian

## *NATICK HOUSING AUTHORITY*

The Natick Housing Authority Board and Staff have all devoted a good part of their professional life to the field of public housing, and once again in 1989 exhibited great dedication to Natick residents and the Natick Housing Authority population. The dedication over the past year was

sustained while working against tremendous and sometimes overwhelming odds.

Housing Low and Moderate Income Elders and Families is not a glamorous profession although it is appreciated and personally rewarding. The Natick Housing Authority doesn't automatically get invited to major social functions or receive a great deal of high profile press. The Natick Housing Authority is simply a body politic and corporate that performs its assigned task with political savvy, patience and the ability to dodge bullets from all directions. Consequently the Natick Housing Authority takes off its hat to all friends of and associates in public housing and looks back at the past year with great satisfaction in our accomplishments.

The Natick Housing Authority quietly opened three new Housing Developments in FY1989 and continues with a major modernization project at our Family/Veterans' Housing Development. The renovations of the former Maria Hayes Home were finally completed during the year as elderly tenants began the occupancy of the William L. Coolidge House Congregate Living Center on South Main Street in September. Additionally the former West School was transformed into West Hill Park for sixteen needy Natick families in West Natick as well as two new group home structures for eight mentally retarded individuals completing one of the nicest retrofit projects in this area.

The Natick Housing Authority is continuing our Forest Green family housing modernization work and looks forward to completing this work before the end of this fiscal year. Ten years ago improvement funds for this same project were obtained through the cooperation of the Planning Department, Selectmen's Office, the former Community Development Block Grant Committee and the Housing Authority. The Natick Housing Authority looks forward to a return of the united cooperation needed in the face of the financial uncertainty of the State and Municipal Governments, while pursuing and promoting affordable housing opportunities in our community.

The Natick Housing Authority congratulated John L. Donahue who was in March formally elected to a full five-year term on the Natick Housing Authority Board securing the seat formerly occupied by retired member Patrick Joseph Coan.

At the Annual Meeting of the Natick Housing Authority held in April, 1989 the election of officers was duly held with the following unanimous choices:

Daniel J. O'Leary, Chairman  
Edward J. Hurst, Vice-Chairman  
James M. White, Treasurer  
John L. Donahue, Assistants-Treasurer  
Thomas L. Huddy, Commissioner  
Edward L. Santos, Executive Secretary



Chairman Daniel J. O'Leary would like to extend on behalf of the Natick Housing Authority a well appreciated thank you to all town departments, fraternal organizations, social service agencies and the business community who have freely and unconditionally served the Housing Authority community over the past year.

A special Natick Housing Authority salute goes out to all the people of West Natick who have acted in good faith and in a spirit of cooperation and not confrontation during our successful West Hill Park Family Housing Development process. Thank you all.

Daniel J. O'Leary, Chairman

Edward L. Santos, P.H.M., Executive Director

## *NATICK COMMISSION ON HANDICAPPED AFFAIRS*

The Commission was formed by the Annual Town Meeting of 1989 by its acceptance of Chapter 40, Section 8J of the General Laws of the Commonwealth. Commissioners were appointed in July and the Commission held its organizational meeting August 7, 1989. Kristin Antonucci was elected Chairman. The Commission has met monthly on a regular basis since its inception. We would like to thank Ms. Antonucci for her efforts and guidance in instituting and founding of the Commission. November 13, 1989, she moved to Framingham and resigned as Chairman and as a Commissioner. Marvin R. Gould, Vice-Chairman assumed the Office of Chairman.

Operating under the authority granted to it under Chapter 40, Section 8J of the General Laws, the Commission is charged with coordinating and carrying out programs designed to meet the problems on the handicapped. Researching and coordinating the activities of other groups organized for similar purposes. The Commission may receive gifts of property, both real and personal, in the name of the Town, subject to approval of the Selectmen, such gifts to be managed and controlled by the Commission.

Marvin R. Gould, Chairman

Gwen Kermode, Secretary-Treas.

Philip Castellano

Susan Aurilio

Evelyn Deanne Clark

Kathleen DeAgazio

## NATICK ARTS COUNCIL

The Natick Arts Council strives to encourage and support the endeavors of individual artists/performers within our community and to promote both visual and performing arts as education and entertainment for the Town of Natick. During 1989 a grand total of \$14,698 in Massachusetts Arts Lottery Funding was recommended by the council and approved by the MALC. The grant recipients offered a wide range of visual and performance arts to the community. Among the fortunate recipients were:

- ◆ Martha Elizabeth Ebel, Soprano, an *"Oktoberfest"* concert at the Morse Institute Library.
- ◆ Paula Piraino Grimes, Artist, *"A Portrait Study of Young and Old"*, an exhibit to be held at the Morse Institute Library.
- ◆ Dani Raphael, Mezzo-Soprano, *"A Concert of German Lieder"*, at the Morse Institute Library, February 1990.
- ◆ Steve Gildea, Artist, support of works in progress - one piece to be chosen and included the The Danforth Museum permanent collection.
- ◆ The A Cappella Singers, Inc., Commission of A Choral Work to celebrate the 25th anniversary of this chorale group. Work to be premiered in spring concert.
- ◆ The Boston Alumnae Chapter of Sigma Alpha Iota, *"Operation Music"* bringing musical performance to the hospital, nursing homes, etc., in Natick.
- ◆ The Natick Recreation and Human Services, Summer Community Theatre for Adults.
- ◆ The Tamarack Trio, a concert of lesser known works for Piano Trio at the Morse Institute Library.
- ◆ The Danforth Museum, support of the Architectural Exhibition by Sullivan in the fall of 1989.
- ◆ Kathrena Ravenhorst-Adams, artist, an art exhibit of works entitled *"New England Solitudes"* to be held at the Morse Institute Library.
- ◆ The Natick Cultural Arts, transportation costs for students attending the *"Boston Symphony Orchestra Youth Concerts"*.
- ◆ Anastasia DeGruttolla, Violinist, tuition to the Youth Symphony and assistance with form violin lessons.
- ◆ The Eliot Church Women's Club, a Concert by Well Known Artists. A flautist and the Boston Alumnae Chapter of Sigma Alpha Iota, a

concert by internationally known south American pianist, Harold Martina, at Walnut Hill School Auditorium. Mr. Martina's appearance will be a premiere presentation for New England.

- ◆ Randy Johnson, "*Architectural Rendering of Pegan Cove Project*". To be exhibited at the Morse Institute Library.

In addition, \$3,250.00 in PASS Program Funds was recommended and approved. The recipients were:

- ◆ The Natick Arts Council, to provide 400 tickets to students in Natick for the Walnut Hill School Performance of "*The Nutcracker Ballet*" in December 1989.
- ◆ The Natick Cultural Arts Committee, 450 tickets for students to attend the "*Boston Symphony Orchestra Youth Concerts*".

On January 4, 1990, Governor Dukakis signed H64272, The Budget Control and Reform Act of 1989, bringing to a close the illustrious history of the Massachusetts Arts Lottery Council as a single state agency. The new agency created by this bill is entitled the MASSACHUSETTS CULTURAL COUNCIL, and will oversee an unchanged arts lottery program. Members of the MALC Board will join with members of the Massachusetts Council on Arts and Humanities to form a new board of the Massachusetts Cultural Council. It is believed that this new, united, state agency will improve opportunities for all to enjoy cultural experiences.

H64272 provides the the new council shall:

Stimulate and encourage throughout the Commonwealth the practice, study and appreciation of the arts, (and) humanities.. In the public interest..It shall encourage and make recommendations concerning the development on the local level of institutions and organizations which further the practice, study and appreciation of the arts, (and) humanities.. In the interests of the citizens of the Commonwealth.

The Natick Arts Council, in conjunction with the newly formed Massachusetts Cultural Council, looks forward to serving the needs of the visual and performing artist in every way possible and to continue to provide the Town of Natick with many fine artistic and humanistic opportunities.

Geraldine Barretto-Sims, Chairperson

Jenifer Adelman

Patricia Nelson, Treasurer

Steve Gildea

Patricia Elinor Pond, Sec.

Paula Piraino Grimes, V.C.

Ann Powers

Sandra Fisher Marchetti

Kathrena Ravenhorst-Adams

Elizabeth Garland, Advisor





*A show of hands at the Annual Town Meeting 1989*

# *SECTION II*

TOWN MEETING MINUTES  
FINANCIAL AND STATISTICAL REPORTS  
1989



# TOWN MEETING MEMBER ATTENDANCE RECORD

**1989**  
**Three Sessions**

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Adams, John	8 Fox Hill Drive	6	1
Adams, Steven E.	2 Winnemay Street	4	2
Alcock, Jean W.	218 Lakeview Gardens	4	3
Arena, James V. Jr.	44 Morse Street	9	3
Arena, John	5 Parkview Street	9	2
Argir, James	31 Beacon Street	4	3
Aries, Michael L.	17 Quince Street	8	3
Balcom, Howard O.	57 Fisher Street	4	3
Ball, Erica E.	11 Russell Circle	5	3
Ball, Jay H.	11 Russell Circle	5	2
Barnicle, George F.	5 Atherton Street	8	1
Barnicle, Marie A.	5 Atherton Street	8	1
Beekman, Jon M.	25 Pitts Street	8	3
Birmingham, Felicita	289 West Central Street	1	3
Birmingham, Francis E.	289 West Central Street	1	3
Blanchette, Oliva	28 Florence Street	1	2
Blumenthal, David S.	14 Lamplight Circle	2	2
Bouret, Harold J.	2 Durant Road	8	1
Bourque, Yvonne	73 Summer Street	8	3
Brack, Robert B.	8 Sassamon Road	10	3
Brown, Mary A.	1 West Street	8	3
Brown, Shirley M.	6 Megonko Road	5	3
Brown, William J.	28 Fox Hill Drive	6	3
Burke, Peter M.	61 Fisher Street	4	1
Caplan, Diane L.	16 Liberty Street	5	3
Cashman, Richard A.	3 Spruce Lane #2	1	2
Cassidy, Donald J.	76 Marion Street	7	1
Chinetti, Barbara A.	36 Centre Street	6	3
Chiros, John G.	4 Whittier Road Ext.	6	3
Cincotta, Sandra	22 Stacey Street	1	1
Clark, John L.	26 Franconia Avenue	4	3
Clover, James A.	23 1/2 Lake Street	4	3
Cohen, Paula Carroll	49 Beaver Dam Road	3	3
Coleman, Helena M.	17 Lincoln Street	9	2
Connolly, Nancy J.	28 Forest Avenue	8	3
Connors, Michael J.	13 Drury Lane	5	0
Cotter, Geri Shea	196 Pond Street	3	3
Craig, Joan M.	5 Virginia Road	2	3
Crain, Dight W.	10 Clover Lane	10	2
Crespi, Theresa A.	8 Arcadia Road	4	3
Crisafulli, A. John	8 Madison Street	9	2
Dank, Michael	27 East Evergreen Road	5	3
Dank, Phyllis S.	27 East Evergreen Road	5	2
D'Antonio, Judith	2 Judith Road	4	3
Dellegatto, Rita	18 Rockland Street	10	3



# TOWN MEETING MEMBER ATTENDANCE RECORD

1989  
Three Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Delvecchio, John G.	197 Speen Street	3	0
Devereaux, Lawrence J.	20 Pleasant Street	4	2
Diamond, Stephen M.	42 Silver Hill Lane #9	1	2
Dimasi, Nicholas S.	44 Rathbun Road	6	3
Dimmick, David H.	10 Sassamon Road	10	3
Donnelly, Elizabeth	19 Kelsey Road	3	2
Drew, John A. Jr.	79 Eliot Street	10	3
Driscoll, Robert F.	19 Forest Avenue	8	2
Drolet, Michelle	14 Lowell Road	5	3
Dunn, Ann V.	41 Felch Road	5	3
Fancy, Elizabeth F.	19 Rockland Street	10	3
Fannon, Edwin P.	160 West Central Street	1	2
Fessenden, Maureen	7 Lantern Lane	10	3
Fish, Walter	78 Walnut Street	4	2
Foley, Richard A.	109 Walnut Street	7	3
Franciose, Anthony R.	298 Eliot Street	10	2
Franciose, John R.	39 High Street	8	1
Franciose, Joseph T.	24 Edgewood Avenue	9	1
Franciose, Paul	28 Elmwood Avenue	9	2
Franciose, Rocco	52 Cottage Street	9	2
Franciose, Rocco, Jr.	162 East Central Street	7	3
Gath, William F.	10 Beverly Road	6	3
Getty, Susan	25 Woodbine Road #12	1	3
Gilbert, Milton E.	7 Clover Lane	10	3
Gilleran, Mary F.	7 Euclid Circle	6	3
Glynn, John J.	17 Barnesdale Road	3	3
Goulart, Nancy Jo	36 Oak Street	7	3
Gould, Marvin R.	18 Appleton Road	5	2
Grassey, Alfred B. Jr.	37 West Central Street	8	3
Grupposo, Anthony S.	12 Manchester Place	9	3
Grupposo, Sebastian	23 Franconia Avenue	4	3
Harris, Dorothy F.	8 Purington Avenue	3	0
Hart, John J.	21 Travis Road	2	0
Hedderig, M. Christine	4 Cottage Street, #36	9	3
Herosian Edward A.	1 border Road	7	3
Hladick, Jane M.	36 Rathbun Road	6	3
Howatt, Nancy E. *	36 Rathbun Road	6	1
Holzworth, Edward	3 Post Oak Lane #1	1	2
Huddy, Thomas L.	73 Hartford Street	2	3
Hughes, Charles M.	23 Farwell Street	9	3
Hughes, Donald E.	65 Eliot Hill Road	10	3
Kane, Stephen M.	21 Ranger Road	2	3
Keane, Margaret E.	6 Taylor Avenue	8	3

# TOWN MEETING MEMBER ATTENDANCE RECORD

1989  
Three Sessions

NAME	ADDRESS	PRECINT	MEETING ATTENDANCE
Killeen, John D.	1 Fisher Street	4	2
Ladd, Jacqueline I.	9 Connecticut Avenue	6	3
Ladd, Paul F.	9 Connecticut Avenue	6	3
Leavitt, Gilbert *	5 Woodbine Road	1	0
Lebowitz, Marshall	2 Abbott Road	6	3
Lenarsky, Jane	38 Ranger Road	2	3
Linsky, David Paul	13 Village Rock Lane #18	1	3
Lombardo, Linda J.	8 Village Green Lane #4	1	1
Lustig, Ronald	6 Brigham Court	9	2
Lyons, William F.	68 Cottage Street	9	3
Mabardy, Nicholas S.	27A Woodland Street	10	3
Mahoney, Walter D.	304 North Main Street	5	0
Markle, Yale	23 Sherwood Road	3	2
Marshall, Everett	17 Mill Street	1	3
Martyn, Francis E.	95 Pine Street	6	3
Mathews, Joan R.	96 Speen Street	1	2
Matzilevich, Catherine G.	27 Florence Street	7	3
McCabe, Ann AJ	5 Spruce Lane #3	1	0
McCabe, Thomas M.	5 Spruce Lane #3	1	0
McCraw, Richard J.	45 Felch Road	5	3
McDonough, Dale Weber	13 Point Street	3	3
McKinley, Paul R.	11 Jennings Pond Road	6	3
Melchiorri, Anthony	97 Rockland Street	10	2
Merritt, John A.	152 North Main Street	4	3
Mervis, Roger	106 Bacon Street	7	3
Miller, James A.	16 Manor Avenue	6	2
Miller, Ronald J.	5 Walcott Street	9	3
Moran, John F.	8 Winch Way	7	3
Moran, Paula	8 Winch Way	7	2
Moriarty, Kathleen M.	25 Forest Avenue	8	2
Morris, Harold L.	18 Linwood Road	1	3
Morris, Thomas F.	9 Sherman Street	9	3
Murphy, Charles F.	104 Walnut Street	7	3
Nickerson, James J.	31 Point Street	3	3
Nickerson, Mary E.	31 Point Street	3	3
O'Brien, Emily M.	2 Shady Oak Lane	2	3
O'Brien, Lawrence C.	2 Shady Oak Lane	2	2
O'Callahan, Daniel L.	3 Taylor Avenue	8	0
O'Leary, Daniel J.	4 Michael Terrace	10	3
Ordway, Cheryl A.	51 Porter Road	2	3
Ordway, Ronald V.	18 Loker Street	10	3
Pagliarulo, Steven J.	44 High Street	8	2
Parsons, Janice L.	94 Union Street	9	3

# TOWN MEETING MEMBER ATTENDANCE RECORD

1989  
Three Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Pearl, Raymond L.	38 Pilgrim Road	2	3
Perry, Edward F.	203 Pond Street	3	1
Phillips, Jeffrey M.	45 Wethersfield Road	5	3
Porter, Bernard E.	16 Pauline Drive	7	3
Power, Paul V. Jr.	6 Waring Road	5	3
Powers, James P.	20 Sherwood Road	3	3
Prescott, Richard A.	15 Beverly Road	6	1
Prunaret, Henri	1 Frost Street	6	0
Rafferty, Laurel E.	223 Bacon Street	7	1
Raider, Mark H.	13 Aqueduct Road	10	1
Riley, James J.	92 Speen Street	1	1
Robichaud, Raymond	49 Brookdale Road	2	3
Roche, Stephen G.	23 Hillcrest Avenue	9	1
Rollins, Anne S.	33 Florence Street	7	2
Rollins, William D.	33 Florence Street	7	2
Rosenthal, Bonnie S.	40 Liberty Street	5	0
Rosenthal, Joel B.	40 Liberty Street	5	0
Rubin, Steven L.	15 Homeward Lane	1	2
Salamoff, Edward	8 River Bend Drive	10	3
Salamoff, Susan G.	8 River Bend Drive	10	3
Salvi, Walter E. Jr.	24 Travis Road	2	3
Sanford, Frederick L. Jr.	32 Felch Road	5	2
Sansossio, Filippo	24 Bellevue Road	4	3
Sansonoff, John P.	160 Mill Street	2	3
Scherr, Dorothy A.	10 Crescent Street	3	3
Shea, Mary	120 Hartford Street	2	2
Shea, Susan A.	92 Glen Street	10	3
Simms, Paul K.	42 Highland Street	7	3
Siudut, Mary Ellen Moran	83 Winter Street	6	3
Slattery, Michael	43 Lakeview Avenue	3	3
Smith, David Wescott	14 Nimitz Circle	7	3
Spaulding, Ann M.	81 Hartford Street	2	3
Sticka, Lawrence V.	16 Hudson Street	3	2
Stubenvoll, David J.	23 Village Rock Lane #22	1	2
Stygles, Helen M.	22 Hartford Street	3	3
Sutherland, Gary B.	138 Walnut Street	7	3
Taves, Joan M.	11 Virginia Road	2	3
Timberlake, George T.	104 Pond Street	8	3
Townsend, Thomas R.	31 Harwood Road	6	3
VanTassel, Alva D.	3 Bolser Avenue	3	3
Wallace, George H.	139 North Main Street	4	3
Ward, Arnold	36 Liberty Street	5	3



# TOWN MEETING MEMBER ATTENDANCE RECORD

1989  
Three Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Weisse, Joseph	75 Pond Street	8	2
White, Angela E.	41 Cottage Street	9	3
White, James M.	41 Cottage Street	9	3
White, Richard A.	41 Cottage Street	9	3
Winchester, Nancy R.	29 Ranger Road	2	1
Winchester, Richard P.	29 Ranger Road	2	3

\* = Not appointed until third session

**SPECIAL TOWN MEETING #1**

**and**

**ANNUAL TOWN MEETING**

**APRIL 4, 1989**

7:35 P.M. Special Town Meeting #1 and Annual Town Meeting called to order by the Moderator who declared there was a quorum present.

Invocation offered by Fr. J. Robert Giggi, Pastor of St. Linus Church.

Oath of Office delivered to new Town Meeting Members.

Voted, to waive reading of itemization in Finance Committee Motions where that itemization is exactly the same as printed in the Finance Committee Report, and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members, and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

Finance Committee recommendations reported through its Chairman, Gregory Gormican and its Secretary, Charles Hughes.

Finance Committee Reports were mailed to all Town Meeting Members on Friday, March 24, 1989.

Finance Committee held its Public Hearing for the Annual Town Meeting Warrant Articles on February 21 and 23 and for Special Town Meeting #1 Warrant Articles on March 7, 1989.

Finance Committee honors Mr. Ed Dlott for 12 years of service on that committee.

Voted, to momentarily suspend the subject matter of the Annual Town Meeting and to take up the subject matter of Special Town Meeting #1.

**SPECIAL TOWN MEETING #1**

**FIRST SESSION**

**APRIL 4, 1989**

**ARTICLE 1  
(Town Administrator)**

To see if the Town will vote to appropriate a sum or sums of money to be spent under the direction of the Department of Public Works to make minor repairs to Naples Road, an unaccepted way, as provided under Article V (a) Section 6A of the Town By-Laws or otherwise act thereon.

## ARTICLE 1, CONTINUED

NO ACTION taken on the subject matter of Article 1.

### ARTICLE 2 (Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be spent under the direction of the Department of Public Works to make minor repairs to Crest Road, an unaccepted way, as provided under Article V (a) Section 6A of the Town By-Laws or otherwise act thereon.

Voted,           unanimously that the sum of \$5,000 be appropriated from Free Cash and that the \$5,000 expenditure be recovered in full from a 100% betterment, to be imposed upon Crest Road property owners.

### RESOLUTION

#### **BE IT HEREBY RESOLVED:**

**WHEREAS**       *THE COST OF REAL ESTATE IN NATICK AND THE SURROUNDING REGION HAS HAD A SERIOUS IMPACT ON THE QUALITY OF LIFE FOR MANY OF OUR CITIZENS,*

**WHEREAS**       *AVAILABLE LAND FOR HOUSING IS SCARCE AND EXPENSIVE, WE HEREBY DECLARE THAT AFFORDABLE HOUSING IS A PRIORITY ISSUE TO BE ADDRESSED BY NATICK OFFICIALS, TOWN MEETING MEMBERS AND THE NATICK COMMUNITY IN AN ATMOSPHERE OF CONCERN AND COOPERATION.*

Voted,           unanimously to accept the Resolution by Mr. Merritt

### ARTICLE 3 (Conservation Commission)

To see if the Town will vote to establish a position for a Conservation Administrator.

Voted,           to Indefinitely Postpone the subject matter of Article 3.

### ARTICLE 4 (Conservation Commission)

To see if the Town will vote to appropriate a sum of money for a Conservation Administrator (Part-Time).

**VOTED,**       **TO INDEFINITELY POSTPONE THE SUBJECT MATTER OF ARTICLE 4.**



## PROCEEDINGS CONTINUED

### ARTICLE 5 (Conservation Commission)

To see if the Town will vote to appropriate a sum of money for signage and vehicular control devices, gates, barricades, etc. to control dumping, restrict off-road vehicles and uniformly identify public conservation land in the Town of Natick.

NO ACTION taken on the subject matter of Article 5.

### ARTICLE 6 (Board of Selectmen)

To see if the Town will vote to instruct its Representatives in the General Court to petition said Court for the enactment of legislation which shall provide that notwithstanding any contrary provisions of law, the Office of the Chief of Police Department shall not be subject to the provisions of Chapter Thirty-One of the General Laws, and rules and regulations made thereunder, and which legislation shall be effective upon acceptance by a majority vote of the voters of the Town of Natick at the Town Election in March 1990 and/or next special or regular Town Election.

NO ACTION taken on the subject matter of Article 6.

8:40 P.M. Voted, to dissolve Special Town Meeting #1

A Record of the Proceeding of the First and Final  
Session of Special Town Meeting #1

/s/ Edward W. Devereaux  
Town Clerk of Natick

## ANNUAL TOWN MEETING

### SECOND SESSION

APRIL 4, 1989

8:50 P.M. Meeting called to order by the Moderator who declared there was a quorum present.

### ARTICLE I (Town Administrator)

To determine what sum or sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the Town of Natick,

## ARTICLE 1, CONTINUED

including debt and interest, and to provide for a reserve fund for Fiscal Year 1990 (July 1, 1989 to June 30, 1990), or take action relative thereto.

Voted, to divide the subject matter of Article 1, as printed in the Finance Committee report into 8 major sections as follows:

SECTION A - SCHOOLS  
SECTION B - PUBLIC WORKS DEPARTMENT  
SECTION C - OTHER SERVICES  
SECTION D - PROTECTION OF PERSONS AND PROPERTY  
SECTION E - GENERAL GOVERNMENT  
SECTION F - COMMISSIONS - SPECIAL COMMITTEES - OTHER  
SECTION G - PENSIONS - INSURANCE - INTEREST & DEBT - RESERVE FUND  
SECTION H - REPORTS - MAINTENANCE OF TOWN FACILITIES

Voted, to divide the subject matter of Article 1, Section A as follows:

Section A-1 Natick Schools  
Section A-2 So. Middlesex Reg. Voc. School District

### ARTICLE 1 SECTION A-1

#### A-1 NATICK SCHOOLS

Item 1	5100 - Salaries	\$15,317,796
Item 2	5200-5600-Expenses	3,777,205
	Less: State and Federal Funds	<u>(75,970)</u>
		\$19,019,031

Voted, that the said sum of \$19,019,031 be appropriated from the Tax Levy of Fiscal Year 1990. Expended under the direction of the School Comm.

### ARTICLE 1 SECTION A-2

#### A-2 SO. MIDDLESEX REG. VOC. SCHOOL DISTRICT

Item 3	Other	\$ 378,526
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Voted, that the said sum of \$378,526 be appropriated from the Tax Levy of Fiscal Year 1990. Expended under the direction of the Town Admin.

### ARTICLE 1 SECTION - B

#### PUBLIC WORKS DEPARTMENT

#### ADMINISTRATION:

Item 4	5100 - Salaries	\$ 221,348
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## ARTICLE 1, SECTION B, CONTINUED

Item 5	5200-5600 - Expenses	50,335
Item 6	5700- Extraordinary Expenses	<u>-0-</u>
		\$ 271,683

### **ENGINEERING:**

Item 7	5100 - Salaries	\$ 119,612
Item 8	5200 - 5600 - Expenses	<u>24,300</u>
		\$ 143,912

### **EQUIPMENT MAINTENANCE:**

Item 9	5100 - Salaries	\$ 248,009
Item 10	5200 - 5600 - Expenses	200,644
Item 11	5700 - Extraordinary Expenses	<u>10,000</u>
		\$ 458,653

### **HIGHWAY:**

Item 12	5100 - Salaries	\$ 553,435
Item 13	5200 - 5600 - Expenses	112,275
Item 14	5700 - Extraordinary Expenses	<u>150,000</u>
		\$ 815,710

### **LANDFILL:**

Item 15	5100 - Salaries	\$ 116,130
Item 16	5200 - 5600 Expenses	<u>27,854</u>
		\$ 143,984

### **LAND FACILITIES & NATURAL RESOURCES:**

Item 17	5100 - Salaries	\$ 370,115
Item 18	5200 - 5600 Expenses	<u>48,081</u>
		\$ 418,196

### **SANITATION:**

Item 19	5100 - Salaries	\$ 397,138
Item 20	5200 - 5600 - Expenses	7,831
Item 21	5700 - Extraordinary Expenses	<u>764,342</u>
		\$1,169,311

### **SEWER:**

Item 22	5100 - Salaries	\$ 290,317
Item 23	5200 - 5600 - Expenses	56,325
Item 24	5700 - Extraordinary Expenses	<u>1,875,271</u>
		\$2,221,913

### **WATER:**

Item 25	5100 - Salaries	\$ 332,875
Item 26	5200 - 5600 - Expenses	277,425
Item 27	5700 - Extraordinary Expenses	<u>151,000</u>
		\$ 761,300

Voted, that the sum of \$6,404,662 be appropriated from the Tax Levy of Fiscal Year 1990. Expended under DPW and Town Administrator.



**ARTICLE I  
SECTION - C**

**OTHER SERVICES:**

**RECREATION AND HUMAN SERVICES:**

Item 28	5100 - Salaries	\$ 192,328
Item 29	5200 - 5600 - Expenses	233,766
Item 30	5700 - Extraordinary Expenses	<u>4,204</u>
		\$ 430,298

Voted, that the sum of \$430,298 be appropriated and expended under the direction of Recreation & Human Services and Town Administrator from the following sources:

Tax Levy of 1990:	\$ 277,143
Off-Set Receipts: (Recreation Reserve)	\$ 153,155

**VETERANS:**

Item 31	5100 - Salaries	\$ 60,080
Item 32	5200 - 5600 - Expenses	2,300
Item 33	5700 - Extraordinary Expenses	<u>53,750</u>
		\$ 116,130

Voted, to appropriate the sum of \$116,130 to be expended under the direction of the Veterans Department. And that the sum of \$116,130 be appropriated from the Tax Levy of Fiscal Year 1990.

**BOARD OF HEALTH:**

Item 34	5100 - Salaries	\$ 166,760
Item 35	5200 - 5600 - Expenses	46,626
Item 36	5700 - Extraordinary Expenses	<u>2,600</u>
		\$ 215,986

Voted, to appropriate the sum of \$215,986 to be expended under the direction of the Board of Health. And that the said sum of \$215,986 be appropriated from the Tax Levy of Fiscal Year 1990.

**NEIGHBORHOOD BUS:**

Item 37	5100 - Salaries	\$ 9,000
Item 38	5200 - 5600 - Expenses	117,658
Item 39	5700 - Extraordinary Expenses	<u>10,000</u>
		\$ 136,658

Voted, to appropriate the sum of \$136,658 to be expended under the direction of the Planning Director. And that the said sum of \$136,658 be appropriated from the following sources:

Tax Levy of Fiscal Year 1990:	\$ 74,658
Other Available Funds (MBTA Grant)	\$ 62,000

**ARTICLE 1  
SECTION - D**

**PROTECTION OF PERSONS AND PROPERTY**

**POLICE DEPARTMENT:**

Item 40	5100 - Salaries	\$2,329,705
Item 41	5200 - 5600 - Expenses	161,650
Item 42	5700 - Extraordinary Expenses	<u>2,000</u>
		\$2,493,355

Voted, to appropriate the sum of \$2,493,355 to be expended under the direction of the Police Department. And that the sum of \$2,493,355 be appropriated from the Tax Levy of Fiscal Year 1990.

**POLICE & FIRE EMERGENCY MEDICAL:**

Item 46	5200 - 5600 - Expenses	\$ 35,000
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Voted, to appropriate the sum of \$35,000 to be expended under the direction of the Town Administrator. And that the sum of \$35,000 be appropriated from the Tax Levy of Fiscal Year 1990.

**ARTICLE 1  
SECTION - E**

**GENERAL GOVERNMENT**

**FINANCE COMMITTEE:**

Item 47	5100 - Salaries	\$ 7,138
Item 48	5200 - 5600 - Operating Expenses	8,885
Item 49	5700 - Extraordinary Expenses	<u>450</u>
		\$ 16,473

Voted, to appropriate the sum of \$16,473 to be expended under the direction of the Finance Committee. And that the sum of \$16,473 be appropriated from the Tax Levy of Fiscal Year 1990.

**PERSONNEL BOARD:**

Item 50	5100 - Salaries	\$ 2,600
Item 51	5200 - 5600 - Operating Expenses	23,090
Item 52	5700 - Extraordinary Expenses	<u>6,200</u>
		\$ 31,890

Voted, to appropriate the sum of \$31,890 to be expended under the direction of the Personnel Board. And that the sum of \$31,890 be appropriated from the Tax Levy of Fiscal year 1990.

**SELECTMEN:**

Item 53	5100 - Salaries	\$ 285,642
Item 54	5200 - 5600 - Operating Expenses	97,351
Item 55	5700 - Extraordinary Expenses	<u>45,267</u>
		\$ 428,260

## ARTICLE I, SECTION E, CONTINUED

Voted, to appropriate the sum of \$428,260 to be expended under the direction of the Board of Selectmen. And the sum of \$428,260 be appropriated from the Tax Levy of Fiscal Year 1990.

### **COMPTROLLER:**

Item 56	5100 - Salaries	\$ 82,016
Item 57	5200 - 5600 - Operating Expenses	2,000
Item 58	5700 - Extraordinary Expenses	<u>200</u>
		\$ 84,216

Voted, to appropriate the sum of \$84, 216 to be expended under the direction of the Comptroller. And that the sum of \$84,216 be appropriated from the Tax Levy of Fiscal Year 1990.

### **DATA PROCESSING:**

Item 59	5100 - Salaries	\$ 118,008
Item 60	5200 - 5600 - Operating Expenses	<u>75,897</u>
		\$ 193,905

Voted, to appropriate the sum of \$193,905 to be expended under the direction of the School Department. And that the sum of \$193,905 be appropriated from the Tax Levy of Fiscal Year 1990.

### **TREASURER:**

Item 61	5100 - Salaries	\$ 59,942
Item 62	5200 - 5600 - Operating Expenses	57,950
Item 63	5700 - Extraordinary Expenses	<u>1,400</u>
		\$ 119,292

Voted, to appropriate the sum of \$199,292, to be expended under the direction of the Treasurer. And that the sum of \$199,292 be appropriated from the Tax Levy of Fiscal Year 1990.

### **COLLECTOR:**

Item 64	5100 - Salaries	\$ 132,435
Item 65	5200 - 5600 - Operating Expenses	61,370
Item 66	5700 - Extraordinary Expenses	<u>1,200</u>
		\$ 195,005

Voted, to appropriate the sum of \$195,005 to be expended under the direction of the Collector. And that the sum of \$195,005 be appropriated from the Tax Levy of Fiscal Year 1990.

### **TOWN COUNSEL:**

Item 67	5200 - 5600 - Operating Expenses	\$ 35,500
Item 68	5700 - Extraordinary Expenses	<u>23,000</u>
		\$ 58,500

Voted, to appropriate the sum of \$58,500 to be expended under the direction of the Town Administrator. And that the sum of \$58,500 be appropriated from the Tax Levy of Fiscal Year 1990.



## ARTICLE I, SECTION E, CONTINUED

### **PARKING CLERK:**

Item 69	5100 - Salaries	\$ 1,800
Item 70	5200 - 5600 - Operating Expenses	<u>24,000</u>
		\$ 25,800

Voted, to appropriate the sum of \$25,800 to be expended under the direction of the Town Administrator. And that the sum of \$25,800 be appropriated from the following sources:

Tax Levy of 1990	\$ 14,900
Other Available Funds (Parking Meter Revenue)	\$ 10,900

### **ASSESSORS:**

Item 71	5100 - Salaries	\$ 118,648
Item 72	5200 - 5600 - Operating Expenses	55,900
Item 73	5700 - Extraordinary Expenses	<u>1,200</u>
		\$ 175,748

Voted, to appropriate the sum of \$175,748 to be expended under the direction of the Board of Assessors. And that the sum of \$175,748 be appropriated from the Tax Levy of Fiscal Year 1990.

### **TOWN CLERK:**

Item 74	5100 - Salaries	\$ 142,553
Item 75	5200 - 5600 - Operating Expenses	17,800
Item 76	5700 - Extraordinary Expenses	<u>2,200</u>
		\$ 162,553

Voted, to appropriate the sum of \$162,553 to be expended under the direction of the Town Clerk. And that the sum of \$162,553 be appropriated from the Tax Levy of Fiscal Year 1990.

### **BOARD OF REGISTRARS:**

Item 77	5100 - Salaries	\$ 8,700
Item 78	5200 - 5600 - Operating Expenses	<u>11,100</u>
		\$ 19,800

Voted, to appropriate the sum of \$19,800 to be expended under the direction of the Board of Registrars. And that the sum of \$19,800 be appropriated from the Tax Levy of Fiscal Year 1990.

### **PLANNING BOARD:**

Item 79	5100 - Salaries	\$ 18,544
Item 80	5200 - 5600 - Operating Expenses	16,900
Item 81	5700 - Extraordinary Expenses	<u>150</u>
		\$ 35,594

Voted, to appropriate the sum of \$35,594 to be expended under the direction of the

## ARTICLE I, SECTION E, CONTINUED

Planning Board. And that the sum of \$35,594 be appropriated from the Tax Levy of Fiscal Year 1990.

### **BOARD OF APPEALS:**

Item 82	5100 - Salaries	\$	32,483
Item 83	5200 - 5600 - Operating Expenses		<u>11,224</u>
		\$	43,707

Voted, to appropriate the sum of \$43,797, to be expended under the direction of the Board of Appeals. And that the sum of \$43,707 be appropriated from the Tax Levy of Fiscal Year 1990.

### **BUILDING DEPARTMENT:**

Item 84	5100 - Salaries	\$	146,002
Item 85	5200 - 5600 - Operating Expenses		7,725
Item 86	5700 - Extraordinary Expenses		<u>3,000</u>
		\$	156,727

Voted, to appropriate the sum of \$156,727 to be expended under the direction of the Building Department. And that the sum of \$156,727 be appropriated from the Tax Levy of Fiscal Year 1990.

### **DOG OFFICER:**

Item 87	5100 - Salaries	\$	29,143
Item 88	5200 - 5600 - Operating Expenses		4,400
Item 89	5700 - Extraordinary Expenses		<u>5,600</u>
		\$	39,143

Voted, to appropriate the sum of \$39,143 to be expended under the direction of the Police Department. And that the sum of \$39,143 be appropriated from the Tax Levy of Fiscal Year 1990.

### **PARKING METER MAINTENANCE:**

Item 90	5100 - Salaries	\$	8,500
Item 91	5200 - 5600 - Operating Expenses		4,550
Item 92	5700 - Extraordinary Expenses		<u>50</u>
		\$	13,100

Voted, to appropriate the sum of \$13,100 to be expended under the direction of the Police Department. And that the sum of \$13,100 be appropriated from Other Available Funds ( Parking Meter Revenue).

### **SEALER OF WGTS. AND MEASURES:**

Item 93	5100 - Salaries	\$	6,694
Item 94	5200 - 5600 - Operating Expenses		<u>1,290</u>
		\$	7,984

Voted, to appropriate the sum of \$7,984 to be expended under the direction of the Sealer of Weights & Measures. And that the sum of \$7,984 be appropriated from the Tax Levy of Fiscal Year 1990.

**ARTICLE I  
SECTION F**

**COMMISSIONS - SPECIAL COMMITTEES - OTHER**

**CONSERVATION COMMISSION:**

Item 95	5200 - 5600 - Operating Expenses	\$	2,641
Item 96	5700 - Extraordinary Expenses		<u>700</u>
		\$	3,341

Voted, to appropriate the sum of \$3,341 to be expended under the direction of the Conservation Commission. And that the sum of \$3,341 be appropriated from the Tax Levy of Fiscal Year 1990.

**HISTORIC DISTRICT COMMISSION:**

Item 97	5200 - 5600 - Operating Expenses	\$	450
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Voted, to appropriate the sum of \$450 to be expended under the direction of the Historic District Commission. And that the sum of \$450 be appropriated from the Tax Levy of Fiscal Year 1990.

**HISTORICAL COMMISSION:**

Item 98	5200 - 5600 - Operating Expenses	\$	580
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Voted, to appropriate the sum of \$580 to be expended under the direction of the Historical Commission. And that the sum of \$580 be appropriated from the Tax Levy of Fiscal Year 1990.

**COUNCIL ON AGING:**

Item 99	5100 - Salaries	\$	62,770
Item 100	5200 - 5600 - Operating Expenses		10,740
Item 101	5700 - Extraordinary Expenses		<u>1,600</u>
		\$	75,110

Voted, to appropriate the sum of \$75,110 to be expended under the direction of the Council on Aging. And that the sum of \$75,110 be appropriated from the following sources:

Other Available Funds:	\$	10,526
(Elder Affairs Formula Grant)		
Tax Levy of Fiscal Year 1990		64,584

**VETERANS' DAY PROGRAM:**

Item 102	5200 - 5600 - Operating Expenses	\$	1,000
Item 103	5700 - Extraordinary Expenses		<u>6,700</u>
		\$	7,700

Voted, to appropriate the sum of \$7,700 to be expended under the direction of the Veterans Department. And that the sum of \$7,700 be appropriated from the Tax Levy of Fiscal Year 1990.

**RENTAL VENTERANS' HEADQUARTERS:**

Item 104	5200 - 5600 - Operating Expenses	\$	600
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## ARTICLE I, SECTION F, CONTINUED

Voted, to appropriate the sum of \$600 to be expended under the direction of the Veterans Department. And that the sum of \$600 be appropriated from the Tax Levy of Fiscal Year 1990.

### CIVIL DEFENSE:

Item 105	5200 - 5600 - Operating Expenses	\$ 500
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Voted, to appropriate the sum of \$500 to be expended under the direction of the Town Administrator. And that the sum of \$500 be appropriated from the Tax levy of Fiscal Year 1990.

### NATICK ARTS COUNCIL:

Item 106	5200 - 5600 - Operating Expenses	\$ 690
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Voted, to appropriate the sum of \$690 to be expended under the direction of the Natick Arts Council. And that the sum of \$690 be appropriated from the Tax Levy of Fiscal year 1990.

## ARTICLE 1 SECTION - G

### PENSIONS - INSURANCE - INTEREST & DEBT - RESERVE FUND

#### CONTRIBUTORY RETIREMENT SYSTEM

Item 107	5100 - Salaries	\$ 57,236
Item 108	5200 - 5600 - Operating Expenses	2,659,579
Item 109	5700 - Extraordinary Expenses	<u>1,838</u>
		\$2,718,653

Voted, to appropriate the sum of \$2,718,653 to be expended under the direction of the Comptroller. And that the sum of \$2,718,653 be appropriated from the Tax Levy of Fiscal Year 1990.

#### NON-CONTRIBUTORY PENSIONS AND ANNUITIES:

Item 110	5100 - Salaries	\$ 285,186
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Voted, to appropriate the sum of \$285,186 to be expended under the direction of the Comptroller. And that the sum of \$285,186 be appropriated from the Tax Levy of Fiscal Year 1990.

#### INSURANCE:

Item 111	5700 - Extraordinary Expenses	\$ 465,902
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#### CONTRIBUTORY FRINGE BENEFIT INSURANCE:

Item 112	5200 - 5600 - Operating Expenses	\$3,238,132
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Voted, to appropriate the sum of \$3,704,034 to be expended under the direction of the Town Administrator. And that the sum of \$3,704,034 be appropriated from the Tax Levy of Fiscal Year 1990.

## ARTICLE I, SECTION G, CONTINUED

### **INTEREST AND MATURING DEBT:**

Item 113	5200 - 5600 - Operating Expenses	\$ 269,231
Item 114	5900 - Debt Service	707,929
Item 115	5910 - Interest on debt Service	<u>669,345</u>
		\$1,646,505

Voted, to appropriate the sum of \$1,646,505 to be expended under the direction of the Comptroller. And that the sum of \$1,646,505 be appropriated from the Tax Levy of Fiscal Year 1990.

### **RESERVE FUND:**

Item 116	5700 - Extraordinary Expenses	\$ 150,000
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Voted, to appropriate the sum of \$150,000 to be voted for extraordinary and unforeseen expenditure purposes, under the direction of the Finance Committee. And that the sum of \$150,000 be appropriated from the Tax Levy of Fiscal Year 1990.

## ARTICLE 1 SECTION H

### **REPORTS - MAINTENANCE OF TOWN FACILITIES**

#### **PRINTING TOWN REPORT:**

Item 117	5200 - 5600 - Operating Expenses	\$ 6,000
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#### **TOWN CLOCK MAINTENANCE:**

Item 118	5200 - 5600 - Operating Expenses	\$ 0
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Voted, to appropriate the sum of \$6,000 to be expended under the direction of the Board of Selectmen. And that the sum of \$6,000 be appropriated from the Tax Levy of Fiscal Year 1990.

#### **TOWN OFFICE BUILDING MAINTENANCE:**

Item 119	5200 - 5600 - Operating Expenses	\$ 247,565
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Voted, to appropriate the sum of \$247,565 to be expended under the direction of the Town Administrator. And that the sum of \$247,565 be appropriated from the Tax Levy of Fiscal Year 1990.

#### **STREET/HOLIDAY LIGHTING:**

Item 120	5200 - 5600 - Operating Expenses	\$ 330,000
Item 121	5700 - Extraordinary Expenses	<u>1,050</u>
		\$ 331,050

Voted, to appropriate the sum of \$331,050 to be expended under the direction of the Town Administrator. And that the sum of \$331,050 be appropriated from the Tax Levy of Fiscal Year 1990.

10:30 P.M. Voted, to adjourn until next Thursday Evening in this hall.

A Record of the Proceeding of the Second  
Session of the Annual Town Meeting

/s/ Edward Devereux  
Town Clerk of Natick



## ANNUAL TOWN MEETING

### THIRD SESSION

APRIL 6, 1989

7:35 P.M. Meeting was called to order by the Moderator who declared there was a quorum present.

Unanimously voted, to appropriate the sum of \$43,510,804 for Fiscal Year 1990 maintenance and operation of the various Town Departments and other purposes, as previously divided and voted. And that said sum of \$43,510,804 be appropriated from the following sources:

Tax Levy of 1990	\$43,261,123
Off-Set Receipts	153,155
(Recreation Reserve)	
Other Available Funds:	
MBTA Grant	\$ 62,000
Elder Affairs Formula Grant	10,526
Parking Meter Receipts	24,000

### **ARTICLE 2** **(Town Administrator)**

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 1989, or take any action relative thereto.

Unanimously voted, the sum of \$51,095 to supplement the various Town budgets for the Fiscal Year ending June 30, 1989. And that the said sum of \$51,095 be appropriated to the following budgets:

Fire Department - Salaries - 5100	\$ 14,095
Police Fire Emergency Medical - 5300	37,000
(Revenue of 1989)	

### **ARTICLE 3** **(Town Administrator)**

To see if the Town will vote to authorize a sum or sums of money from available funds, for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$1,000,000 for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended. And that the sum of \$1,000,000 be appropriated from the Released Appropriation in Article 2 of the January 26, 1988 Special Town Meeting.

**ARTICLE 4**  
**(Morse Institute Library)**

To see what sums of money the Town will raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 1989 to June 30, 1990.

Unanimously voted, to appropriate the sum of \$606,334 to be expended under the direction of the Morse Institute Board of Trustees for maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 1989 to June 30, 1990. And that said sum of \$606,334 to be appropriated from Free Cash.

**ARTICLE 5**  
**(Bacon Free Library)**

To see what sum or sums of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance of the Bacon Free Library, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$31,220, to be expended under the direction of the Bacon Free Library Board of Trustees for the maintenance of the Bacon Free Library, for the Fiscal Year July 1, 1989 to June 30, 1990. And that said sum of \$31,220 be appropriated from Free Cash.

**ARTICLE 6**  
**(Town Comptroller)**

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town for the Fiscal year which begins July 1, 1989, as provided by Section 108 of Chapter 41 of the General Laws, as amended, and if any increases are voted over the amounts of salary voted for the preceding year, to appropriate the money to pay such increases for Fiscal Year 1990.

Voted, to fix the salary and compensation of all elective officers of the Town for Fiscal Year 1990 as provided by Section 108 of Chapter 41 of the General Laws, as amended, as follows:

Town Clerk	\$ 46,048
Town Collector/Treasurer	\$ 36,000
Treasurer:	\$12,000
Collector:	\$24,000

**ARTICLE 7**  
**(Board of Selectmen)**

To see what sum or sums of money the Town will vote to appropriate and raise, or transfer from available funds, for the purposes of the buy-in costs for Keefe Vocational Technical School District or take any other action relative thereto.

Unanimously voted, to appropriate the sum of \$99,421 to be expended under the direction of the Town Administrator for the purposes of the buy-in costs for South Middlesex Regional Vocational Technical School District. And that said sum of \$99,421 to be appropriated from Free Cash.

**ARTICLE 8**  
**(Town Comptroller)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money as may be required for capital equipment for various departments for the Fiscal Year 1990.

Unanimously voted, to appropriate the sum of \$542,085 to be expended under the direction of the Central Equipment Purchasing Committee and the Town Administrator for the purpose of purchasing new equipment for the various departments for the Fiscal Year 1990, as follows:

**PUBLIC WORKS:**

**SANITATION:**

(4) 31 C.Y. Rubbish Packer Trucks	\$ 400,000
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**WATER:**

Backhoe	\$ 50,000
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Water Pipe Locator	\$ 3,685
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Total Public Works	\$ 453,685
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**FIRE:**

Ground Ladders	\$ 4,600
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SCBA Equipment	4,000
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Fire Ground Fault System	3,000
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Total Fire	\$ 11,600
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**POLICE:**

(5) Cruisers w/Trade	\$ 70,000
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(5) Pistols	\$ 1,500
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(1) Personal Computer & Printer	\$ 4,300
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Total Police	\$ 75,800
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**RECREATION:**

Beach Safety Equipment	\$ 1,000
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Total Recreation	\$ 1,000
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And that said sum of \$542,085 to be appropriated from the following services:

Free Cash	\$ 95,400
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Other Available Funds	\$ 46,685
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(Water surplus)

Stabilization Fund	\$ 400,000
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**ARTICLE 9**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program to protect our physical plant from deterioration, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$85,950 to be expended under the direction of the Board of Selectmen to continue a Capital Improvement Facilities Program for Fiscal Year 1990.

**FIRE:**

Station #4 Heating System	\$ 14,350
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**SCHOOLS:**

Asbestos Management	\$ 25,000
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**PUBLIC WORKS:**

Hazardous Waste Storage Shed (Landfill)	\$ 1,000
Pond Street Guard Rail	\$ 4,000
High School Well Extension	\$ 4,800
Playground Improvements	\$ 6,000
West School Playground Improvements	\$ 3,000
Ben-Hemenway Backstop Replacement	\$ 3,500

Total Public Works	\$ 22,300
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**RECREATION & HUMAN SERVICES:**

Camp Arrowhead Improvements	\$ 24,300
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Total Recreation	\$ 24,300
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And that said sum of \$85,950 be appropriated from Free Cash.

**ARTICLE 10**  
**(Town Comptroller)**

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the lease and/or repair of equipment for various departments for Fiscal Year 1990, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 10.

**ARTICLE 11**  
**(Board of Selectmen)**

To see what sum or sums of money the Town will raise and appropriate, or transfer from available funds, as the Town's share in the expenses of the MetroWest Growth Management Committee, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$8,000 to be expended under the direction of the Board of Selectmen as the Town's share in the expenses of the MetroWest Growth Management Committee. And that the said sum of \$8,000 to be appropriated from Free Cash.

**ARTICLE 12**  
**(Board of Health)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money for the provision of mental health services to Natick residents, said sum to be expended under the direction of the Board of Health, or otherwise act thereon.

Voted, to appropriate the sum of \$16,000 for the provision of mental health services to Natick residents, said sum to be expended under the direction of the Board of Health. And that said sum of \$16,000 be appropriated from the Current Tax Levy.

*R E S O L U T I O N*

*BE IT HEREBY RESOLVED:*

*THAT THE BOARD OF SELECTMEN INSTRUCT THE TOWN  
ADMINISTRATOR TO PREPARE A PROGRESS REPORT ON THE  
STATUS OF TRASH RECYCLING FOR THE TOWN OF NATICK AND  
THAT THIS BE DONE IN TIME FOR ANY NECESSARY ACTIONS,  
BY THIS BODY, IN OUR NEXT SPRING ANNUAL TOWN MEETING.*

Voted unanimously, to accept the Resolution by Mr. Ladd.

**ARTICLE 13**  
**(Board of Health)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to be expended under the direction of the Board of Health to test Town-owned underground storage tanks for leakage in compliance with Section 9, Article XVIII of the Natick Town By-Laws, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$3,000 to be expended under the direction of the Board of Health to test Town-owned underground storage tanks for leakage in compliance with Section 9, Article XVIII of the Natick Town By-Laws. And that said sum of \$3,000 be appropriated from Free Cash.

**ARTICLE 14**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate, or otherwise provide, for purposes of engineering tests for and preliminary design of water wells on the property in the Town of Dover known as "Elm Bank", or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$100,000 to be expended under the direction of the Board of Selectmen for purposes of engineering tests and preliminary design of water wells on the property in the Town of Dover, known as Elm Bank. And that said sum of \$100,000 to be appropriated from Other Available Funds (Water Surplus).

**ARTICLE 15**  
**(Town Administrator & Board of Health)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to be expended under the direction of the Department of Public Works to continue the implementation of the "Order to Perform" at the Town Landfill site off West Street as mandated by the Department of Environmental Quality Engineering, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$100,000 to be expended under the direction of the Department of Public Works to continue the implementation of the "Order to Perform" at the Town Landfill site of West Street as mandated by the Department of Environmental Quality Engineering. And that said sum of \$100,000 to be appropriated from the Stabilization Fund.

**ARTICLE 16**  
**(Town Administrator)**

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for Natick's share of engineering services in preparation of a Request for Proposals for a Regional Solid Waste Recycle Facility, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 16.

**ARTICLE 17**  
**(Town Administrator)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money for the cost of reconstruction of the Route 16 roadway in South Natick Square, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$440,000 to be expended under the direction of the Town Administrator for purposes of reconstructing the Route 16 roadway in South Natick Square. And that said sum of \$440,000 to be appropriated form the following sources:

Free Cash	\$10,000
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And the Treasurer, with the approval of the Board of Selectmen is authorized to borrow the sum of \$430,000 in State Grant Anticipation Notes, in accordance with Massachusetts General Laws, Chapter 44, Section 6.

**ARTICLE 18**  
**(Town Administrator)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money for the cost of reconstruction of the Route 16 roadway from the South Natick Square to the Sherborn town line, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$1,200,000, to be expended under the direction of the Town Administrator for the reconstruction of the Route 16 roadway, from South Natick Square to the Sherborn town line. And that the sum of \$1,200,000 be appropriated from the following sources:



## ARTICLE 18, CONTINUED

Free Cash	\$200,000
Tax Levy of 1990	\$200,000

The Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$800,000 in State Grant Anticipation Notes, in accordance with the requirements of Massachusetts General Law Chapter 44, Section 6A.

## ARTICLE 19 (Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide, an additional sum of money for the completion of the construction of water mains, with pipe of not less than 12" on the following streets:

Eliot Street	Commencing 400 feet east of the intersection of Union, Eliot and Pleasant Street, westerly to Everett Street, and
Everett Street	From Eliot Street to Cottage Street, and
Cottage Street	From Everett Street to South Main Street,

or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$153,000 to be expended under the direction of the Town Administrator to complete repaving of Everett and Cottage Streets, for the entire width of the street, following installation of new water mains. And that said sum of \$153,000 to be appropriated from Other Available Funds (water surplus).

## ARTICLE 20 (Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to install approximately 1200 linear feet of sewer line from Terrace Road, across and easement on a parcel of land described as parcel 50C, map 29, Natick Assessors Map; to an existing line on Patton Drive for the purpose of eliminating an existing sewer pump station at Terrace Road.

Voted, to appropriate and transfer the sum of \$43,000 to be expended under the direction of the Department of Public Works to install approximately 1200 linear feet of sewer line from Terrace Road, across an easement on a parcel of land described as parcel 50C, Map 29, Natick Assessors Map; to an existing sewer on Patton Drive for the purposes of eliminating an existing sewer pump station in Terrace Road subject to prior recording of such easement, approved by Town Counsel. And that said sum of \$43,000 to be appropriated and transferred from the unobligated balance in the Fiscal Year 1989 sewer pump station appropriation within the Sewer Division Budget of Fiscal Year 1989 Department of Public Works Budget.

## **ARTICLE 21**

To see if the Town will vote to appropriate a sum of money to acquire by purchase, gift or other means for conservation purposes, as provided for under Chapter 40, Section 8c, MGL, a parcel of land described as parcel 40, map 48, Natick Assessors map; and to seek further funding under Chapter 132A. Section II MGL and to enter into any contract therefore, or otherwise act thereon.

**NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 21.**

## **ARTICLE 22 (Citizen's Petition)**

To see if the Town will vote to authorize the Board of Selectmen to purchase, take, or otherwise act upon a parcel of land located at and known as 471 Worcester Street, and identified on the Assessors Maps of the Town of Natick as Map 20, Lots 96 and 96a, for the sole purpose of adding this property to the existing Town and Conservation Land abutting to the East.

Voted, 108 in Favor, 13 Opposed to authorize the Board of Selectmen to purchase or take by Eminent Domain with agreement only as shown on Map 20, Lots 96 and 96A for an amount up to \$80,000 and to appropriate \$80,000 from Free Cash for the purpose of adding this property to the existing Town and Conservation Land abutting to the East.

## **ARTICLE 23 (South Middlesex Regional Vocational Technical School District Committee)**

To see if the Town will vote to accept an amendment to the agreement between the Towns of Framingham, Ashland, Holliston, Hopkinton, and Natick, Massachusetts with respect to the establishment of a Regional Vocational High School District , the terms and provisions of such amendment being as follows:

### **AMENDMENT TO THE AGREEMENT BETWEEN THE TOWNS OF ASHLAND, FRAMINGHAM, HOLLISTON, HOPKINTON, AND NATICK, MASSACHUSETTS**

The Agreement dated December 5, 1966 pursuant to which the South Middlesex Regional Vocational Technical School District was established, as previously amended, is hereby further amended as follows:

1. By deleting subsections (A) through (D) of Section I and substituting therefore the following.

#### **A. COMPOSITION**

The powers and duties of the Regional School District shall be vested in and exercised by a Regional District School Committee, hereinafter sometimes referred to as the Committee. The Committee shall consist of sixteen members, eight from the Town of Framingham, and two each from the Towns of Ashland, Holliston, Hopkinton and Natick. All members shall be elected or appointed as hereinafter set forth at the Annual Town Elections or by annual appointment. All members shall serve until their respective successors are elected or appointed as the case may be and qualified.

## ARTICLE 23, CONTINUED

### B. INTERIM COMMITTEE

Prior to July 1, 1988, the Natick Board of Selectmen shall appoint two members to serve on the Committee, commencing July 1, 1988 until the date of the next Annual Town Election. Prior to the date of the next Annual Town Election the Board of Selectmen of Natick shall appoint one member for a two year term and one member for the three year term. Prior to July 1, 1988, the members of the Committee from the Town of Framingham and the Framingham Board of Selectmen, acting jointly, shall appoint two members to serve on the Committee, commencing July 1, 1988 until the next Annual Town Election. At the next Annual Town Election, Framingham shall elect one additional member for a two year term and one additional member for three year term.

### C. ELECTION OF APPOINTMENT OF MEMBERS

Subsequent to the appointment and election of members to the Committee pursuant to subsection I (B) above, in every year in which the term of office of one or more members from the Town of Framingham expires, the Town of Framingham shall, at its Annual Town Election, elect one or more members, as the case may be, to serve for a term of three years, and the terms of office of such members shall commence on the first Monday following their election. In every year in which the term of office of one or more members from any other of the member towns expires, the Board of Selectmen of the member town concerned shall, prior to the Annual Town Election in said town, appoint one or more members, and the terms of office of such members shall commence on the first Monday following the Annual Town Election in said town.

### D. VACANCIES

If a vacancy occurs among the members elected from the Town of Framingham under subsection I (C), the Selectmen and the remaining members of the Regional District School Committee from the Town of Framingham, acting jointly, shall appoint a member to serve until the next Annual Town Election, at which election the Town of Framingham shall elect a successor for the balance of the unexpired term, if any. If a vacancy occurs among the members elected or appointed from any of the other member towns under Subsection I (C), the Selectmen and the remaining members of the Regional District School Committee from the town concerned, acting jointly, shall appoint a member to serve until the date of the next Annual Town Election. Prior to such election the Board of Selectmen of the town concerned shall appoint a successor for the balance of the unexpired term, if any.

#### 2. By amending Section VIII as follows:

"By deleting the reference to "Section VIII" in the third line of the second paragraph of Section VIII and by inserting therefore "Section VII".

Pass any vote or take any action relative thereto.

Unanimously voted, to accept an amendment to the agreement between the Towns of Framingham, Ashland, Holliston, Hopkinton, and Natick, Massachusetts, with respect to the establishment of a Regional Vocational High School District, the terms and provisions as printed above.

## ARTICLE 24

To see what sum of money the Town will vote to restore the clock on the Eliot Church.



## ARTICLE 24, CONTINUED

Voted, to appropriate the sum of \$4,275 for the restoration and repairs of the Town Clock located in the steeple of the Eliot Church in South Natick to be expended under the direction of the Board of Selectmen and that said sum of \$4,275 be taken from Free Cash.

### ARTICLE 25 (Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal year beginning July 1, 1990, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore; payable within the year, and to renew any note or notes as may be given for a Section 17, or otherwise act thereon.

Unanimously voted, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore; payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with MGL Chapter 44, Section 4.

### ARTICLE 26 (Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of unpaid bills of previous years incurred by the several departments, boards and officers of the Town.

Unanimously voted, to appropriate the sum of \$456.00 and \$6,890.47 for the payment of unpaid bills of previous years incurred by the several departments, boards and officers of the Town.

#### SUFFICIENT BALANCE - MAJORITY VOTE

Board of Appeals:	\$ 456.00
Digital Equipment Corp.	
Sub Total	\$ 456.00
Conservation Commission:	
Suburban World Incorporated	
(1988 Legal Ad in the amount of \$461.10)	\$ 0
Workers Compensation Insurance:	
Leonard Morse Occupational Health	\$6,861.70
Historic District Commission:	
Nancy Goulart (School Sports Award)	\$ 19.32
John Sullivan (Postal Instant)	\$ 9.45
Total:	\$6,890.47

And that said sum of \$7,346.47 to be appropriated from Free Cash.

**ARTICLE 27**  
**(Board of Selectmen)**

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 8J, to authorize the appointment of a Handicapped Commission for the Town of Natick, or otherwise act thereon.

Voted, to accept Massachusetts General Law Chapter 40, Section 8J and authorize the establishment of a Handicapped Commission.

**ARTICLE 28**  
**(Board of Selectmen)**

To hear and act upon the reports of several Town Officers and reports of committees authorized by vote of any former Town Meeting and to authorize a sum of money for the purpose thereof.

Voted, to authorize the reports of the various Town Officers, as printed in the Town Report of 1988. And to acknowledge the reports of the following committees, as printed in the Town Report, and vote to continue the following committees for a period of one year:

Bacon Free Library  
Central Equipment Purchasing Committee

**ARTICLE 29**

To see if the Town will vote to adopt the following By-Law:

To see what sum of money the Town will raise and appropriate or transfer including appropriation from available funds for engineering and legal services in reviewing and/or litigating the proposed Framingham Extension Relief Sewer, or otherwise act thereon.

Voted, to Indefinitely Postpone the subject matter of Article 29.

11:40 P.M. Voted, to dissolve the 1989 SPRING ANNUAL TOWN MEETING.

A Record of Proceedings of the Third and Final  
Session of the 1989 ATM

/s/ Edward Devereaux  
Town Clerk      Natick

## ANNUAL FALL TOWN MEETING

### FIRST SESSION

OCTOBER 3, 1989

7:30 P.M.      Annual Fall Town Meeting called to order by the Moderator who declared there was a quorum present.

Voted,          To omit reading of the articles when calling them and to refer to them by subject matter or number; to waive reading of itemization in Finance Committee motions where that itemization is the same as printed in the Finance Committee report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members.

Finance Committee recommendations reported through its Chairman, Charles M. Hughes and its Secretary, Andrew W. Russo.

Finance Committee Reports were mailed to all Town Meeting Members on Friday, September 22, 1989.

Finance Committee held its Public Hearing for the Annual Fall Town Meeting Warrant Articles on September 12th and 14th, 1989.

Voted,          Unanimously that the following Resolution be entered into the official records of the Town of Natick.

*WHEREAS KATHLEEN D. SURMAN SERVED THE TOWN OF NATICK WITH DISTINCTION, GREAT GOOD HUMOR AND A CERTAIN ELAN AS A TOWN MEETING MEMBER, SECRETARY TO THE PLANNING BOARD FOR A NUMBER OF YEARS, SUBSEQUENTLY A MEMBER OF THE PLANNING BOARD, A MEMBER OF THE FINANCE COMMITTEE AND CHAIRMAN OF THE NATICK LOCAL GROWTH POLICY COMMITTEE,*

*NOW, THEREFORE, BE IT RESOLVED:*

*THAT THE TOWN MEETING HERE ASSEMBLED EXPRESSES ITS GRATITUDE AND APPRECIATION FOR THE YEARS OF DEDICATED SERVICE WHICH THE LATE KATHLEEN D. SURMAN GAVE TO THE TOWN OF NATICK BY ADOPTING THIS RESOLUTION AND ENTERING IT INTO THE OFFICIAL RECORDS OF THE TOWN OF NATICK.*

### **ARTICLE I (Town Administrator)**

To determine what sum or sums of money the Town will appropriate and raise, transfer from available funds, or otherwise provide for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for the fiscal year 1990, or take any action relative thereto.



**ARTICLE I  
SECTION -A**

Unanimously voted, to transfer the sum of \$126,567 between the following budgets for the fiscal year ending June 30, 1990:

And that the said sum of \$126, 567 be re-appropriated as follows:

(I)	1. Fringe Benefits - FICA Payroll Tax Expenses	\$ 10,929
	2. Board of Selectmen - Audit Expenses	\$ 4,500
	3. Insurance Expenses	\$ <u>41,138</u>
		\$ 56,567

Said additional appropriations to be funded from the transfer of the following FY 90 unobligated balance:

	4. DPW Sanitation Ext. Exp.	(\$56,567)
(II)	5. Assessing Office Office Expenses	\$ 20,000

Said additional appropriation to be funded from the transfer of the following FY 90 unobligated balance:

	6. Assessing Office Salaries	(\$20,000)
(III)	7. DPW LFNR Expenses	\$ 50,000

Said additional appropriation to be funded from the transfer of the following FY 90 unobligated balance:

	8. DPW LFNR Salaries	(\$50,000)
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**ARTICLE 1  
SECTION-B**

Unanimously voted, to amend the various Town budgets for the Fiscal Year ending June 30, 1990 by the combined total of \$202,543.

And that the sum of \$202,543 in budget amendments be apportioned as follows:

(1)	1. South Middlesex Regional Vocational School District - Other	(\$ 3,204)
	2. DPW Engineering - Salaries	(\$ 400)
	3. DPW Engineering - Expenses	(\$ 2,000)
	4. DPW Highway - Salaries	(\$25,547)
	5. DPW Sanitation - Salaries	(\$27,860)
	6. DPW Landfill - Salaries	(\$ 738)
	7. DPW LFNR - Salaries	(\$18,747)
	8. DPW LFNR - Expenses	(\$ 3,000)
	9. Recreation & Human Services Expenses	(\$ 8,500)
	10. Veteran Services - Extraordinary Expenses	(\$ 750)
	11. Board of Health - Salaries	(\$ 4,600)

## ARTICLE 1, SECTION B, CONTINUED

12. Board of Health - Expenses	(\$ 2,700)
13. Neighborhood Bus - Expenses	(\$ 4,158)
14. Police Dept. - Salaries	(\$94,177)
15. Fire Dept. - Salaries	(\$81,255)
16. Police/Fire Medical - Expenses	(\$20,000)
17. Board of Selectmen - Expenses	(\$11,000)
18. Board of Selectmen - Ext Expenses	(\$ 2,500)
19. Treasurer - Salaries	(\$ 709)
20. Collector - Salaries	(\$ 3,340)
21. Collector - Expenses	(\$ 1,000)
22. Assessing Office - Salaries	(\$ 7,690)
23. Town Clerk - Expenses	(\$ 3,800)
24. Town Clerk - Extraordinary Expenses	(\$ 250)
25. Planning Board - Expenses	(\$10,000)
26. Board of Appeals - Expenses	(\$ 3,604)
27. Building Dept - Expenses	(\$ 1,800)
28. Council on Aging - Salaries	(\$ 8,110)
29. Interest & Maturing Debt - Expenses	(\$31,000)
30. Interest & Maturing Debt - Interest	(\$16,295)
31. Morse Institute Library	(\$21,600)

GROSS BUDGET REDUCTIONS: (\$420,334)

(II) 32. Reserve for FY 90 Budget Contingencies \$ 217,791

NET BUDGET REDUCTIONS: (\$202,543)

(III) And that the sum of \$202,543 be reduced from the amount to be raised from the Tax Levy of FY 1990.

## ARTICLE 2 (Town Administrator)

To see if the Town will vote to appropriate additional funds to the FY 1990 Fire Department budget for purposes of implementing an Advanced Life Support (ALS) level of ambulance services, or take any action relative thereto.

Unanimously voted, the sum of \$56,400 to supplement the FY 1990 Fire Department budget in order to implement EMT - 1 Level Ambulance services for the Town of Natick, for the fiscal year ending June 30, 1990.

And that said sum of \$56,400 be appropriated to the following budgets:

1. Fire Dept. Salaries	\$20,000
2. Fire Dept. Expenses	\$18,000
3. Fire Dept. Departmental Equip.	\$18,400

And that the sum of \$56,400 be financed from the Tax Levy of 1990. (Estimated Receipts - Ambulance Use Charges)

**ARTICLE 3**  
**(Town Administrator)**

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 40, Section 57, which provides for a formal mechanism for the denial, revocation or suspension of local licenses and permits for failure to pay municipal taxes or charges.

Unanimously voted, to accept the provisions of Massachusetts General Laws Chapter 40, Section 57 in order to provide for a formal mechanism for the denial, revocation, or suspension of local licenses and permits for failure to pay municipal taxes or charges.

And, pursuant to Massachusetts General Laws Chapter 40 Section 57 to incorporate the following provisions of said statute into the Town of Natick By-Laws by adding a new section XX to the Town By-Laws as follows:

**Section XX**

**LICENSES AND PERMITS OF DELINQUENT TAXPAYERS**

- (a) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.
- (b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension.

Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.



### ARTICLE 3, CONTINUED

- (c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.
- (d) The Board of Selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of chapter two hundred and sixty-eight in the business or activity conducted in or on said property.
- (e) This by-law shall not apply to the following licenses and permits: Open Burning; section thirteen of chapter forty-eight; bicycle permits; section eleven A of chapter eighty-five; sales of articles for charitable purposes, section thirty-three of chapter one hundred and one; children work permits, section sixty-nine of chapter one hundred and forty-nine; clubs, associations dispensing food or beverage licenses, section twenty-one E of chapter one hundred and forty; dog licenses, section one hundred and thirty-seven of chapter one hundred and forty; fishing, hunting, trapping license, section twelve of chapter one hundred and thirty-one; marriage licenses, section twenty-eight of chapter two hundred and seven and theatrical events, public exhibition permits, section one hundred and eighty-one of chapter one hundred and forty.

### ARTICLE 4 (Town Administrator)

To see if the Town will vote to appropriate and raise, transfer from available funds, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program to protect the physical plant from deterioration, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$27,835 to be expended under the direction of the Town Administrator and Trustees of the Morse Institute Library, for the purpose of removing damaged and friable asbestos in the Morse Institute Library.

And that said sum of \$27,835 be financed from:

Other Available Funds (Middlesex County Dog Fund Surplus)	\$2,810.63
Transfer of \$25,024.37 from the unobligated FY 1990 DPW Sanitation Expense (Landfill Tipping Fee) appropriation.	

**ARTICLE 5**  
**(Town Administrator)**

To see if the Town will vote to appropriate and raise, transfer from available funds, or otherwise provide a sum or sums of money as may be required for capital equipment for various departments for the fiscal year 1990.

Unanimously voted, to appropriate the sum of \$10,000, to be expended under the direction of the Town Administrator and DPW Supervisor of Equipment Maintenance for purposes of replacing a Highway Division sander.

And that said sum of \$10,000 be financed from the transfer of \$10,000 from unobligated balance in the DPW Highway Division Oak Street Curbing account (Article 24 of the April 7, 1988 Annual Town Meeting).

**ARTICLE 6**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, or otherwise act thereon.

Voted, to appropriate the sum of \$89,590 in order to fund the implementation of the Terms of Agreement reached between the Town and the Massachusetts Laborers District Council on behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts.

And that said sum of \$89,590 be appropriated to the following budgets:

1.	Maint of Town Buildings	\$ 1,746
2.	DPW Administration	\$ 2,695
3.	DPW Engineering	\$ 1,941
4.	DPW Equipment Maint.	\$ 8,309
5.	DPW Highway	\$ 27,191
6.	DPW Sewer	\$ 9,136
7.	DPW Water	\$ 10,803
8.	DPW Sanitation	\$ 14,591
9.	DPW Landfill	\$ 3,931
10.	DPW LFNR	\$ 9,247

TOTAL:	\$ 89,590
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And that sum \$89,590 be financed from the Tax Levy of 1990.

**ARTICLE 7**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Unit, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$21,329 in order to fund the implementation of the Terms of Agreement reached between the Town and the Massachusetts Laborers District Council on behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Unit of Natick, Massachusetts

And that the sum of \$21,329 be appropriated to the following budgets:

1. Police	\$ 1,842
2. Fire	\$ 922
3. Public Works	\$ 2,639
4. Veterans	\$ 793
5. Comptroller	\$ 1,718
6. Board of Selectmen	\$ 752
7. Recreation & Human Service	\$ 793
8. Assessor's	\$ 833
9. Town Clerk	\$ 2,400
10. Treasurer	\$ 1,706
11. Building	\$ 961
12. Collector	\$ 4,146
13. Planning	\$ 912
14. Health	<u>\$ 912</u>
TOTAL:	\$ 21,329

And that the sum of \$21,329 be financed from the Tax Levy of 1990.



**ARTICLE 8**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Recreation & Human Services employees.

Unanimously voted, to appropriate the sum of \$7,891 in order to fund the implementation of the Terms of Agreement reached between the Town and the Massachusetts Laborers District Council on behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Recreation & Human Services employees of Natick Massachusetts.

And that the sum of \$7,891 be appropriated to the Recreation & Human Services Department budget.

And that the sum of \$7,891 be financed from the Tax Levy of 1990.

**ARTICLE 9**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$9,429 to fund the implementation of the Terms of Agreement between the Town and the Natick Supervisors and administrator's Association.

And that the sum of \$9,429 be appropriated to the following budgets:

1.	Engineering - Salaries	\$ 2,800
2.	Equipment Maintenance	\$ 1,830
3.	Highway	\$ 1,535
4.	Sanitation	\$ 1,487
5.	LFNR	<u>\$ 1,777</u>
	TOTAL:	\$ 9,429

And that the sum of \$9,429 be financed from the Tax Levy of 1990.

**ARTICLE 10**  
**(Board of Selectmen)**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and International Brotherhood of Police Officers Local 622, or otherwise act thereon.

## **ARTICLE 10, CONTINUED**

No Action Taken on the Subject Matter of Article 10.

### **ARTICLE 11 (Board of Selectmen)**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and International Brotherhood of Police Officers, Local 311, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 11.

### **ARTICLE 12 (Board of Selectmen)**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Dispatchers Group, or otherwise act thereon.

Unanimously voted, to appropriate the sum of \$9,464 in order to fund the implementation of the Terms of Agreement reached between the Town and the Dispatchers Group.

And that the sum of \$9,464 be appropriated to the following budgets:

1.	Police	\$ 2,961
2.	Fire	<u>\$ 6,503</u>
	TOTAL:	\$ 9,464

And that the sum of \$9,464 be financed from the Tax Levy of 1990.

### **ARTICLE 13 (Board of Selectmen)**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 13.

### **ARTICLE 14**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 14.

**ARTICLE 15**  
**(Personnel Board)**

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article VI-(A), Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefore, or take any action relative thereto.

Unanimously voted, to amend the by-laws by adding to Article VI-(A), Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established.

And that the sum of \$62,998 be appropriated to the following budgets:

1.	Police	\$	6,752
2.	Fire	\$	2,194
3.	Public Works	\$	2,043
4.	Veterans	\$	1,658
5.	Board of Selectmen	\$	9,428
6.	Comptroller	\$	1,612
7.	Morse Institute	\$	18,342
8.	Recreation & Human Services	\$	1,627
9.	Assessors	\$	2,411
10.	Town Clerk	\$	1,061
11.	Board of Appeals	\$	1,209
12.	Building	\$	3,313
13.	Animal Control	\$	805
14.	Council on Aging	\$	1,813
15.	Health	\$	5,274
16.	Data Processing	\$	1,270
17.	Retirement Board	\$	<u>2,186</u>
TOTAL:		\$	62,998

And that the sum of \$62,998 be financed from the Tax Levy of 1990.

**ARTICLE 16**  
**(Town Treasurer/Collector)**

That the Town vote to fix the salary and compensation of the elected Treasurer/Collector of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended for Fiscal Year 1990-1991 as follows:

Town Treasurer	13000.00
Town Collector	26000.00

No Action Taken on the Subject Matter of Article 16.



**ARTICLE 17**  
**(Town Comptroller)**

To see if the Town will vote to fix the salary and compensation of elected officials of the Town for the fiscal year which begins July 1, 1989, as provided by Section 108 of Chapter 41 of the General Laws, as amended, and if any increases are voted over the amounts of salary voted for the preceding year, to appropriate the money to pay such increases from Fiscal Year 1990.

(A) Voted, to increase the salary and compensation of Town Clerk for the period beginning July 1, 1989 from \$46,048 to \$47,890.

And that the sum of \$1,842 be appropriated to the Town Clerk budget in order to fund such salary adjustment.

And that the sum of \$1,842 be financed from the Tax Levy of 1990.

(B) Voted, to increase the salary and compensation of the Collector & Treasurer for the period beginning July 1, 1989 as follows:

	FROM	TO
Collector:	\$24,000	\$24,960
Treasurer:	<u>\$12,000</u>	<u>\$12,480</u>
TOTAL:	\$36,000	\$37,440

**ARTICLE 18**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of an agreement reached between the Natick School Committee and the Education Association of Natick, Units "A" and "B" or otherwise act thereon.

No Action Taken on the Subject Matter of Article 18.

**ARTICLE 19**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of an agreement reached between the Natick School Committee and the Education Association of Natick - Nurses Unit or otherwise act thereon.

No Action Taken on the Subject Matter of Article 19.

**ARTICLE 20**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of an agreement reached between the Natick School Committee and the Massachusetts Public Employees Local 1116 - Cafeteria Workers or otherwise act thereon.

No Action Taken on the Subject Matter of Article 20.

**ARTICLE 21**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of an agreement reached between the Natick School Committee and the Education Association of Natick - Aides Unit or otherwise act thereon.

No Action Taken on the Subject Matter of Article 21.

**ARTICLE 22**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of an agreement reached between the Natick School Committee and the Massachusetts Laborers' District Council in behalf of Maintenance, Grounds and Custodians Local 1116 of the Laborers' International Union, AFL-CIO covering Maintenance, Grounds and Custodial Employees in the Natick Public Schools or otherwise act thereon.

No Action Taken on the Subject Matter of Article 22.

**ARTICLE 23**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the terms of an agreement reached between the Natick School Committee and the Association of Secretaries and Clerks of the Natick Public Schools, affiliated with the Massachusetts Teachers' Association or otherwise act thereon.

No Action Taken on the Subject Matter of Article 23.

**ARTICLE 24**  
**(School Committee)**

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement salary adjustments for various employees of the Natick School Department not represented by any bargaining units. Such employees are Central Office Administrators, Confidential Secretaries, High School Aides, Library Media Aides, School Physician, Attendance Officer and Food Service Director or otherwise act thereon.

No Action Taken on the Subject Matter of Article 24.

**ARTICLE 25**  
**(Town Administrator)**

To see if the Town will vote to authorize the Board of Selectmen to file a Natick Home Rule Petition with both the 1989 and 1990 sessions of the General Court of the Commonwealth of Massachusetts to make administrative expenditures of the Town of Natick Contributory Retirement System subject to appropriation by the Town Meeting of the Town of Natick.

Such special act shall provide:

Notwithstanding the provisions of any general or special law to the contrary, all administrative expenditures of the Natick Contributory Retirement System shall be paid from the Natick Contributory Retirement System Expense Fund.

Notwithstanding the provisions of any general or special law to the contrary, the Natick Retirement Board shall not incur an administrative expense liability in excess of the appropriation made for retirement system administrative expenditures by the Town Meeting of the Town of Natick.

Notwithstanding the provisions of any general or special law to the contrary, all administrative expenditures of the Town of Natick Contributory Retirement System Expense Fund shall be made by the Treasurer of the Town of Natick only upon receipt of a warrant containing the signatures of both the Town Comptroller and a majority of the Board of Selectmen.

Notwithstanding the provisions of any general or special law to the contrary, all employees of the Natick Retirement Board shall be members of the Town of Natick Personnel Pay Plan. All compensation paid to employees of the Natick Retirement Board shall be in accordance with the provisions of the Natick Personnel Pay Plan.

Voted, 68 in favor 54 opposed to authorize the Board of Selectmen to file a Natick Home Rule Petition with both the 1989 and 1990 sessions of the General Court of the Commonwealth of Massachusetts to make administrative expenditures of the Town of Natick Contributory Retirement System subject to appropriation by the Town Meeting of the Town of Natick.

Such special act shall provide:

1. Notwithstanding the provisions of any general or special law to the contrary, all expenditures associated with the administration of the Natick Contributory Retirement System shall be paid from the Natick Contributory Retirement System Expense Fund.
2. Notwithstanding the provisions of any general or special law to the contrary, the Natick Retirement Board shall not incur an administrative expense liability in excess of the appropriation made for retirement system administrative expenditures by the Town Meeting of the Town of Natick.
3. Notwithstanding the provisions of any general or special law to the contrary, all administrative expenditures of the Town of Natick Contributory Retirement System Expense Fund shall be made by the Treasurer of the Town of Natick only upon receipt of a warrant containing the signatures of both the Town Comptroller and a majority of the Board of Selectmen.



## **ARTICLE 25, CONTINUED**

4. Notwithstanding the provisions of any general or special law to the contrary, all employees of the Natick Retirement Board shall be members of the Town of Natick Personnel Pay Plan. All compensation paid to employees of the Natick Retirement Board shall be in accordance with the provisions of the Natick Personnel Pay Plan.

### **ARTICLE 26 (School Committee)**

To see if the Town will vote to raise and appropriate a sum of money, to be expended under the direction of the School Committee, to hire an architect to develop the plans and specifications for the construction of a proposed Brown-Cole School complex, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 26.

### **ARTICLE 27**

To see if the Town will vote to raise and appropriate a sum of money, to be expended under the jurisdiction of the School Committee, to replace the existing running track at the Memorial Football Field, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 27.

### **ARTICLE 28 (Morse Institute Library)**

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to be expended under the direction of the Morse Institute Library Board of Trustees for the purpose of a preliminary design and cost estimate of a library addition and renovation project.

No Action Taken on the Subject Matter of Article 28.

### **ARTICLE 29 (Conservation Commission)**

To see if the Town will vote to appropriate a sum of money to implement the recommendation of the engineering plan to control soil erosion and flood control on Camp Mary Bunker, a Town owned property or otherwise act thereon.

No Action Prevails

### **ARTICLE 30 (Conservation Commission)**

To see if the Town will vote to appropriate a sum of money to acquire by purchase, gift or other means for conservation purposes, as provided for under Chapter 40, Section 8c, MGL, a parcel of land described as parcel 40, map 48, Natick Assessors map; and to seek further funding under Chapter 132A, sec.II, MGL and to enter into any contract therefore, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 30.

**ARTICLE 31**  
**(School Committee)**

To see if the Town will vote to raise and appropriate a sum of money to hire a consultant to review and make recommendation on the current data processing support system that serves the municipal and educational needs of the Town of Natick and its School Committee, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 31.

**ARTICLE 32**  
**(Board of Health)**

To see if the Town will vote to direct the Board of Selectmen or Town Administrator to request approval from the State Reclamation and Mosquito Control Board, and following such approval, if granted, to take such action as may be necessary for the Town to join the Central Massachusetts Mosquito Control Project, or otherwise act thereon.

Voted, to Indefinitely Postpone the Subject Matter of Article 32.

**ARTICLE 33**  
**(Town Administrator)**

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary for the renovation of the present or an alternative site for the Recreation and Human Services Department, or otherwise act thereon.

No Action Taken on the Subject Matter of Article 33.

**ARTICLE 34**  
**(Town Comptroller)**

To see if the Town will vote to appropriate and raise, transfer from available funds, or otherwise provide for the payment of unpaid bills of previous fiscal years, incurred by the several departments, boards, and officers of the Town.

Voted, to authorize the payment of the following unpaid bills of previous fiscal years, incurred by the several departments, boards, and officers of the Town:

1.	1986 Annual Financial Audit (Touche Ross & Company)	\$	1,523.00
2.	1988 Conservation Commission Advertising	\$	461.10
3.	1988 Finance Committee Printing Service	\$	111.36

And that the sum of \$2,095.46 be financed from the transfer of unexpended balances in the following FY 1990 budgets:

Finance Committee-Expenses	\$	111.36
DPW Sanitation - Extraordinary Expenses	\$	1,984.10

10:50 P.M. Voted, to dissolve the Fall Session of the Annual Town Meeting of 1989.

A Record of Proceedings of the First  
and Final Session of the Annual  
Fall Town Meeting of 1989

/s/ Edward Devereaux  
Town Clerk



**TOWN OF NATICK  
ACCOUNTING DEPARTMENT**

In compliance with Chapter 41, Section 61 of the Massachusetts General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1988 through June 30, 1989.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payments. The payments, which were presented on 324 Treasury Warrants, amounted to \$64,904,799.95. Warrants payable as of June 30, 1989 totaled \$1,061,331.92.

The total receipts from July 1, 1988 through June 30, 1989, inclusive, were \$65,618,997.82. The cash balance on hand June 30, 1989 \$11,786,922.09 which is an increase of \$1,421,733.06 from the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1988-1989, appropriated for 1988-1989 and requested for 1989-1990. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances exclusive of Sewer, Water, Conservation, Recreation and Parking Meter amounted to \$850,457.79 an increase of \$338,816.08

As required by law, under Section 54A, Chapter 41, of the Massachusetts General Laws, notice was given to the Assessors of the total 1988-1989 receipts, except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts were specified.

E. Ruthann Cashman  
Comptroller

# REPORT OF TOWN COLLECTOR

FISCAL YEAR FROM

July 1, 1988-June 30, 1989

## Amounts Collected and Paid Treasurer

Fiscal year 1989 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	25,023,570.91
Fiscal year 1988 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs.	925,392.50
Fiscal year 1987 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	130,270.51
Fiscal year 1986 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	50,589.13
Fiscal year 1985 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs.	6,143.36
Apportioned and Unapportioned Betterments, Interest, Costs.	28,936.44
Special Duty (Police)	361,348.95
Fiscal year 1989 Personal Property, Added Interest, Costs	244,733.22
Fiscal year 1988 Personal Property, Added Interest, Costs	4,709.08
Fiscal year 1987 Personal Property, Added Interest, Costs	48.33
Fiscal year 1986 Personal Property, Added Interest, Costs	16.38
Fiscal year 1982 Personal Property, Added Interest, Costs	.09
1989 Motor Vehicle Excise, Interest, Costs	1,203,100.43
1988 Motor Vehicle Excise, Interest, Costs	1,087,744.40
1987 Motor Vehicle Excise, Interest, Costs	217,235.17
1986 Motor Vehicle Excise, Interest, Costs	15,024.01
1985 Motor Vehicle Excise, Interest, Costs	3,246.17
1984 Motor Vehicle Excise, Interest, Costs	1,972.77
1983 Motor Vehicle Excise, Interest, Costs	1,619.88
1982 Motor Vehicle Excise, Interest, Costs	2,134.08
1981 Motor Vehicle Excise, Interest, Costs	1,726.61
1980 Motor Vehicle Excise, Interest, Costs	3,866.24
1979 Motor Vehicle Excise, Interest, Costs	2,224.69
1978 Motor Vehicle Excise, Interest, Costs	398.31
1977 Motor Vehicle Excise, Interest, Costs	447.45
1976 Motor Vehicle Excise, Interest, Costs	125.48
1975 Motor Vehicle Excise, Interest, Costs	76.19
1974 Motor Vehicle Excise, Interest, Costs	132.07
Water and Sewer, Interest, Water Misc., Sewer Misc., Landfill Misc.	2,965,580.74
<hr/>	
	\$32,282,413.59

FISCAL YEAR 1989

Water & Sewer Miscellaneous Accounts

Total Water & Sewer Committment		\$3,966,260.79
By Amount Paid Treasurer - Water & Sewer		2,930,485.84
" " " " - Summons		5,142.84
" " " " - Water Misc.		20,221.86
" " " " - Sewer Misc.		3,300.00
" " " " - Landfill Misc.		6,430.20
		<hr/>
		\$2,965,580.74

TOWN OF NATICK  
STATEMENT OF TREASURER'S CASH  
AS OF JUNE 30, 1989

Balance of Cash on Hand as of July 1, 1988	\$ 9,393,386.69
Revenue Received for the Fiscal Year 1989	65,618,997.82
Less Expenditures for the Fiscal Year 1989	<u>(64,287,454.84)</u>
Operating Cash on Hand as of June 30, 1989	<u>\$ 10,724,929.67</u>

Cash {Checking}	.00
Liquid Investments	10,724,929.67
Investments/Trusts	<u>1,490,560.91</u>
<b>TOTAL CASH</b>	<b><u>\$12,214,490.58</u></b>

Respectfully submitted,

David L. Webb  
Collector/Treasurer



# **MORSE INSTITUTE** **TREASURER'S REPORT**

June 21, 1988 - June 21, 1989

## **GENERAL BOOK FUND**

### **Investment Account**

Cash Balance June 21, 1988	\$859.21	
Investment Income	<u>10,064.68</u>	\$10,923.89
Disbursements		
Transferred to Middlesex Savings Bank	9,515.02	
Bank Custodian Fee	153.00	
Paid accrued interest		
\$10,000 US Treas Note 8.375%		
4/15/1995	319.81	
Paid accrued interest		
\$10,000 US Treas Note 8.75%		
8/15/1993	38.67	
Int \$4,162 Scudder Cash Investment Trust		
due 2/28/89	<u>27.13</u>	<u>10,053.63</u>
Balance June 21, 1989		\$870.26

## **BLANCHE G. HARWOOD FUND**

### **Investment Account**

Cash Balance June 21, 1988	\$2,203.25	
Investment Income	<u>8,913.77</u>	\$11,117.02
Disbursements		
Transferred to Middlesex Savings Bank	10,005.17	
Bank Custodian Fee	142.20	
Paid accrued interest		
\$10,000 US Treas Note 8.875%		
11/15/1997	264.78	
Paid accrued interest		
\$10,000 US Treas Note 8.875%		
2/15/1996	39.23	
Paid accrued interest		
\$10,000 US Treas Note 8%		
7/15/1994	103.87	
Int \$5,275.96 Scudder Cash Investment Trust		
due 2/28/89	<u>34.43</u>	<u>10,589.68</u>
Balance June 21, 1989		\$527.34

## **NELLIE L. LEAMY FUND**

### **Investment Account**

Cash Balance June 21, 1988	\$1,683.93-	
Investment Income	<u>3,623.08</u>	\$1,939.15
Disbursements		
Transferred to Middlesex Savings Bank	1,745.50	
Bank Custodian Fee	120.60	
Int \$8,164.17 Scudder Cash Investment Trust		
due 2/28/89	<u>8.97</u>	<u>1,875.07</u>
Balance June 21, 1989		\$64.08

## JOHN O. WILSON FUND

### Investment Account

Cash Balance June 21, 1988	\$16.07	
Investment Income	<u>1,697.04</u>	\$1,713.11
Disbursements		
Transferred to Middlesex Savings Bank	1,591.99	
Bank Custodian Fee	99.00	
Int \$5,991.22 Scudder Cash Investment Trust due 2/28/89	<u>22.12</u>	<u>1,713.11</u>
Balance June 21, 1989		\$0.00

June 30, 1989

## GENERAL BOOK FUND

Cash on Hand 7/1/88 \$6,298.11

### Income:

Fines	\$9,131.14	
Book Sale	957.73	
Lost Book Payments	1,164.25	
Contributions & Gifts	3,491.90	
Interest on Checking Account	530.13	
Transferred from Trust Funds	17,664.57	
Miscellaneous	1,151.22	
Film Program	2,002.16	
Microfilm	<u>57.20</u>	<u>36,150.30</u>

Total Income 42,448.41

### Expenses:

Books	\$12,920.72	
Subscriptions	14,720.06	
Refund Lost Book Payments	111.40	
Library Supplies	229.44	
Postage	298.77	
Conferences	1,248.35	
Miscellaneous	3,957.70	
Film Program	<u>3,231.20</u>	

Total Expenses 36,717.64

Cash on Hand 6/30/89 \$5,730.77

## JOHN O. WILSON TRUST FUND

Cash on Hand 7/1/88 \$3,790.31

### Income:

Fines	\$5,973.79	
Book Sale	250.65	
Lost Book Payments	1,148.85	
Interest on Checking Account	252.99	
Transferred from Trust Funds	1,384.47	
Miscellaneous	<u>180.45</u>	<u>9,191.20</u>

Total Income 12,981.51

## Expenses:

Books	6,288.97	
Subscriptions	173.30	
Refund Lost Book Payments	275.40	
Library Supplies	385.14	
Miscellaneous	<u>1,431.30</u>	
Total Expenses		<u>8,554.11</u>
Cash on Hand 6/30/89		\$4,427.40

June 30, 1989

## Summary of Trust Funds

General Book Fund	\$219,437.99
Blanche G. Harwood Fund	163,590.22
Nellie L. Leamy Fund	32,630.57
John O. Wilson Fund	26,411.58
Richardson Harwood Fund	188,344.47
	\$630,414.83

4-65806-01

## GENERAL BOOK FUND

## MARKET VALUE

688 shs	American Express	33	22,876.00
760 shs	Fleet/Norstar Finl Group	27	20,520.00
100 shs	ITT Corp.	56+	5,687.50
200 shs	NBD Bancorp Inc.	43+	8,775.00
200 shs	PNC Financial Corp.	43+	8,700.00
400 shs	Society Corp.	34+	13,800.00
200 shs	FPL Group Inc.	30+	6,175.00
200 shs	Illinois Power	16+	3,325.00
318 shs	New England Electric System	26	8,307.75
400 shs	Bristol Meyers	47+	19,150.00
672 shs	Exxon	44	29,568.00
42 shs	Cigna	55+	2,346.75
\$10,000	US Treas Note 10 1/2% 11/15/1992	106+	10,681.20
\$10,000	US Treas Note 8.75% 8/15/1993	102	10,210.90
\$10,000	US Treas Note 8.375% 4/15/1995	101	10,103.10
\$5,000	Pacific Gas and Elect 1st and RFDG DD		
	4 1/2% Reg 6/1/1990	96+	4,845.95
\$7,500	Guaranty-First Trust Company		
	8.25% 7/25/1991	Book	7,500.00
\$23,782	Middlesex Svgs Bank 7.25%		
	11/15/1989	Book	23,782.85
\$3,062	Scudder Cash Investment Trust	Book	3,062.85
	Bank of New England Principal Cash		<u>20.14</u>
	Total Account		\$219,437.99



4-65808-09

## BLANCHE G. HARWOOD FUND MARKET VALUE

72 shs	American Information Tech plus Unissued Rights exp 12/30/1998	57	4,113.00
440 shs	American Tel & Tel	35	15,400.00
48 shs	Bell Atlantic Corp. plus Unissued Rights exp 4/10/1999	87+	4,200.00
108 shs	Bellsouth Corp.	47+	5,170.50
108 shs	NYNEX Corp.	78+	8,505.00
96 shs	Pacific Telesis Group	40	3,864.00
102 shs	Southwestern Bell Corp. plus Unissued Rights exp 1/27/1999	51	5,202.00
48 shs	US West Inc. plus Unissued Rights exp 4/6/1999	69	3,312.00
300 shs	Boston Edison 1.46 PFD	15	4,500.00
10 shs	Consolidated Co. NY \$5.00 PFD	55	550.00
400 shs	Society Corp.	34+	13,800.00
760 shs	Fleet/Norstar Finl Group	27	20,520.00
125 shs	ITT Corp.	56+	7,109.38
127 shs	International Business Machines	111+	14,208.13
280 shs	General Electric	51+	14,455.00
\$10,000	US Treas Note 8% 7/15/1994	99+	9,959.40
\$10,000	US Treas Note 8.875% 2/15/1996	103+	10,365.60
\$10,000	US Treas Note 8.875% 11/15/1997	104	10,425.00
\$7,275	Scudder Cash Investment Trust	Book	7,275.96
	Bank of New England Principal Cash		<u>655.35</u>
	Total Account		\$163,590.32

4-65809-08

## NELLIE L. LEAMY FUND MARKET VALUE

40 shs	DuPont E.I. DeNemours \$3.50 PFD	44+	1,780.00
\$8,000	Guaranty-First Trust Company 8.25% 7/25/1990	Book	8,000.00
\$8,164	Scudder Cash Investment Trust	Book	8,164.17
	Bank of New England Principal Cash		<u>14,686.40</u>
	Total Account		\$32,630.57

4-65807-00

## JOHN O. WILSON FUND MARKET VALUE

42 shs	Cigna Corp	55+	2,346.75
330 shs	Fleet/Norstar Finl Group	27	8,910.00
\$7,000	Guaranty-First Trust Company 8.25% 7/25/1990	Book	7,000.00
\$2,091	Middlesex Savings Bank 8.25% 11/30/1989		
	in memory of Doris Healy	Book	2,091.39
\$5,991	Scudder Cash Investment Trust	Book	5,991.22
	Bank of New England Principal Cash		<u>72.22</u>
	Total Account		\$26,411.58

1566705

## RICHARDSON HARWOOD FUND \$188,344.47

TOWN OF NATICK  
CASH RECEIPTS SUMMARY  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

Balance July 1, 1988

\$10,365,189.03

RECEIPTS:

July, 1988	\$3,931,431.24	
August, 1988	1,439,130.70	
September, 1988	3,223,548.66	
October, 1988	3,371,102.05	
November, 1988	3,216,447.39	
December, 1988	12,484,389.27	
January, 1989	3,060,244.43	
February, 1989	2,477,745.53	
March, 1989	6,626,985.47	
April, 1989	3,808,147.88	
May, 1989	13,222,173.78	
June, 1989	<u>8,757,651.42</u>	65,618,997.82

EXPENDITURES:

July, 1988	\$ 5,210,604.27	
August, 1988	5,239,238.15	
September, 1988	3,862,097.05	
October, 1988	4,429,149.87	
November, 1988	5,917,781.80	
December, 1988	7,295,215.69	
January, 1989	4,257,505.46	
February, 1989	4,186,553.95	
March, 1989	6,505,458.92	
April, 1989	4,593,862.39	
May, 1989	4,811,907.91	
June, 1989	<u>7,887,889.30</u>	{ 64,197,264.76 }

Balance June 30, 1989

11,786,922.09  
=====

TOWN OF NATICK  
CASH RECEIPTS ANALYSIS  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

GENERAL FUND  
-----

PERSONAL PROPERTY  
-----

Levy of 1989	\$244,611.09	
Levy of 1988	4,361.45	
Levy of 1987	35.03	
Prior Years	3.95	
	-----	\$249,011.52

REAL ESTATE  
-----

Levy of 1989	24,957,642.13	
Levy of 1988	818,585.98	
Levy of 1987	97,175.19	
Prior Years	40,453.19	
Tax Title Receivables	48,771.38	
	-----	25,962,627.87

MOTOR VEHICLE  
-----

Levy of 1989	1,200,643.72	
Levy of 1988	1,071,201.01	
Levy of 1987	203,253.12	
Prior Years	17,189.53	
	-----	2,492,287.38

DEPARTMENTAL REVENUE  
-----

Police Special Duty	358,923.35	
Recreation Reimbursable	143,002.44	
Conservation Filing Fees	225.00	
Neighborhood Bus Fares	10,813.55	
Unearned Revenue Recreation	25,414.75	
Consultant	1,746.30	
Postage/Copy Machine	2,506.94	
	-----	542,632.33

TEMPORARY LOANS  
-----

Revenue Anticipation Notes	4,000,000.00	
	-----	4,000,000.00

EMPLOYEE WITHHOLDINGS  
-----

Federal Taxes	3,750,770.33	
State Taxes	1,170,521.69	
Deferred Compensation Plan {457}	272,003.00	
Insurance - Blue Cross	1,707,526.62	
Insurance - HMO's-Life Ins	413,401.12	
	-----	7,314,222.76

FROM THE COMM. OF MASSACHUSETTS  
-----

Local Aid	3,998,996.00	
Chapter 70 School	1,890,083.00	
Highway	114,097.00	



TOWN OF NATICK  
CASH RECEIPTS ANALYSIS  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

FROM THE COMM. OF MASSACHUSETTS CONTINUED

Chapter 645 School Construction	496,682.94	
Lottery	362,239.00	
In Lieu of Taxes Elderly	66,735.00	
In Lieu of Taxes Surviving Spouse	13,130.00	
In Lieu of Taxes Blind Persons	2,275.00	
Library Aid	8,635.00	
Veterans Benefits	33,579.45	
MBTA Fringe	103,500.00	
School Transportation	315,608.00	
Industrial Accidents "COLA"	14,173.10	
Non-Contributory Pensions Reimbursement	38,087.75	
Hotel Tax	408,763.00	
MDC Water	1,946.02	
Office Treasurer Retirement	2,812.09	
	-----	7,871,342.35

LOCAL RECEIPTS

General Government	41,327.46	
Licenses & Permits	431,810.52	
Ambulance Fees	113,526.22	
Protection of Life & Property	33,660.25	
Health Permits	40,559.80	
Landfill Receipts	224,694.18	
Interest Taxes/Assessments	228,883.56	
Interest Savings/Investments	449,445.03	
Interest Tax Titles	6,647.99	
Court Fines	232,667.50	
Parking Fines	87,445.50	
School Tuitions	44,237.10	
School Miscellaneous Income	5,186.15	
Sale of Books	112.00	
Fire Department Mass Pike	2,075.00	
Public Phone Commissions	668.76	
In Lieu of Taxes	1,200.00	
Continental Cable Franchise	3,365.00	
Downtown Parking Stickers	32,659.50	
Quinobin Surplus	29,777.69	
	-----	2,009,949.21

OTHER RECEIPTS

Redeposit/Transfer Items	461,265.12	
	-----	461,265.12

SCHOOL LUNCH FUND

Comm of Massachusetts	74,435.00	
Local Receipts	442,837.60	
	-----	517,272.60

TOWN OF NATICK  
CASH RECEIPTS ANALYSIS  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

REVOLVING FUNDS  
-----

School Athletic Fund	36,397.98	
Racial Imbalance Fund	202,373.00	
Adult Education Fund	34,350.00	
Summer School Fund	15,440.00	
Recreation Revolving Fund	126,169.95	
Textbooks Revolving	58.95	
Proceeds of Insurance Claims	15,684.34	
School Rental Revolving	68,606.78	
Blue Cross Interest	6,641.08	
Eliot School Revolving	33,000.00	
Camp Mary Bunker	3,250.00	
MBTA Busing	62,000.00	
	-----	603,972.08

FEDERAL GRANTS  
-----

PL874	44,439.31	
Project Discovery	82,673.00	
PL96-213 Refugee Act	3,844.19	
Hurricane Gloria	4,874.00	
PL89-313 Title I	11,700.00	
PL94-142 Supplemental Special Education	41,896.00	
PL94-142 Early Childhood Development	25,089.00	
ECIA Chapter II	13,075.00	
PL89-313	11,700.00	
PL94-142 Supplemental Special Education	84,167.75	
	-----	323,458.25

STATE GRANTS  
-----

Chapter 622	107.85
Chapter 750	12,718.00
New Beginnings	6,115.43
Highway Chapter 90	14,996.26
Parking Deck	567.40
Drug Rehabilitation	647.50
Community Affairs	31,632.33
Arts Lottery	14,840.00
Council on Aging Elder Affairs	10,695.37
Police Suicide	54.20
Board of Library Commissioners	24,833.35
Police Drug Forfeiture	1,092.50
Feasibility Study	161.92
Energy Assistant Program	3,029.65
Horace Mann	35,458.00
DEQE Sewer Phase II Evaluation	207,771.00
Industrial Arts/Tech Education	1,930.00
School Improvement	37,663.45
Chapter 722 Minimum Teacher Salaries	13,000.00
Vocational Education Special Needs	2,838.00

TOWN OF NATICK  
CASH RECEIPTS ANALYSIS  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

STATE GRANTS CONTINUED

Governor's Alliance Against Drugs	11,488.00	
Mass Housing Partners	5,000.00	
	-----	436,640.21

RECEIPTS RESERVED FOR APPROPRIATION

Parking Meter Fees	45,807.00	
Auto Lease Parking Surcharges	1,441.50	
Sewer Entrance Fees	27,339.80	
Middlesex County Dog Refund	851.61	
Insurance Recovery	37,000.00	
	-----	112,439.91

SEWER FUND

User Charges Receivable Sewer	1,652,354.79	
Utility Liens Added to Taxes Sewer	5,545.19	
Sewer Connection Added to Taxes	1,152.89	
Sewer Entrance Fees	6,750.90	
	-----	1,665,803.77

WATER FUND

User Charges Receivable Water	1,301,732.14	
Utility Liens Added to Taxes Water	13,865.41	
Water Guaranteed Deposits	49,497.79	
Water Estimated Receipts	5,143.61	
	-----	1,370,238.95

CAPITAL PROJECTS

Transfer Station	100,000.00	
Bond Anticipation Note Middle School	8,492,929.00	
Bond Anticipation Note Public Works Facility	400,000.00	
Bond Anticipation Note Water Mains	500,000.00	
Commons Project	37,904.12	
	-----	9,530,833.12

SPECIAL ASSESSMENTS

Unapportioned Sewer Betterments	17,936.06	
Unapportioned Curb Betterments	21.31	
Apportioned Assessment A/T Curb/Street/Sdwlk	85.82	
Committed Interest 1989	202.99	
Committed Interest 1988	15.80	
Apportioned Sewer Paid in Advance	10,571.13	
Apportioned Curb/Street/Sdwlk Paid In Advance	36.24	
	-----	28,869.35

EXPENDABLE TRUST

John B Walcott Interest	5,874.83	
	-----	5,874.83



TOWN OF NATICK  
CASH RECEIPTS ANALYSIS  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

CEMETERY TRUSTS

A. Bigelow	8.15
G. Beckman	51.51
T. Smith	6.55
G. Cobb	8.15
E. Bigelow	8.62
Collins Morse	738.80
Henry Wilson	20.00
Nagle & Fox	16.43

----- 858.21

OTHER EXPENDABLE TRUSTS

Handicapped Fund	1,063.82
Council on Aging Donations	6,944.69
Arts Council Donations	10.00
BAA Marathon	16,500.00
Sewer Glen Street	12,760.49
Council on Aging Rotary	141.00

----- 37,420.00

AGENCY FUND

Guaranteed Bond Deposits	15,000.00
Dog Licenses Due County	1,906.00
Sporting Licenses Due State	8,558.50
Fire Special Duty	42,952.50
Conservation Commission	741.00
Annuity Refund	100.00
Commons Dedication	100.00
Tax Foreclosure	12,620.00

----- 81,978.00

TOTAL RECEIPTS

\$65,618,997.82

=====

## THE COMMONWEALTH OF MASSACHUSETTS

Department of Revenue

## TAX RATE RECAPITULATION

OF

FISCAL 1989

Town of Natick

City or Town

## I. TAX RATE SUMMARY

- A. Total Amount to be Raised (from IIE) ..... \$ 48,638,001.37
- B. Total Estimated Receipts and Other Revenue Sources (from IIIE) ..... 21,522,866.15
- C. Tax Levy (IA minus IB) ..... \$ 27,115,135.22
- D. Distribution of Tax Rates and Levies ☐ Classified ☒ Unclassified

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC above times Each percent in col (b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c) + (d) × 1000	(f) Levy by Class (d) × (e) + 1000
Residential	75.2809	2,041,953.09	2,078,666,600	9.82	20,412,506.01
Open Space	.4274	11,592.99	11,802,100	9.82	115,896.62
Commercial	17.8079	483,029.51	491,713,800	9.82	4,828,629.51
Industrial	5.4181	146,962.99	149,605,900	9.82	1,469,129.94
SUBTOTAL			2,731,788,400		26,826,162.08
Personal	1.0657	289,065.28	29,427,000	9.82	288,973.14
TOTAL	100%		\$ 2,761,215,400		\$ 27,115,135.22

MUST EQUAL IC

Board of Assessors of

Town of Natick

3/29/89

(508) 651-7240

City or Town

Date

Tel. No.

1.

*Edward J. [Signature]*

2.

*John E. [Signature]*

3.

*Nicholas [Signature]*

Do Not Write Below This Line - For Department of Revenue Use Only

Reviewed By

DF GJR

FY89 Levy Limit

\$ 27,483,083

Date

3/31/89

FY90 Base

\$ 27,483,083

Tax Rate(s) I.

9.82

FY89 Estimated

Receipts

\$ 7,819,503

II.

9.82

FY89 Overlay

\$ 570,684.12

III. - V.

9.82

Director of Accounts

Date

## II. AMOUNT TO BE RAISED

- A. APPROPRIATIONS (col. (b) through col. (e) from Schedule B, Page 4) .....\$ 46,450,983.15
- B. OTHER AMOUNTS TO BE RAISED
1. Amounts certified for tax title purposes .....\$ 10,000
  2. Debt and interest charges not included in Schedule B .....\$ 120,000
  3. Final court judgments .....\$ 20,102.69
  4. Total overlay deficits of prior years .....\$
  5. Total cherry sheet offsets (see cherry sheet 1-ER) .....\$ 339,798
  6. Revenue deficits .....\$
  7. Offset receipts deficits Ch. 44, Sec. 53E .....\$ 21,883.44
  8. Snow Removal .....\$ 45,161.97
  9. CN 32B Group Health Insurance .....\$ 400,000
- TOTAL B (Total lines 1 through 9) .....\$ 956,946.10
- C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. 1-EC cols. 1 and 2) .....\$ 659,388.
- D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY) .....\$ 570,684.12
- E. TOTAL AMOUNT TO BE RAISED (Total IIA through IID) .....\$ 48,638,001.37

## III. ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

- A. ESTIMATED RECEIPTS — STATE
1. Cherry Sheet Estimated Receipts (C.S. 1-ER Total Part D) .....\$ 8,919,035
  2. Cherry Sheet Overestimates (C.S. 1-EC Part E col. 3) .....\$ 11,888
- TOTAL A (Total Lines 1 and 2) .....\$ 8,930,923
- B. ESTIMATED RECEIPTS — LOCAL
1. Local Receipts Not Allocated (Page 3, col. (b), Line 5) .....\$ 7,919,503
  2. Offset Receipts (Page 4, col. (e) Offset Receipts on .....\$ 175,274
  3. Enterprise Funds (Page 4, col. (e) Enterprise Funds only) .....\$
- TOTAL B (Total Lines 1 through 3) .....\$ 7,994,777
- C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES
1. Free Cash (Page 4, col. (c)) .....\$ 2,879,540.02
  2. Other Available Funds (Page 4, col. (d)) .....\$ 1,717,626.13
- TOTAL C (Total Lines 1 and 2) .....\$ 4,597,166.15
- D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO REDUCE THE TAX RATE
1. Free Cash....date of appropriation ( / / ) .....\$
  2. Municipal Light Source .....\$
  3. Other Source (Specify) .....\$
- TOTAL D (Total Lines 1 through 3) .....\$
- E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (Total IIIA through IIID) .....\$ 21,522,866.15

## IV. SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

FILL IN AFTER PAGE 1 IS COMPLETE

- A. TOTAL AMOUNT TO BE RAISED (from IIE) .....\$ 48,638,001.37
- B. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (from IIIE) .....\$ 21,522,866.15
- C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC) .....\$ 27,115,135.22
- D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC) .....\$ 48,638,001.37  
(IVA MUST EQUAL IVD)



# SCHEDULE A, LOCAL RECEIPTS NOT ALLOCATED

	Actual Receipts Fiscal - 1988	Estimated** Receipts Fiscal - 1989
1. Motor Vehicle Excise .....	\$ 1,689,255	\$ 2,058,175 ✓
2. Other Excise .....	374,006	374,006 ✓
3. Penalties and Interest on Taxes and Excises .....	268,031	268,001 ✓
4. Payments in Lieu of Taxes .....	-	-
5. Charges for Services — Water .....	1,420,517	1,419,335 ✓
6. Charges for Services — Sewer .....	1,586,742	1,788,583 ✓
7. Charges for Services — Hospital .....	-	-
8. Charges for Services — Trash Disposal .....	222,614	222,600 ✓
9. Other Charges for Services .....	-	-
10. Fees .....	-	-
11. Rentals .....	660	163,200 ✓
12. Departmental Revenue — Schools .....	60,412	60,400 ✓
13. Departmental Revenue — Libraries .....	-	-
14. Departmental Revenue — Cemeteric .....	-	-
15. Departmental Revenue — Recreation .....	-	-
16. Other Departmental Revenue .....	-	-
17. Licenses and Permits .....	539,111	539,100 ✓
18. Special Assessments .....	72,614	40,000 ✓
19. Fines and Forfeits .....	178,735	178,700 ✓
20. Investment Income .....	408,559	408,600 ✓
21. Parking Fines .....	80,337	100,000 ✓
22. Misc Income .....	2715	2700 ✓
23. General Government .....	83,642	83,700 ✓
24. Public Phones .....	506	500 ✓
25. Tax Title Interest .....	11,896	11,900 ✓
Ambulance Fees .....	107,106	100,000 ✓
26. TOTALS .....	\$ 7,107,258	\$ 7,819,503 ✓

I hereby certify that the actual receipts from the preceding fiscal year as shown in column (a) are, to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1989 tax rate recapitulation form by the City or Town Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

3/29/89  
Date

*William C. Ashman*  
Accountant/Auditor

(508) 651-7258  
Telephone No.

- \* Receipts voted by the City/Town Council or Town Meeting as offsets to the appropriation of a specific department listed on Schedule A-1 or fund on Schedule A-2 filed with and approved by the Director of Accounts must not be included in columns (a) or (b).
- \*\* If any estimate in column (b) is greater than the actual line item in column (a), factual support for the increase should be submitted in writing for approval of the Commissioner of Revenue.

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# SCHEDULE B. CERTIFICATION OF APPROPRIATIONS AND SOURCE OF FUNDING

City/Town Council or Town Meeting Dates	APPROPRIATIONS		SOURCES OF FUNDING				
	FY*	(a) Total Appropriations Of Each Meeting	(b) From Raise and Appropriate (Tax Levy)	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts and/or Enterprise Funds See A-1 See A-2	(f) Borrowing Authorization
1/29 ✓	88	\$ 1,173,000	\$	\$	\$ 1,173,000 ✓	\$	\$
4/5 ✓	89	42,239,842	39,155,823 ✓	2,401,978.74	526,766.26	155,274 ✓	
4/7 ✓	89	4,771,489.88	670,393 ✓	31,096.88			4,070,000 ✓
6/7 ✓	89	1,550,131.50	1,507,000 ✓	72,342.63	17,859.87	20,000 ✓	932,929 ✓
10/4 ✓	89	2,269,448.77	1,345,327 ✓	374,121.77			550,000 ✓
Totals		\$ 52,003,912	\$ 41,678,543	\$ 2,879,540.02	\$ 1,717,626.13	\$ 175,274	\$ 5,552,929
		Must Equal Cols. (b) thru (f)					

\* Enter in this column the fiscal year to which the appropriation relates, i.e., fiscal year 1988 or fiscal year 1989.

\*\* Appropriations included in column (b) must not be reduced by local receipts (Schedule A) or any other funding source. Appropriations must be entered in Gross in order to avoid a duplication in the use of estimated or other sources of receipts.

I hereby certify that the foregoing appropriations and the provisions for meeting the same are as voted and correctly reflect the use of offset receipts and enterprise funds.

Natch City/Town      June 27 19 Date      John W. Cherry Clerk      657-722 Tel. No.

THE COMMONWEALTH OF MASSACHUSETTS  
Department of Revenue

FISCAL 1989 TAX LEVY LIMITATION FOR NATICK  
FOR BUDGET PLANNING PURPOSES

I. TO CALCULATE THE FY88 LEVY LIMIT

A. FY87 Levy Limit	-	\$	24,576,034
B. ADD ( IA ) x 2.5%	+	\$	614,401
C. ADD FY88 New Growth *	+	\$	318,099
D. ADD FY88 Override	+	\$	
E. FY88 Subtotal	=	\$	25,508,534
F. FY88 Full and Fair Cash Value Levy Limit		\$	39,699,325

I. \$ 25,508,534  
-----  
Applicable FY88  
Levy Limit (Lesser  
of IE and IF )

II. TO CALCULATE THE FY89 LEVY LIMIT

A. FY88 Levy Limit from I.	\$	25,508,534
B. ADD ( IIA ) x 2.5%	+	\$ 637,713
C. ADD FY89 New Growth *	+	\$ 1,336,836
D. ADD FY89 Override	+	\$
E. FY89 Subtotal	=	\$ 27,483,083
F. FY89 Full and Fair Cash Value Levy Limit		\$ 69,030,385

II. \$ -----  
Applicable FY89  
Levy Limit (Lesser  
of IIE and IIF )

III. TO CALCULATE THE FY89 LEVY LIMIT  
WITH DEBT EXCLUSION

A. FY89 Levy Limit from II.	\$	
B. FY89 Debt Exclusion ( ADD to IIIA. )	\$	

III. \$ -----  
Applicable FY89  
Levy Limit With  
Debt Exclusion  
( IIIA + IIIB )

\* Must be certified by DOR  
\*\* Indicates that increases other than by debt exclusion are  
contingent upon an increase in FY89 valuations.



PROPERTY TAXES ABATED

1989

(General Laws, Chapter 59 Section 59 etal)

LEVY OF 1989

Real Estate	339,165.80
Personal Property	3,112.08
Total Amount Abated	342,277.88

LEVY OF 1988

Real Estate	36,911.16
Personal Property	60.84
Total Amount Abated	36,972.00

LEVY OF 1987

Real Estate	28,504.20
Total Amount Abated	28,504.20

LEVY OF 1986

Real Estate	28,005.60
Total Amount Abated	28,005.60

LEVY OF 1985

Real Estate	4,490.10
Total Amount Abated	4,490.10

LEVY OF 1984

Real Estate	4,366.42
Total Amount Abated	4,366.42

TOTAL REAL ESTATE	441,443.28
-------------------	------------

TOTAL PERSONAL PROPERTY	3,172.92
-------------------------	----------

TOTAL AMOUNT ABATED	444,616.20
---------------------	------------

# STATUTORY EXEMPTIONS OF PROPERTY

1989

(General Laws, Chapter 59, Section 5)

Clause 17D	Widows (50)	\$ 11,025.00
Clause 18 (28)	Persons unable to contribute fully towards the charges by reason of - financial & infirmity.	6,125.00
Clause 37A	Blind persons (27)	13,500.00
Clause 41A	Tax Deferral (2)	2,159.09
Clause 41C	Elderly (176)	88,000.00
Clause 22	Veterans who by reason of injury or disease contracted while in the service of the United States, during time of War, in line of duty:	
Clause 22a	10% disability (228)	39,900.00
22c	Veterans having the Purple Heart (59)	10,325.00
22d	Wives of Soldiers or Sailors entitled to exemption under any of the above paragraphs of Veterans who were eligible at the time of their death or lost their lives as a result of service (61)	10,675.00
22e	Fathers and Mothers of soldiers or sailors who lost their lives in the service (2)	350.00
22f	Surviving spouses of World War I Veterans (1)	175.00
Clause 22A	Lost one foot, hand or eye and Air Force Cross (3)	875.00
22B	Lost both feet, hands, hand & foot, or both legs (2)	1,400.00
22E	10 - 100% Disability (9)	4,725.00

PROPERTY EXEMPT FROM TAXATION AS LISTED BY THE ASSESSORS  
(General Laws, Chapter 59, Section 86)

	VALUATION	
	Real Estate	Tangible Personal Property
Property of the United States	\$38,800,600.00	\$ 40,000.00
Property of the Commonwealth of Massachusetts	52,478,400.00	-
Property of the Literary (Educational Organizations)	390,600.00	-
Property of the Benevolent & Charitable Organizations	82,730,000.00	11,122,515.00
Property of Incorporated Organizations of War Veterans	6,540,300.00	59,000.00
Houses of Religious Worship	25,336,400.00	650,035.00
Parsonages	4,535,100.00	-
Cemeteries	3,111,800.00	-
Natick Housing Authority	22,787,300.00	-
Schools	63,572,500.00	35,000.00
Library	1,216,400.00	10,000.00
Fire Department	1,275,200.00	88,000.00
Police Department	590,100.00	2,500.00
Public Works (Highway, Sewer, Water Dept. & Mains, Rink)	11,771,300.00	953,000.00
Recreation (Parks & Playgrounds)	5,109,800.00	1,000.00
Conservation	1,893,900.00	-
Parking Lots	158,300.00	-
Tax Possessions	923,000.00	-
All Others (Selectmen, Hospital etc)	38,429,000.00	-
Penn Central	148,600.00	-
Town of Framingham Public Works Dept (Sewer Div)	470,100.00	-
Town of Wellesley Park Dept.	9,400.00	-
Totals	\$362,278,100.00	\$12,961,050.00

ASSESSORS, RETURN OF ASSESSED VALUES ON CORPORATIONS  
(General Laws, Chapter 59, Section 83)

TYPE OF CORPORATIONS	Real Estate	Personal Property	Motor Vehicle Excise	
745	\$198,488,200.00	\$7,652,130.00	\$6,548,632.00	
349	81,188,500.00	2,443,820.00	2,205,610.00	
Totals	\$279,676,700.00	\$10,095,950.00	\$8,754,242.00	
Edward A. Herosian		Steven E. Adams	Nicholas Arthur	
BOARD		OF	ASSESSORS	



MOTOR VEHICLES AND TRAILER EXCISE COMMITTED IN 1989

(General Laws, Chapter 60A Section 1)

LEVY OF 1989

Number of Vehicles Assessed	26,883
Value of Vehicles Assessed	63,730,850
Tax on Vehicles Assessed	1,568,754.88

LEVY OF 1988

Number of Vehicles Assessed	3,444
Value of Vehicles Assessed	16,183,600
Tax on Vehicles Assessed	186,074.76

MOTOR VEHICLES AND TRAILER EXCISE ABATED IN 1989

LEVY OF 1989

Number of Vehicles Abated	1,314
Tax on Vehicles Abated	66,264.17

LEVY OF 1988

Number of Vehicles Abated	415
Tax on Vehicles Abated	19,530.44

LEVY OF 1987

Number of Vehicles Abated	85
Tax on Vehicles Abated	3,829.77

LEVY OF 1986

Number of Vehicles Abated	15
Tax on Vehicles Abated	928.50

LEVY OF 1985

Number of Vehicles Abated	3
Tax on Vehicles Abated	78.75

REPORT TO ASSESSORS  
OF CERTAIN RECEIPTS  
FOR FISCAL YEAR 1989  
PER CHAPTER 42 SECTION 59A

STATE REIMBURSEMENTS:

Local Aid	\$3,998,996.00	
Chapter 70 School	1,890,083.00	
Highway	114,097.00	
Chapter 645 School Construction	496,682.94	
Lottery	362,239.00	
In lieu of Taxes Elderly	66,735.00	
Surviving Spouse	13,130.00	
Blind Persons	2,275.00	
Library Aid	8,635.00	
Veterans Benefits	33,579.45	
MBTA Fringe	103,500.00	
School Transportation	315,608.00	
Industrial Accidents	14,173.10	
Non-Contrib Pension Reimbursements	38,087.75	
Hotel Tax	<u>408,763.00</u>	\$7,866,584.24

LOCAL RECEIPTS:

Motor Vehicle Excise	\$2,469,713.83	
Penalties and Interest Taxes/Excise	228,079.51	
Payment in lieu of Taxes	1,200.00	
Trash Disposal	224,704.18	
Other Charges for Services	1,871.00	
Rentals	720.00	
Departmental Revenue Schools	44,237.10	
Licenses and Permits	503,995.57	
Special Assessments	28,942.88	
Fine and Forfeits	232,667.50	
Investment Income	449,479.94	
Parking Fines	87,445.50	
General Government	82,239.79	
Tax Title Interest	6,647.99	
Miscellaneous Income	7,740.41	
Ambulance Fees	<u>111,550.57</u>	4,481,235.77

**TOTAL RECEIPTS**

**\$12,347,820.01**  
=====

Water Earnings	\$1,320,076.76
Sewer Earnings	1,657,832.82

TOWN OF NATICK  
STATEMENT OF CERTIFIED FREE CASH FOR THE FISCAL YEAR 1989

Certified by Dir. of Accounts as Available 07/01/88 \$2,098,045.00

Less the Following Amounts Voted to be Used By:

Special Town Meeting April 4, 1989

Article #2	\$5,000.00	5,000.00
------------	------------	----------

Annual Town Meeting April 6, 1989

Article #2	\$ 14,095.00	
#4	606,334.00	
#5	31,220.00	
#7	99,421.00	
#8	95,400.00	
#9	85,950.00	
#11	8,000.00	
#13	3,000.00	
#17	10,000.00	
#18	200,000.00	
#22	80,000.00	
#24	4,275.00	
#26	<u>7,346.47</u>	<u>1,245,041.47</u>

Unused Free Cash Returned to Fund Balance	<u>\$ 848,003.53</u>
---	----------------------



TOWN OF NATICK  
DEBT STATEMENT  
FOR FISCAL YEAR 1989  
JULY 1, 1988 - JUNE 30, 1989

Purpose of Loan	Year Issued	Rate of Interest	Outstanding as of June 30, 1988	Paid July 1, 1988 Through June 30, 1989	Outstanding as of June 30, 1989	Due July 1, 1989 Through June 30, 1990 Principal	Due July 1, 1989 Through June 30, 1990 Interest	Maturity Date
Leonard Morse Hospital #2	1968	4.50%	70,000.00	70,000.00	.00	.00		1988
**South Natick School	1968	4.50%	65,000.00	65,000.00	.00	.00		1988
North/East Natick Sewer	1975	6.80%	240,000.00	30,000.00	210,000.00	30,000.00	13,260.00	1995
**High School Renovation	1986	5.80%	2,950,000.00	350,000.00	2,600,000.00	350,000.00	141,375.00	1996
Fire Station	1988	4.86%	10,000.00	10,000.00				1988
Middle School Renovation	1989	6.5648%	.00	.00	3,060,000.00	350,000.00	200,210.00	1998
Totals			\$3,335,000.00	\$525,000.00	\$5,870,000.00	\$730,000.00	\$354,845.00	
Inside Debt Limit			\$320,000.00	\$110,000.00	\$3,270,000.00	\$380,000.00	\$213,470.00	
**Outside Debt Limit			\$3,015,000.00	\$415,000.00	\$2,600,000.00	\$350,000.00	\$141,375.00	

TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

GENERAL FUND

ASSETS

Cash: -----  
Unrestricted Savings \$11,786,922.09  
  
Petty Cash Advances: -----  
Public Works Administration  
Town Clerk 125.00  
Recreation #1 50.00  
Recreation #2 100.00  
Building Inspector 100.00  
Board of Health 50.00  
Council on Aging 35.00  
Fire Department 80.00  
Selectmen 25.00  
Collector 100.00  
Collector 150.00

Accounts Receivable:

Levy of 1988-89 33376.15  
Personal Property 1814443.79  
Real Estate 1,847,819.94  
  
Levy of 1987-88 5194.13  
Personal Property 180777.86  
Real Estate 185,971.99  
  
Levy of 1986-87 8377.72  
Personal Property 56727.27  
Real Estate 65,104.99  
  
Prior Years Levy 6655.81  
Personal Property 12711.84  
Real Estate 19,367.65

Tax Liens Receivable 402,362.91  
Tax Foreclosures 9,986.43

LIABILITIES

Warrants Payable  
Allowance for Abatement/Exemptions

Year 1989 356,569.08  
Year 1988 156,237.17  
Year 1987 152,129.71  
Prior Years 120,730.28

Due to Other Funds:

School Lunch Fund 106,509.00  
Revolving Funds 325,649.77  
Federal Grant Funds 176,403.92  
State Grant Funds 580,294.85  
Receipts Reserved for Appropriation 771,524.28  
Sewer Fund 584,327.75  
Water Fund 1,155,915.74  
Capital Projects Fund 2,954,059.42  
Expendable Trust Funds 53,852.87  
Conservation Commission Fund 11,250.00  
Other Expendable Trust Funds 68,511.52

Reserve for Encumbrances

Employee Withholdings:

Federal Taxes 12,952.30  
Blue Cross Insurance 167,412.74  
HMO's Insurance 70,856.01

Other Accounts

EGR Dividend

2,468.10

TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

GENERAL FUND CONTINUED

ASSETS		LIABILITIES	
Motor Vehicle Excise		Other Accounts Continued	
Year 1989	261,500.65	Donations	100.00
Year 1988	183,163.04	Tailings	12,383.80
Year 1987	97,521.70		
Prior Years	53,970.00	Deferred Revenue:	
		-----	-----
		596,155.39	
		-----	-----
Receivable Other:		Tax Liens	412,349.34
Postage and Copy Machine	361.64	Motor Vehicle	596,155.39
		Departmental Revenue	85,258.38
Department Receivables:		Comm of Mass	290,493.00
-----	-----	-----	-----
Police Special Duty Service Charges	3,121.00	Unearned Revenue:	
Veterans	82,137.38	-----	-----
		85,258.38	
		-----	-----
Due From Others		Recreation	87,668.99
-----	-----		
Government Parking Lot	773.47	Fund Balances:	
Comm of Mass	720,087.00	-----	-----
County-Land Damage	2,554.34	Reserved for Petty Cash	815.00
Agency Fund	45,458.47	Reserved for Appropriation	672,740.22
		Fund Balance	2,779,110.44
		-----	-----
Underestimates		Undesignated Fund Balances:	
-----	-----	-----	-----
MBTA	5,407.00	Tax Title Forclosures	13,929.23
Parking Surcharges	11,270.00		
		-----	-----
		16,677.00	
		-----	-----
		\$15,785,676.69	\$15,785,676.69
		-----	-----



TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

Due From General Fund	SCHOOL LUNCH FUND			
		\$106,509.00	Fund Balance Designated School Lunch	\$106,509.00
Due From Comm of Mass	HIGHWAY IMPROVEMENT FUND			
		101,361.00	Due From County	10,440.51
		\$101,361.00	Deferred Revenue Comm of Mass	90,920.49
Due From General Fund	REVOLVING FUNDS			
		\$325,649.77	School Athletic Fund	\$38,770.34
			Racial Imbalance Revolving	48,110.62
			Adult Education Revolving	11,300.19
			Summer School Revolving	4,863.99
			Recreation Revolving	11,972.07
			Textbooks Revolving	6,253.01
			Proceeds Insurance Claims	42,259.03
			Rental of Facilities - Schools	26,801.27
			Blue Cross Interest	6,641.08
			School Vandalism	1,308.13
			Eliot School Revolving	89,057.92
			Sale of Marshall Avenue	1,811.01
			Camp Mary Bunker	8,288.44
			MBTA Busing	28,212.67
		\$325,649.77		\$325,649.77

TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

FEDERAL GRANTS  
-----

Due From General Fund

		\$176,403.92	PL874	\$48,037.61
	Project Discovery			547.05
	Occupational Education			3,139.93
	PL96-213 Refugee Act			343.37
	Project Pass			17.59
	PL88-352			150.00
	PL89-313 Title I			.79
	ECIA Chapter I			6,989.73
	Bilingual Education			172.18
	Ceta			530.94
	Hurricane Gloria			49,246.00
	PL94-142 Title VIB {1987}			(1,219.47)
	PL89-313 Title I {1987}			66.51
	PL98-524 C. Perkins			305.49
	PL94-142 Early Childhood Education			1,358.00
	PL98-524 C. Perkins Video			2,642.62
	ECIA Chapter II {1988}			11,216.68
	PL89-323 Title I {1988}			22.45
	PL94-142 Early Childhood Education			(170.00)
	PL94-142 Supplemental Special Education			(232.47)
	PL94-142 Supplemental Special Education			5,532.47
	ECIA Chapter II			8,979.35
	PL89-313 {1989}			12,259.44
	PL94-142 Supplemental Special Education			26,467.66
		-----		
		\$176,403.92		\$176,403.92

TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

STATE GRANTS

Due From General Fund  
Due From Comm of Mass

Chapter 622	\$580,294.85	\$144.05
Chapter 750	119,420.00	2,218.00
New Beginnings		2,913.67
Drug Abuse		383.00
Highway Chapter 90		197,305.63
Parking Deck		8,760.45
Flutie Pass		29.82
Right to Know		2,187.00
Drug Rehabilitation		727.04
State Census		1,938.49
Community Affairs		385.25
School Improvement Council {1986}		328.78
Arts Lottery		3,703.82
Council on Aging Elder Affairs		32,322.13
Energy Contract		2,500.00
Police Suicide Grant		382.22
Exploring Childhood		(3,523.43)
Board of Library Commissioners		23,270.33
School Improvement Council {1987}		3,523.19
Police Drug Forfeiture		1,722.26
Feasibility Study		162.92
Conservation Commission Jennings Pond		1,636.00
Energy Grant		30,518.77
Lucinda Crocker		267.98
Water Leak Detection		106,955.92
School Improvement Council {1988}		263.55
Horrace Mann		5,890.00
Veterans POW/MIA Flags		6.40
Sewer Phase II		256,702.00
School Improvement Council {1989}		2,966.87
Chapter 722 Minimum Teacher Salaries		6,500.00
Vocational Educa Special Needs		24.34
Governor's Alliance Against Drugs		6,598.40
		-----
	\$699,714.85	\$699,714.85



TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

RECEIPTS RESERVED FOR APPROPRIATION

Due from General Fund

	\$771,524.28	Parking Meter Fees	\$137,368.00
		Land Purchase	2,830.60
		Auto Lease Parking Surcharges	5,510.10
		General Receipts Reserved	157,367.39
		Road Machinery	100.00
		Improvements Gristmill Lane	8,576.66
		Improvements to Westwood Road	2,263.10
		Improvements to Bunker Lane	24,334.00
		Sewer Entrance Fees	213,263.80
		Sale of Wilson Street Property	155,100.00
		Middlesex County Dog Refund	2,810.63
		MBTA Busing	62,000.00
			-----
	\$771,524.28		

SEWER FUND

Due From General Fund  
User Charges Receivable Sewer

	\$584,327.75	Reserve for Encumbrances	\$403,134.75
	467,149.60	Sewer Guaranteed Deposits	13,049.90
		Deferred Revenue User Charges Sewer	467,149.60
		Unreserved Retained Earnings Sewer	142,259.88
		Reserve for Balance Forward	25,883.22
			-----
	\$1,051,477.35		\$1,051,477.35

WATER FUND

Due from General Fund  
User Charges Receivable Water  
Committed Interest added to Water Bills

	\$1,155,915.74	Reserve for Encumbrances	\$231,526.32
	317,931.39	Water Guaranteed Deposits	75,881.78
	3,573.16	Deferred Revenue User Charges Water	321,504.55
		Unreserved Retained Earnings Water	663,398.60
		Reserve for Balance Forward	185,109.04
			-----
	\$1,477,420.29		\$1,477,420.29

TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

CAPITAL PROJECTS FUND

Due from General Fund			
Due From Comm of Mass			
	\$2,954,059.42	Bond Notes Payable Middle School	\$3,032,929.00
	500,000.00	Bond Notes Payable Public Works Facility	400,000.00
		Bond Notes Payable Water Mains	500,000.00
		Rehab Town Water District	66,180.77
		Fund Balance High School Renovations	4,776.50
		Fund Balance Middle School Renovations	53,032.25
		Fund Balance Commons Project	11,673.45
		Fund Balance Transfer Station	35,467.45
		Fund Balance Public Works Facility	(400,000.00)
		Fund Balance Water Mains	(250,000.00)
			-----
	\$3,454,059.42		\$3,454,059.42

TRUST FUNDS IN CUSTODY OF OTHERS

Trust Funds in Custody of Leonard Morse Hospital	\$123,421.60	Leonard Morse Hospital Fund	\$50,005.06
Trust Funds in Custody of Boston Safe Deposit	1,466,156.10	Leonard Morse Hospital Fund No 1	1,280.44
Trust Funds in Custody of Morse Institute	157,307.00	Leonard Morse Hospital Fund No 2	4,295.39
		Leonard Morse Hospital Temporary Fund No 1	1,066.88
		Leonard Morse Hospital Temporary Fund No 2	5,000.00
		Hollingsworth Fund	762.72
		Brown Fund	2,209.82
		Leonard Morse Hospital Memorial Fund	138.39
		Sweetland Trust	2,677.53
		Leonard Morse Hospital Xray	7,917.59
		Blaney Fund	15,000.00
		Leonard Morse Hospital Endowment	10,500.00
		Leonard Morse Hospital Endowment No 1	5,567.78
		Leonard Morse Hospital Endowment No 2	17,000.00
		Samuel Chickering Fund	1,455,419.19
		Nellie Lamy Fund	10,736.91
		General Book Fund	81,037.00
		Howard Fund	44,074.00
		Leamy Fund	22,781.00
		Wilson Fund	8,842.00
		Donahue Fund	353.00
		Rose Fund	220.00
			-----
			\$1,746,884.70

TOWN OF NATICK  
BALANCE SHEET

FOR THE YEAR ENDING JUNE 30, 1989

OTHER EXPENDABLE TRUSTS

Due From General Fund  
Trust Funds in Custody of Town Treasurer

\$68,511.52  
38,074.94

Henry Wilson Interest \$1,267.39  
Henry Wilson Shop Maintenance 2,805.33  
George Rogers Trust Fund 221.27  
Sally Spaulding Welfare 1,107.85  
Sally Spaulding Interest 220.25  
Maria Hayes Town House 32,832.45  
Maria Hayes Welfare 1,108.07  
Maria Hayes Interest 220.72  
Handicapped Fund 1,799.71  
Council on Aging Donations 15,957.69  
Council on Aging Hi-fi System 438.87  
Town Forest Wood 571.93  
Arts Council Donations 1,000.36  
Brannagan Ambulance Donations 145.00  
Hospice at Home Donations 85.00  
Captain Tom's Hill 23,238.99  
Recreation BAA Marathon 20,567.61  
Landscaping of Lincoln Centre (1,244.37)  
Sewer Fund Glen Street 3,274.68  
Council on Aging Wyman Fund 967.69

-----  
\$106,586.49

AGENCY FUNDS

-----  
\$106,586.46

Accounts Receivable:  
Police Special Duty  
Fire Special Duty

Due To General Fund  
Miscellaneous Guaranteed Deposits  
Deposits on Bids  
Guaranteed Bond Deposits  
Insurance Trust Fund  
Blue Cross Employee  
Grand Jury Reimbursements  
Dog Licenses Due County  
Optional Insurance Dividend  
Tax Forclosure

\$45,458.47  
38,766.40  
590.00  
17,500.00  
1,541.00  
18,277.37  
10.16  
202.50  
3,824.00  
4,662.00

-----  
\$130,831.90



TOWN OF NATICK  
BALANCE SHEET  
FOR THE YEAR ENDING JUNE 30, 1989

EXPENDABLE TRUST FUNDS

Due From General Fund			
Funds Held in Custody Town Treasurer {Non-Expendable}	\$53,852.87	John B Walcott Interest	\$53,852.87
	73,253.78	John B Walcott Invested Interest {Non-Expendable}	45,000.00
		John B Walcott Charity {Non-Expendable}	28,253.78
			-----
	\$127,106.65		\$127,106.65

CEMETERY TRUST FUNDS

Funds Held in Custody Town Treasurer {Non-Expendable}	\$12,341.19	A. Bigelow Cemetery {Non-Expendable}	\$101.49
Funds Held in Custody Town Treasurer {Expendable}	12,541.02	G. Beckman Cemetery {Non-Expendable}	640.75
		T. Smith Cemetery {Non-Expendable}	81.62
		W. Crosby Cemetery {Non-Expendable}	437.82
		G. Cobb Cemetery {Non-Expendable}	101.49
		E. Bigelow Cemetery {Non-Expendable}	107.36
		Collins Morse Cemetery {Non-Expendable}	9,194.81
		Capt Wm. Stone Cemetery {Non-Expendable}	1,471.74
		Nagle & Fox Cemetery {Non-Expendable}	204.11
		Henry Wilson Cemetery {Expendable}	12,541.02
			-----
	\$24,882.21		\$24,882.21

STABILIZATION FUND

Trust Funds in Custody of Town Treasurer	\$1,276,831.31	Stabilization Fund	\$1,276,831.31
--	----------------	--------------------	----------------

RETIREMENT FUND

Trust Funds in Custody of Town Treasurer	\$1,121,932.79	Deferred Compensation 457 Plans	\$1,121,932.79
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TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
GENERAL GOVERNMENT								
=====								
FINANCE COMMITTEE								
-----								
#5100 SALARIES		7,138.00		7,138.00	670.38		6,467.62	
#5200-5600 OPERATING EXPENSES		9,130.00		9,130.00	8,414.16		715.84	
#5700 DUES/SUBSCRIPTIONS		400.00		400.00	260.00		140.00	
PERSONNEL BOARD								
-----								
#5100 SALARIES		2,600.00		2,600.00	2,600.00			
#5200-5600 OPERATING EXPENSES		23,090.00	4,200.00	27,290.00	27,290.00			
#5700 DUES/SUBSCRIPTIONS		200.00		200.00	137.65		62.35	
SELECTMEN								
-----								
#6000 USE PEGAN BROOK FILTER BED (1983)	1.00			1.00			1.00	
#6000 SEARCH FOR WATER (1984)	15,000.00			15,000.00				4,000.00
#6000 CONRAIL EASEMENT (1985)	4,000.00			4,000.00				
#6000 REDESIGN SOUTH NATICK SQUARE (1986)	13,433.50			13,433.50	13,365.60		67.90	
#6000 STUDY/DESIGN ELIOT STREET (1986)	556.63			556.63	384.00		172.63	
#6000 FAIR HOUSING PLAN ADM. (1987)	432.50			432.50			432.50	
#6000 STUDY TOWN HALL (1987)	25,000.00			25,000.00				25,000.00
#6000 ST PATRICK'S LOT (1987)	10,167.42			10,167.42			85.42	
#5200-5600 OPERATING EXPENSES (1988)	2,594.66			2,594.66				
#5700 INHOUSE POLICE EXAM (1988)	10,000.00			10,000.00	8,777.75		1,222.25	
#6000 EXPAND MASS PIKE (1988)	16,589.62			16,589.62	1,053.27			15,536.35
#6000 ENGINEERING PLANS DPW FACILITY (1988)	548.90			548.90	548.90			
#5100 SALARIES		262,707.00		262,707.00	261,090.26		1,616.74	
#5200-5600 OPERATING EXPENSES		95,086.00	18,297.00	113,383.00	108,593.04		(887.52)	5,677.48
#5700 IN STATE TRAVEL/CONV/MTG		1,600.00		1,600.00	1,582.06		17.94	
#5700 DUES/SUBSCRIPTIONS		4,375.00		4,375.00	4,375.00			
#5700 COMMUNITY STAFF DEVELOPMENT		22,417.00		22,417.00	22,417.00			
#5700 FINANCIAL ADM. STAFF		20,847.00		20,847.00	20,529.00		318.00	
#5700 UNPAID BILLS PRIOR YRS		7,346.47		7,346.47	6,871.15			475.32



TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED								
=====								
SELECTMEN								
-----								
#5800		11,000.00		11,000.00	10,836.11		163.89	
#5800		8,000.00		8,000.00	8,000.00			
#5800		153,000.00		153,000.00				153,000.00
CAPITAL IMPROVEMENTS								
-----								
#5800	1,673.40			1,673.40	1,155.00		518.40	
#5800	812.90			812.90			812.90	
#5800	1,595.40			1,595.40			1,595.40	
#5800	17,955.86			17,955.86	4,199.64			13,756.22
#5800	199.66			199.66			199.66	
#5800	87,825.00			87,825.00	57,190.30			30,634.70
CENTRAL PURCHASING								
-----								
#5800		1,000.00		1,000.00	477.00		523.00	
#5800		701.00		701.00	192.80		508.20	
COMPTROLLER								
-----								
#5100		103,078.00		103,078.00	101,080.94		1,997.06	
#5200-5600		1,813.00		1,813.00	1,734.61		78.39	
#5700		106.00		106.00	106.00			
CENTRAL PURCHASING								
-----								
#5800		1,000.00		1,000.00	1,000.00			
EQUIP ACQUIST OFFICE FURNITURE								

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED								
=====								
DATA PROCESSING								
-----								
#5200-5600 OPERATING EXPENSES (1988)	5,885.00			5,885.00	5,616.98		268.02	
#5100 SALARIES		117,694.00		117,694.00	117,560.10		133.90	
#5200-5600 OPERATING EXPENSES		73,122.00		73,122.00	64,242.34		8,453.66	426.00
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST HP PERIPHERAL EQUIP		7,400.00		7,400.00	5,021.50		2,378.50	
TREASURER								
-----								
#6000 PROFESSIONAL PENSION ACTUARIAL STDY 1986	4,000.00			4,000.00				4,000.00
#6000 PROF SERVICES BOG	8,471.65			8,471.65	550.00			7,921.65
#5200-5600 OPERATING EXPENSES (1988)	3,300.18			3,300.18	3,300.18			
#5100 SALARIES		59,942.00		59,942.00	57,836.47		2,105.53	
#5200-5600 OPERATING EXPENSES		57,750.00		57,750.00	50,763.03		1,986.97	5,000.00
#5700 INSURANCE SURETY BONDS		1,000.00		1,000.00	604.00		396.00	
#5700 OTHER EXPENDITURES MISC		400.00		400.00	400.00			
#6000 STABILIZATION FUND		500,000.00		500,000.00	500,000.00			
COLLECTOR								
-----								
#5100 SALARIES		98,833.00		98,833.00	98,833.00			
#5200-5600 OPERATING EXPENSES		33,320.00	16,250.00	49,570.00	44,992.75		3,130.54	1,446.71
#5700 IN STATE TRAVEL/CONV/MTG		200.00		200.00	200.00			
#5700 INSURANCE SURETY BONDS		1,000.00		1,000.00	498.00		502.00	
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST OFFICE FURNITURE (1988)	1,000.00			1,000.00	878.65		121.35	

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED								
=====								
ASSESSORS								
-----								
#6000 ASSESSORS MAPS (1983)	28,855.00			28,855.00				28,855.00
#6000 REVALUATION OF PROPERTY (1987)	104,519.17			104,519.17	104,519.17			
#5200-5600 OPERATING EXPENSES (1988)	10,684.86			10,684.86	10,645.84		39.02	
#5100 SALARIES		121,822.00		121,822.00	121,822.00			
#5200-5600 OPERATING EXPENSES		52,600.00		52,600.00	47,303.82		106.42	
#5700 IN STATE TRAVEL/CONV/MTG		1,200.00		1,200.00	1,200.00			5,189.76
#5700 TECH PROF PERS.PROP APPRAISAL		15,000.00		15,000.00	15,000.00			
#6000 REVALUATION OF REAL ESTATE		150,000.00		150,000.00	150,000.00			
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST MICRO COMPUTER (1988)	4,000.00			4,000.00	4,000.00			
TOWN COUNSEL								
-----								
#5700 JUDGEMENT DAMAGE CLAIMS (1987)	816.04			816.04	680.75		135.29	
#5700 JUDGEMENT LITIGATION (1987)	112.47			112.47	112.47			
#5200-5600 OPERATING EXPENSES (1988)	10,213.25			10,213.25	10,213.25			
#5700 JUDGEMENT LITIGATION (1988)	500.00			500.00	500.00			
#5200-5600 OPERATING EXPENSES		34,000.00		34,000.00	33,999.00		1.00	
#5700 JUDGEMENT DAMAGE CLAIMS		5,000.00		5,000.00	990.50			4,009.50
#5700 JUDGEMENT LITIGATION		17,000.00		17,000.00	17,000.00			
TOWN CLERK								
-----								
#5100 SALARIES		160,376.00		160,376.00	152,592.42		7,783.58	
#5200-5600 OPERATING EXPENSES		19,883.00		19,883.00	16,652.62		3,230.38	
#5700 IN STATE TRAVEL/CONV/MTG		1,300.00		1,300.00	1,300.00			
#5700 OTHER EXPENDITURES MISC		14,000.00		14,000.00	12,435.57		1,564.43	



TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED								
=====								
REGISTRAR								
-----								
#5100 SALARIES		8,695.00		8,695.00	8,694.92		.08	
#5200-5600 OPERATING EXPENSES		10,700.00		10,700.00	10,450.52		249.48	
PLANNING BOARD								
-----								
#6000 RECODE ZONING BY-LAWS (1987)	6,815.00			6,815.00	3,536.92			3,278.08
#5200-5600 OPERATING EXPENSES (1988)	4,276.00			4,276.00	2,211.92		2,064.08	
#5100 SALARIES		18,544.00		18,544.00	18,544.00			
#5200-5600 OPERATING EXPENSES		18,025.00		18,025.00	16,668.57		1,282.33	74.10
#5700 IN STATE TRAVEL/CONV/MTGS		150.00		150.00	108.93		41.07	
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST MICRO COMPUTER (1988)	7,224.00			7,224.00	7,224.00			
ZONING BOARD OF APPEALS								
-----								
#5100 SALARIES		32,483.00		32,483.00	31,810.40		672.60	
#5200-5600 OPERATING EXPENSES		11,680.00		11,680.00	8,239.15		3,440.85	
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST MICRO COMPUTER (1988)	4,000.00			4,000.00	4,000.00			
#5800 EQUIP REPLACE TYPEWRITER		700.00		700.00	522.00		178.00	
#5800 EQUIP REPLACE TERMINAL CABLES		1,300.00		1,300.00				1,300.00

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED								
=====								
NEIGHBORHOOD BUS								
-----								
#5200-5600 OPERATING EXPENSE	35.00			35.00	35.00		9,304.25	
#5100 SALARIES		9,000.00		9,000.00	9,000.00			
#5200-5600 OPERATING EXPENSE		117,658.00		117,658.00	108,353.75			
#5700 INSURANCE		10,000.00		10,000.00	10,000.00			
PUBLIC WORKS ADMINISTRATION								
-----								
#5200-5600 OPERATING EXPENSES (1988)	1,532.27			1,532.27	1,532.27			
#5100 SALARIES		224,083.00		224,083.00	189,764.24		34,318.76	
#5200-5600 OPERATING EXPENSES		50,335.00		50,335.00	50,335.00			
#5700 OUT OF STATE TRAVEL		1,200.00		1,200.00	484.80		715.20	
CAPITAL IMPROVEMENTS								
-----								
#5800 CAPITAL IMPROVEMENTS PUBLIC WKS (1986)	5,794.70			5,794.70				5,794.70
#5800 CAPITAL IMPROVEMENTS PUBLIC WKS (1988)	9,849.49			9,849.49	3,626.02			6,223.47
#5800 CAPITAL IMPROVEMENTS PUBLIC WKS (1988)	4,098.90			4,098.90				4,098.90
#5800 CAPITAL IMPROVEMENTS PUBLIC WKS		55,600.00		55,600.00	55,555.49		44.51	
#5800 CAPITAL IMPROVEMENTS PUBLIC WKS		22,300.00		22,300.00	15,814.42			6,485.58
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST 10 DRAW FLAT FILE		1,500.00		1,500.00	1,371.41		128.59	
#5800 EQUIP ACQUIST SUBURBAN TRUCK		16,000.00		16,000.00	15,967.00		33.00	
PUBLIC WORKS ENGINEERING								
-----								
#5200-5600 OPERATING EXPENSES (1988)	220.82			220.82	220.82			
#5100 SALARIES		114,074.00		114,074.00	114,074.00			
#5200-5600 OPERATING EXPENSES		24,550.00		24,550.00	21,588.86		2,961.14	

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED								
=====								
PUBLIC WORKS EQUIPMENT MAINTENANCE								
-----								
#5200-5600 OPERATING EXPENSES (1987)	5,466.75			5,466.75	5,466.75			
#5200-5600 OPERATING EXPENSES (1988)	6,704.27			6,704.27	2,249.16		4,455.11	
#5100 SALARIES		247,079.00		247,079.00	241,928.57		5,150.43	
#5200-5600 OPERATING EXPENSES		210,320.00		210,320.00	204,654.78		5,665.22	
#5700 OUT OF STATE TRAVEL		500.00		500.00	500.00			
CENTRAL PURCHASING								
-----								
#5800 EQUIP REPLACE BATTERY CHARGER		350.00		350.00				350.00
#5800 EQUIP REPLACE TIRE MACHINE		2,000.00		2,000.00	1,769.31		230.69	
TOTAL GENERAL GOVERNMENT								
	\$358,936.27	\$3,576,127.47	\$38,747.00	\$3,973,810.74	\$3,521,175.67	.00	\$120,101.55	\$332,533.52
-----								
PROTECTION OF LIFE & PROPERTY								
=====								
POLICE DEPARTMENT								
-----								
#5200-5600 OPERATIONAL EXPENSES (1988)	790.90			790.90	782.75		8.15	
#5100 SALARIES		2,246,558.00	57,716.00	2,304,274.00	2,289,989.19		.81	14,284.00
#5200-5600 OPERATIONAL EXPENSES		150,045.00		150,045.00	148,151.60			1,893.40
#5700 OUT OF STATE TRAVEL		800.00		800.00			800.00	
#5700 DUES/SUBSCRIPTIONS		2,000.00		2,000.00	1,821.25		166.75	12.00
#5700 COMPUTER MAINT		17,000.00		17,000.00	4,137.64			12,862.36
#5700 OTHER EXPENDITURES MISC		1,300.00		1,300.00	1,206.46		93.54	
CAPITAL IMPROVEMENTS								
-----								
#5800 CAPITAL IMPROVEMENTS POLICE (1984)	2,143.02			2,143.02	2,143.02			
#5800 CAPITAL IMPROVEMENTS POLICE (1985)	3,860.00			3,860.00	3,860.00			



TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
PROTECTION OF LIFE & PROPERTY CONTINUED								
=====								
POLICE DEPARTMENT CONTINUED								
-----								
#5800	125,000.00			125,000.00	120,530.67			4,469.33
#5800		5,000.00		5,000.00	5,000.00			
CENTRAL PURCHASING								
-----								
#5800		105,297.00		105,297.00				
#5800		70,000.00		70,000.00				70,000.00
#5800		4,300.00		4,300.00	4,300.00			
#5800		1,500.00		1,500.00	1,500.00			
#5800		5,000.00		5,000.00	5,000.00			
#5800		4,000.00		4,000.00	1,608.00			
#5800		2,175.00		2,175.00	2,163.00		12.00	2,392.00
#5800		800.00		800.00	757.80		42.20	
#5800		5,925.00		5,925.00	5,577.33		347.67	
FIRE DEPARTMENT								
-----								
#5100	15,445.49			15,445.49			.61	
#5200-5600	1,804.14			1,804.14	1,790.14		14.00	
#5100								
#5200-5600		3,155,801.00		3,155,801.00	3,100,605.77		25,759.23	29,436.00
#5700		153,900.00		153,900.00	151,636.76		2,263.24	
#5700		2,000.00		2,000.00	1,814.10		185.90	
#5700		1,000.00		1,000.00	1,000.00			
#5700		17,000.00		17,000.00	5,022.89			11,977.11
CAPITAL IMPROVEMENTS								
-----								
#5800	178.00			178.00			178.00	
#5800	100,000.00			100,000.00	32,521.50			67,478.50

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
PROTECTION OF LIFE & PROPERTY CONTINUED								
=====								
FIRE DEPARTMENT CONTINUED								
-----								
#5800 CAPITAL IMPROVEMENTS		11,500.00		11,500.00	2,898.03			8,601.97
#5800 CAPITAL IMPROVEMENTS		14,350.00		14,350.00				14,350.00
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST LADDERS		4,600.00		4,600.00				4,600.00
#5800 EQUIP ACQUIST SCUBA EQUIP		4,000.00		4,000.00	1,016.86			2,983.14
#5800 EQUIP ACQUIST GROUND FAULT		3,000.00		3,000.00				3,000.00
#5800 EQUIP REPLACE PUMPER RADIO		2,000.00		2,000.00	1,900.00		100.00	
#5800 EQUIP REPLACE PORTABLE RADIO		1,000.00		1,000.00	913.00		87.00	
#5800 EQUIP REPLACE FIRE ALARM DECODER		11,000.00		11,000.00				11,000.00
#5800 EQUIP REPLACE HURST TOOL		7,300.00		7,300.00	7,300.00			
#5800 EQUIP REPLACE 411 HOSE CONNECTOR		9,000.00		9,000.00				9,000.00
#5800 EQUIP REPLACE VENTILATING		1,100.00		1,100.00	1,015.00		85.00	
#5800 EQUIP REPLACE ENGINE HOUSE		11,000.00		11,000.00				11,000.00
#5800 EQUIP REPLACE GRND FAUCET		3,000.00		3,000.00	2,545.50		454.50	
#5800 EQUIP REPLACE SCBA UPGRADE		4,500.00		4,500.00	3,483.14			1,016.86
#5800 EQUIP REPLACE DOOR SAFETY DEVICES		1,500.00		1,500.00	1,339.50		160.50	
BUILDING DEPARTMENT								
-----								
#5200-5600 OPERATING EXPENSES (1988)	58.37			58.37	58.37			
#5100 SALARIES		146,002.00	15,000.00	161,002.00	158,917.82		2,084.18	
#5200-5600 OPERATING EXPENSES		6,375.00	360.00	6,735.00	5,346.25		1,388.75	
#5700 IN STATE TRAVEL/CONV/MTG.		2,500.00		2,500.00	2,180.44		319.56	
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST MICRO COMPUTER (1988)	9,200.00			9,200.00	9,200.00			

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
PROTECTION OF LIFE & PROPERTY CONTINUED								
=====								
WEIGHTS & MEASURES								
-----								
#5100 SALARIES		6,694.00		6,694.00	6,240.00		454.00	
#5200-5600 OPERATING EXPENSES		1,265.00		1,265.00	907.50		357.50	
ANIMAL CONTROL								
-----								
#5100 SALARIES		27,952.00		27,952.00	26,070.28		1,881.72	
#5200-5600 OPERATING EXPENSES		5,200.00		5,200.00	3,113.34		2,086.66	
#5700 OTHER EXPENDITURES MISC		1,300.00	2,120.00	3,420.00	3,420.00			
CONSERVATION COMMISSION								
-----								
#5700 MAINT CONTROLLED LAND (1983)	82.65			82.65				82.65
#6000 DEV PEGAN COVE PARK (1983)	1,465.12			1,465.12				1,465.12
#5700 MAINT CONTROLLED LAND (1987)	120.00			120.00				120.00
#5700 MASS CLEAN LAKES/PONDS (1987)	111,250.00			111,250.00				111,250.00
#6000 AGRICULTURAL PRESERVATION (1988)	15,000.00			15,000.00				15,000.00
#5200-5600 OPERATING EXPENSES		2,641.00		2,641.00	2,641.00			
#5700 IN STATE TRAVEL/CONV/MTGS		200.00		200.00	200.00			
#5700 DUES & SUBSCRIPTIONS		500.00		500.00	450.24		49.76	
#6000 MGL CHAP 40 (SEC 5)		30,000.00		30,000.00	30,000.00			
TOWN FOREST COMMITTEE								
-----								
#6000 TOWN FOREST COMMITTEE (1967)	579.67			579.67				579.67



TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
PROTECTION OF LIFE & PROPERTY CONTINUED								
=====								
LAND FACILITIES & NATURAL RESOURCES								
-----								
#6000 FORESTRY PURCH SHADE TREES (1983)	10,521.00			10,521.00				10,521.00
#6000 GROUND SPRAY BT MATERIAL (1983)	690.77			690.77				690.77
#5200-5600 OPERATING EXPENSE (1985)	689.30			689.30				689.30
#5200-5600 OPERATING EXPENSE (1986)	12,800.00			12,800.00				12,800.00
#5200-5600 OPERATING EXPENSE (1987)	2,400.00			2,400.00				2,400.00
#5100 SALARIES		371,024.00		371,024.00	365,153.72		5,870.28	
#5200-5600 OPERATING EXPENSE		45,015.00		45,015.00	44,923.38		91.62	
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST ATHLETIC FIELD TRACK		6,500.00		6,500.00	5,989.00		511.00	
#5800 EQUIP REPLACE FERTILIZER SPREADER		1,600.00		1,600.00	1,600.00			
HISTORIC DISTRICT COMMISSION								
-----								
#5200-5600 OPERATING EXPENSE		920.00		920.00	815.65		104.35	
CIVIL DEFENSE								
-----								
#5200-5600 OPERATING EXPENSE		500.00		500.00	381.19		118.81	
TOTAL PROTECTION OF LIFE & PROPERTY								
	\$414,078.43	\$6,696,439.00	\$75,196.00	\$7,185,713.43	\$6,703,680.96	.00	\$46,077.29	\$435,955.18
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TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
HEALTH AND SANITATION								
=====								
BOARD OF HEALTH								
-----								
10-5600	2,215.84			2,215.84	17.24		2,198.60	451.03
5600	9,870.50			9,870.50	9,419.47			
5100		164,264.00		164,264.00	155,034.13		9,229.87	
5200-5600		43,277.00		43,277.00	39,011.16		4,265.84	
5700		2,000.00		2,000.00	2,000.00			
5700		600.00		600.00	596.06		3.94	
5700		1,200.00		1,200.00	1,103.83		96.17	
6000		16,000.00		16,000.00	16,000.00			
6000		18,000.00		18,000.00	10,275.11			7,724.89
CENTRAL PURCHASING								
-----								
5800	9,200.00			9,200.00	9,200.00			
5800		15,620.00		15,620.00	15,617.00		3.00	
5800		4,500.00		4,500.00	4,495.00		5.00	
5800		800.00		800.00	781.65		18.35	
PUBLIC WORKS SEWER DIVISION								
-----								
6000	23,406.46			23,406.46				23,406.46
5700	78,499.66			78,499.66	78,499.66			
6000	15,000.00			15,000.00	13,797.17			1,202.83
6000	69,724.08			69,724.08	69,724.08			
6000	19,828.43			19,828.43	18,554.50			1,273.93
5100		278,070.00		278,070.00	278,070.00			

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
HEALTH AND SANITATION CONTINUED								
=====								
PUBLIC WORKS SEWER DIVISION								
-----								
#5200-5600		55,063.00		55,063.00	55,063.00			
#5700		101,000.00		101,000.00	57,974.65	43,000.00	25.35	
#5700		1,195,327.00		1,195,327.00	1,195,327.00			
#5700		43,000.00		43,000.00	13,505.00			29,495.00
#6000		268,907.00		268,907.00	912.20			267,994.80
#6000		150,000.00		150,000.00	44,355.05			105,644.95
PUBLIC WORKS SANITATION DIVISION								
-----								
#5200-5600	15,000.00			15,000.00	15,000.00			
#5100		360,962.00		360,962.00	360,962.00			
#5200-5600		7,720.00		7,720.00	7,715.59		4.41	
#5700		287,770.00		287,770.00	15,668.93		272,101.07	
CENTRAL PURCHASING								
-----								
#5800		22,000.00		22,000.00	19,895.00		2,105.00	
#5800		400,000.00		400,000.00				400,000.00
PUBLIC WORKS LANDFILL DIVISION								
-----								
#6000	9,748.30			9,748.30	2,101.45			7,646.85
#6000	2,914.27			2,914.27	1,073.73			1,840.54
#5100		108,555.00		108,555.00	103,039.33		5,515.67	
#5200-5600		70,819.00		70,819.00	70,108.89		710.11	
#6000		141,685.00		141,685.00	135,999.68			5,685.32
TOTAL HEALTH AND SANITATION								
-----								
	\$255,407.54	\$3,757,139.00	.00	\$4,012,546.54	\$2,820,897.56	\$43,000.00	\$296,282.38	\$852,366.60
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TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
HIGHWAYS & BRIDGES								
PUBLIC WORKS HIGHWAY DIVISION								
#6000	2,093.30			2,093.30				2,093.30
#6000	15,967.57			15,967.57				15,967.57
#6000	3,769.00			3,769.00				3,769.00
#6000	21,194.10			21,194.10				21,194.10
#5700	2,010.00			2,010.00	1,786.95			223.05
#5700	1,600.23			1,600.23			1,600.23	
#6000	11,195.00			11,195.00				11,195.00
#6000	354.00			354.00			354.00	
#6000	410.00			410.00			410.00	
#5100		544,720.00		544,720.00	531,130.55		13,589.45	19,261.52
#5200-5600		114,025.00		114,025.00	87,694.67		7,068.81	
#5700		150,000.00		150,000.00	125,268.94		24,731.06	
#5700		5,880.00		5,880.00	2,136.75		3,743.25	
#5700		5,000.00		5,000.00	4,800.00		200.00	
#6000		10,000.00		10,000.00				10,000.00
#6000		3,865.00		3,865.00	2,584.60			1,280.40
#6000		6,000.00		6,000.00	5,520.00			480.00
#6000		5,000.00		5,000.00				5,000.00
CENTRAL PURCHASING								
#5800		22,500.00		22,500.00	21,989.00		511.00	
#5800		78,000.00		78,000.00	62,607.00		15,393.00	
#5800		1,000.00		1,000.00				1,000.00
#5800		1,000.00		1,000.00				1,000.00
#5800		500.00		500.00				500.00
#5800		500.00		500.00	500.00			

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
-----								
HIGHWAYS AND BRIDGES CONTINUED								
-----								
PARKING METER MAINTENANCE								
-----								
#5100 SALARIES		9,010.00		9,010.00	7,105.36		1,904.64	
#5200-5600 OPERATING EXPENSES		3,950.00		3,950.00	3,814.94		135.06	
#5700 INSURANCE		30.00		30.00			30.00	
-----								
CENTRAL PURCHASING								
-----								
#5800 EQUIP REPLACE COIN SORTER		3,800.00		3,800.00	3,086.12		713.88	
-----								
PARKING CLERK								
-----								
#5100 SALARIES		1,800.00		1,800.00	1,800.00			
#5200-5600 OPERATING EXPENSES		20,000.00		20,000.00	16,186.65		3,813.35	
-----								
TOTAL HIGHWAYS & BRIDGES	\$58,593.20	\$986,580.00	.00	\$1,045,173.20	\$878,011.53	.00	\$74,197.73	\$92,963.94
-----								
RECREATION AND HUMAN SERVICES								
=====								
RECREATION DEPARTMENT								
-----								
#5200-5600 OPERATING EXPENSE (1988)	44.00			44.00	44.00			
#5100 SALARIES		216,568.00		216,568.00	216,568.00			
#5200-5600 OPERATING EXPENSE		212,263.00		212,263.00	212,263.00			
#5700 IN STATE TRAVEL/CONV/MTGS		3,619.00		3,619.00	3,619.00			
#5700 DUES & SUBSCRIPTIONS		585.00		585.00	585.00			
#5700 OUT OF STATE TRAVEL		1,000.00		1,000.00	1,000.00			

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
RECREATION AND HUMAN SERVICES CONTINUED								
=====								
RECREATION DEPARTMENT CONTINUED								
-----								
CAPITAL IMPROVEMENTS								
-----								
#5800	6,786.68			6,786.68				6,786.68
#5800	33,784.00			33,784.00	9,234.36			24,549.64
#5800		46,400.00		46,400.00	32,201.73			14,198.27
#5800		24,300.00		24,300.00				24,300.00
CENTRAL PURCHASING								
-----								
#5800	3,000.00			3,000.00	1,651.30			1,348.70
#5800	2,500.00			2,500.00				2,500.00
#5800	9,200.00			9,200.00	9,200.00			
#5800	1,950.00			1,950.00	1,652.00		298.00	
#5800		1,260.00		1,260.00				1,260.00
#5800		260.00		260.00	260.00			
#5800		1,000.00		1,000.00				1,000.00
#5800		25,500.00		25,500.00	25,491.00		9.00	
VETERANS SERVICES								
-----								
#5700	3,500.00			3,500.00	3,302.79		197.21	
#5100		60,080.00		60,080.00	60,080.00			
#5200-5600		2,300.00		2,300.00	2,145.94		154.06	
#5700		1,000.00		1,000.00	1,000.00			
#5700		250.00		250.00	213.52		36.48	
#5700		27,000.00		27,000.00	14,407.99		11,890.01	
#5700		30,000.00	10,005.00	40,005.00	57,254.85		(17,249.85)	
#5700		2,000.00		2,000.00	225.00		1,775.00	
#5700		500.00		500.00	237.53		262.47	
#5700		4,000.00		4,000.00	677.47		3,322.53	
								702.00



TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
RECREATION AND HUMAN SERVICES CONTINUED								
=====								
COUNCIL ON AGING								
-----								
#5100 SALARIES		47,555.00		47,555.00	41,542.16		6,012.84	
#5200-5600 OPERATING EXPENSE		10,740.00		10,740.00	10,740.00			
#5700 PROGRAMS & ACTIVITIES		1,600.00		1,600.00	1,600.00			
-----								
TOTAL HUMAN SERVICES	\$60,764.68	\$719,780.00	\$10,005.00	\$790,549.68	\$707,196.64	.00	\$6,707.75	\$76,645.29
-----								
LIBRARIES								
=====								
MORSE INSTITUTE								
-----								
#6000 ADDITIONAL BOOK STACKS (1983)	393.92			393.92	232.19			161.73
#6000 VETERANS WAR MEMORIAL VIETNAM (1983)	90.04			90.04				90.04
#5200-5600 OPERATING EXPENSE (1988)	2,144.00			2,144.00	2,144.00			
#5200-5600 OPERATING EXPENSE		602,634.00		602,634.00	594,890.02		213.98	7,530.00
-----								
CAPITAL IMPROVEMENT								
-----								
#6000 CAPITAL IMPROVE (1985)	1,500.00			1,500.00	1,500.00			
#6000 CAPITAL IMPROVE (1987)	13.00			13.00	13.00			
#6000 CAPITAL IMPROVE (1988)	5,200.00			5,200.00	5,200.00			
#6000 CAPITAL IMPROVE 1988	4,000.00			4,000.00	4,000.00			
#6000 CAPITAL IMPROVE		8,500.00		8,500.00	4,000.00			4,500.00
-----								
CENTRAL PURCHASING								
-----								
#5800 EQUIP ACQUIST AUTOMATION EQUIP (1987)	15,971.77			15,971.77	750.00			15,221.77
#5800 EQUIP ACQUIST LISTENING/VISION (1988)	3,500.00			3,500.00	958.80			2,541.20
#5800 EQUIP ACQUIST WORD PROCESS (1988)	5,200.00			5,200.00	5,200.00			
#5800 EQUIP ACQUIST AUDIO VISUAL		2,650.00		2,650.00	197.49			2,452.51

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
LIBRARIES CONTINUED								
=====								
BACON FREE LIBRARY								
-----								
#5200-5600 OPERATING EXPENSE (1988)	12,746.90			12,746.90	241.83			12,505.07
#5200-5600 OPERATING EXPENSE		30,035.00		30,035.00	23,769.35			6,265.65
-----								
TOTAL LIBRARIES	\$50,759.63	\$643,819.00	.00	\$694,578.63	\$643,096.68	.00	\$213.98	\$51,267.97
-----								
PENISONS AND ANNUITIES								
=====								
CONTRIBUTORY RETIREMENT BOARD								
-----								
#5100 SALARIES		55,410.00		55,410.00	55,410.00			
#5200-5600 OPERATING EXPENSES		50,380.00		50,380.00	50,380.00			
#5210 PENSIONS		2,333,131.00		2,333,131.00	2,333,131.00			
#5700 INSURANCE SURETY BOND		1,301.00		1,301.00	1,301.00			
#5700 OTHER EXPENDITURES MISC		350.00		350.00	350.00			
-----								
NON-CONTRIBUTORY PENSIONS								
-----								
#5100 PENSIONS		318,966.00		318,966.00	273,976.62		44,989.38	
#5110 ANNUITIES		4,116.00		4,116.00	4,116.00			
-----								
TOTAL PENSIONS AND ANNUITIES	.00	\$2,763,654.00	.00	\$2,763,654.00	\$2,718,664.62	.00	\$44,989.38	.00
-----								

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
PUBLIC ENTERPRISE-WATER								
=====								
PUBLIC WORKS WATER DIVISION								
-----								
#6000	1.00			1.00				1.00
#6000	11,784.37			11,784.37				11,784.37
#6000	20,917.07			20,917.07				20,917.07
#5700	6,488.16			6,488.16	2,727.20			3,760.96
#5700	47,950.01			47,950.01	47,950.01			
#6000	73,867.81			73,867.81	15,833.62			
#5200-5600	101,277.75			101,277.75	33,493.02			
#6000	63,223.95			63,223.95	40,397.23			
#5100		318,679.00		318,679.00	310,351.33	2,896.47		58,034.19
#5200-5600		375,363.00		375,363.00	247,030.43	746.03		67,784.73
#5700		1,000.00		1,000.00			1,000.00	22,826.72
#5700		1,500.00		1,500.00				5,431.20
#6000		116,228.00		116,228.00	66,464.91			127,586.54
#6000		56,780.00		56,780.00	8,034.51			
#6000		500,000.00		500,000.00	500,000.00			49,763.09
CENTRAL PURCHASING								
-----								
#5800		16,000.00		16,000.00	14,361.00	1,639.00		
#5800		3,750.00		3,750.00	2,596.00	1,154.00		
#5800		40,000.00		40,000.00				40,000.00
#5800		3,000.00		3,000.00	2,975.00	25.00		
#5800		50,000.00		50,000.00				50,000.00
#5800		3,685.00		3,685.00				3,685.00
TOTAL PUBLIC ENTERPRISE WATER								
	\$325,510.12	\$1,485,985.00	.00	\$1,811,495.12	\$1,293,714.26	.00	\$7,460.50	\$510,320.36
-----								



TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
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ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
INTEREST AND MATURING DEBT								
=====								
LEASED EQUIPMENT								
-----								
#5200	2,040.96			2,040.96	2,040.96			
#5200	4,636.51			4,636.51			4,636.51	
#5200	31,000.00			31,000.00	31,000.00			
#5200	1,469.18			1,469.18			1,469.18	
#5200	846.86			846.86	786.98		59.88	
#5200	17,700.00			17,700.00	17,700.00			
#5200	16,500.00			16,500.00	16,500.00			
#5200	170.51			170.51			170.51	
#5200	14,271.12			14,271.12	14,270.96		.16	
#5200	2,447.93			2,447.93			2,447.93	
#5200	8,034.28			8,034.28			8,034.28	
#5200		31,000.00		31,000.00	31,000.00			
#5200		53,114.00		53,114.00	51,644.82		1,469.18	
#5200		49,500.00		49,500.00	49,392.28		107.72	
#5200		17,700.00		17,700.00	17,653.14		46.86	
#5200		16,500.00		16,500.00	16,486.98		13.02	
#5200		28,000.00		28,000.00	27,829.49		170.51	
#5200		18,900.00		18,900.00	18,900.00			
#5200		34,700.00		34,700.00	34,699.77		.23	
#5200		31,000.00		31,000.00	28,552.07		2,447.93	
#5200		18,835.00		18,835.00	8,786.06		10,048.94	
#5200		2,326.77		2,326.77	2,253.57		73.20	
DEBT SERVICE								
-----								
#5900		975,000.00		975,000.00	975,000.00			
#5900			4,000,000.00	4,000,000.00	4,000,000.00			

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
INTEREST AND MATURING DEBT CONTINUED								
=====								
INTEREST								
-----								
#5910 MATURING INTEREST GENERAL		359,288.00		359,288.00	296,268.91		.50	63,018.59
#5920 TAX ANTICIPATION NOTES		12,000.00		12,000.00	12,000.00			
-----								
TOTAL INTEREST AND DEBT	\$99,117.35	\$1,647,863.77	\$4,000,000.00	\$5,746,981.12	\$5,652,765.99	.00	\$31,196.54	\$63,018.59
-----								
EDUCATION								
=====								
SCHOOL DEPARTMENT								
-----								
#6000 CHANGE PHYS STRUCT TOWN HALL (1983)	12,450.00			12,450.00				12,450.00
#6000 KENNEDY JR HIGH ROOF (1983)	12,690.00			12,690.00			12,690.00	
#6000 TOWN HALL RENOVATIONS (1983)	12,321.16			12,321.16				12,321.16
#5100 SALARIES (1988)	295,636.77			295,636.77	300,887.78		(5,251.01)	
#5200-5600 OPERATING EXPENSES (1988)	128,700.00			128,700.00	87,669.86		41,030.14	
#6000 ASBESTOS HAZARD EMERGENCY RESPONSE		44,928.00		44,928.00	43,251.60			1,676.40
#6000 SOUTH MIDDLESEX VOKE TUITIONS		507,901.00		507,901.00	507,901.00			
#6000 SOUTH MIDDLESEX VOKE BUY-IN		95,000.00		95,000.00	95,000.00			
#6000 MIDDLE SCHOOL ALARMS		75,000.00		75,000.00				75,000.00
#5100 SALARIES		15,172,120.00		15,172,120.00	14,452,977.02		162,105.30	557,037.68
#5200-5600 OPERATING EXPENSE		3,587,425.00		3,587,425.00	3,456,002.18			131,422.82
-----								
CAPITAL IMPROVEMENTS								
-----								
#6000 CAPITAL IMPROVE SCHOOL (1988)	44,247.77			44,247.77				44,247.77
#6000 CAPITAL IMPROVE SCHOOL		25,000.00		25,000.00				25,000.00
-----								
TOTAL EDUCATION	\$506,045.70	\$19,507,374.00	.00	\$20,013,419.70	\$18,943,689.44	.00	\$210,574.43	\$859,155.83
-----								

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
-----								
EDUCATION CONTINUED								
=====								
REVOLVING FUNDS								
-----								
ATHLETIC REVOLVING	5,109.66		37,172.98	42,282.64	2,737.30	775.00		38,770.34
METCO REVOLVING	131,789.83		202,475.84	334,265.67	286,155.05			48,110.62
ADULT EDUCATION REVOLVING	12,648.60		34,890.00	47,538.60	33,071.87	3,166.54		11,300.19
SUMMER SCHOOL REVOLVING	2,705.16		15,670.00	18,375.16	15,804.87	(2,293.70)		4,863.99
TEXTBOOKS REVOLVING	6,086.21		166.80	6,253.01				6,253.01
RENTAL OF FACILITIES REVOLVING	12,368.76		68,606.78	80,975.54	54,174.27			26,801.27
SCHOOL VANDALISM REVOLVING	1,308.13			1,308.13				1,308.13
ELIOT SCHOOL REVOLVING	66,813.56		33,000.00	99,813.56	10,755.64			89,057.92
SCHOOL LUNCH REVOLVING	141,007.82		517,317.60	658,325.42	551,771.42	45.00		106,509.00
-----								
FEDERAL GRANTS								
-----								
PL 874	3,657.61		44,439.31	48,096.92		59.31		48,037.61
PROJECT DISCOVERY	5,812.83		82,673.00	88,485.83	87,938.78			547.05
OCCUPATIONAL EDUCATION	3,139.93			3,139.93				3,139.93
PL 96-213 REFUGEE ACT			3,844.19	3,844.19	3,500.82			343.37
PROJECT PASS	17.59			17.59				17.59
PL 88-352	150.00			150.00				150.00
PL 89-313 TITLE I	.79			.79				.79
ECIA CHAPTER I	6,989.73			6,989.73				6,989.73
BILINGUAL EDUCATION	172.18			172.18				172.18
PL 94-142 TITLE VIB (1987)	(1,219.47)			(1,219.47)				(1,219.47)
PL 89-313 TITLE I (1987)	(103.49)			(103.49)	(170.00)			66.51
PL 98-524 C. PERKINS (1987)	305.49			305.49				305.49



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ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
=====								
EDUCATION CONTINUED								
=====								
FEDERAL GRANTS								
-----								
PL 94-142 EARLY CHILDHOOD	1,358.00			1,358.00				1,358.00
ECIA CHAPTER II (1987)	1,445.82			1,445.82	1,445.82			
PL 98-524 C.PERKINS (1988)	6,910.34			6,910.34	4,267.72			2,642.62
ECIA CHAPTER II (1988)	13,096.04			13,096.04	1,879.36			11,216.68
PL 89-323 TITLE I (1988)	5,898.30		23,400.00	29,298.30	5,875.85	23,400.00		22.45
PL 94-142 EARLY CHILDHOOD	649.99			649.99	819.99			(170.00)
PL 94-142 SUPPLEMENTAL SPEC. EDUCA	10,386.80		41,896.00	52,282.80	10,619.27	41,896.00		(232.47)
PL 94-142 PERS. ID DATA	2,732.94			2,732.94	1,832.94	900.00		
PL 94-142 EARLY CHILDHOOD		25,089.00		25,089.00	19,556.53			5,532.47
ECIA CHAPTER II 1989)		13,075.00		13,075.00	4,095.65			8,979.35
PL 89-313 (1989)		35,100.00		35,100.00	11,140.56	11,700.00		12,259.44
PL 94-142 SUPPLEMENTAL SPEC EDUCA		126,063.75		126,063.75	99,596.09			26,467.66
-----								
STATE GRANTS								
-----								
CHAPTER 622	144.05			144.05				144.05
CHAPTER 750			12,718.00	12,718.00	10,500.00			2,218.00
NEW BEGINNINGS	2,096.79		6,115.43	8,212.22	5,298.55			2,913.67
DRUG ABUSE	383.00			383.00				383.00
SCHOOL IMPROVEMENT (1986)	328.78			328.78				328.78
EXPLORING CHILDHOOD EDUCA	(3,523.43)			(3,523.43)				(3,523.43)
SCHOOL IMPROVEMENT (1987)	3,523.19			3,523.19				3,523.19
HORACE MANN GRANT	2,500.00			2,500.00				
L. CROCKER	267.98			267.98	(2,500.00)	5,000.00		
SCHOOL IMPROVEMENT (1988)	24,576.05			24,576.05				267.98
HORACE MANN GRANT			40,458.00	40,458.00	24,312.50			263.55
COMMUNITY PROBLEM SOLVING	524.97			524.97	34,568.00			5,890.00
GOVERNOR'S ALLIANCE AGAINST DRUGS	6,259.41			6,259.41	524.97			
					6,259.41			

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
EDUCATION CONTINUED								
=====								
STATE GRANTS CONTINUED								
-----								
INDUSTRIAL ARTS/TECH EDUCA		1,930.00	1,930.00	1,930.00	1,930.00			2,966.87
SCHOOL IMPROVEMENT (1989)		37,663.45	37,663.45	37,663.45	34,592.88	103.70		6,500.00
CHAPTER 722 MINIMUM TEACH SALARY		13,000.00	13,000.00	13,000.00	6,500.00			24.34
VOC. EDUCA SPECIAL NEEDS		2,838.00	2,838.00	2,838.00	2,813.66			6,598.40
GOVERNOR'S ALLIANCE AGAINST DRUGS		11,488.00	11,488.00	11,488.00	4,889.60			
-----								
TOTAL REVOLVING/FEDERAL/STATE GRANTS	\$478,319.94	.00	\$1,431,091.13	\$1,909,411.07	\$1,336,559.37	\$84,751.85	.00	\$488,099.85

UNCLASSIFIED ACCOUNTS

=====								
VETERANS DAY PROGRAMS								
-----								
#5700 MEMORIAL DAY		5,400.00		5,400.00	5,400.00			
#5700 VETERANS DAY		1,300.00		1,300.00	1,296.98		3.02	
#5200 CARE OF VETERANS DAY		1,000.00		1,000.00	994.00		6.00	
-----								
RESERVE FUND								
-----								
#5700 RESERVE FUND		150,000.00		150,000.00		146,537.10	3,462.90	
-----								
INSURANCE								
-----								
#5700 PACKAGE POLICY INS		306,000.00		306,000.00	306,000.00			5,579.70
#5700 MOTOR VEHICLE INS		155,000.00		155,000.00	149,420.30			2,821.00
#5700 BOILER INS		3,000.00		3,000.00	179.00			

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
UNCLASSIFIED ACCOUNTS CONTINUED								
=====								
FRINGE BENEFIT INSURANCE								
-----								
#5210	55,879.52			55,879.52	55,879.52			
#5210	647.36			647.36	647.36			
#5210			400,000.00	400,000.00	400,000.00			
#5210		2,221,200.00		2,221,200.00	2,221,200.00			
#5210		5,000.00	20,000.00	25,000.00	23,132.99			
#5210		252,000.00		252,000.00	249,713.16		1,867.01	
#5210		64,500.00	2,589.10	67,089.10	67,089.10			2,286.84
POLICE/FIRE EMERGENCY MEDICAL								
-----								
#5300	9,529.26			9,529.26	5,570.75		3,958.51	
#5300		57,000.00		57,000.00	13,838.70			43,161.30
PRINTING OF TOWN REPORT								
-----								
#5300		6,200.00		6,200.00	5,764.35		435.65	
RENT OF VETERANS HEADQUARTERS								
-----								
#5200		600.00		600.00	600.00			
TOWN CLOCK MAINTENANCE								
-----								
#5200		100.00		100.00			100.00	
UTILITIES ELECTRIC								
-----								



TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
UNCLASSIFIED ACCOUNTS CONTINUED								
=====								
TOWN OFFICE BUILDING MAINTENANCE								
-----								
#5200	3,772.38			3,772.38				3,772.38
#5200	9,529.64			9,529.64	259.98			9,269.66
#5200	2,871.93			2,871.93	2,871.93			
#5200	6,500.00			6,500.00	5,051.60			1,448.40
#5200	4,721.61			4,721.61	491.39			4,230.22
#5200		10,000.00		10,000.00				10,000.00
#5200		113,246.00		113,246.00	113,246.00			
#5200		101,584.00		101,584.00	99,251.00			2,333.00
#5200		21,500.00		21,500.00	17,163.21			4,336.79
STREET/HOLIDAY LIGHTING								
-----								
#5200		320,000.00		320,000.00	319,794.99		205.01	
#5700		1,050.00		1,050.00	628.81		421.19	
HISTORIC COMMISSION								
-----								
#5200-5600		580.00		580.00			580.00	
ARTS COUNCIL								
-----								
#5200-5600		690.00		690.00	686.42		3.58	
PERSONNEL PAY PLAN STUDY								
-----								
#6000	100.00			100.00				100.00
STUDY TOWN'S PAY PLAN (1988)								

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
UNCLASSIFIED ACCOUNTS CONTINUED								
=====								
CENTRAL EQUIPMENT PURCHASING COMM								
-----								
#5200-5600 OPERATING EXPENSE (1988)	700.87			700.87	348.98			351.89
-----								
TOTAL UNCLASSIFIED ACCOUNTS	\$94,252.57	\$3,796,950.00	\$422,589.10	\$4,313,791.67	\$4,066,520.52	\$146,537.10	\$19,443.57	\$81,290.48
-----								
GENERAL FUND								
=====								
CASH REFUNDS								
-----								
PERSONAL PROPERTY:								
-----								
LEVY OF 1988-89		1,216.03		1,216.03	1,216.03			
LEVY OF 1987-88		92.28		92.28	92.28			
LEVY OF 1986-87		1,802.10		1,802.10	1,802.10			
REAL ESTATE:								
-----								
LEVY OF 1988-89		28,205.93		28,205.93	28,205.93			
LEVY OF 1987-88		50,012.59		50,012.59	50,012.59			
LEVY OF 1986-87		13,129.55		13,129.55	13,129.55			
PRIOR YEARS		14,667.75		14,667.75	14,667.75			
MOTOR VEHICLE:								
-----								
YEAR 1989		4,094.09		4,094.09	4,094.09			
YEAR 1988		15,740.57		15,740.57	15,740.57			
YEAR 1987		5,551.12		5,551.12	5,551.12			
PRIOR YEARS		206.41		206.41	206.41			

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY '89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENSES ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY '90 {OVERDRAFTS}
GENERAL FUND CONTINUED								
CASH REFUNDS CONTINUED								
WATER AND SEWER		573.87		573.87	573.87			
ACTUAL REVENUE		11,116.30		11,116.30	11,116.30			
UTILITIES LIEN A/T WATER & SEWER		157.69		157.69	157.69			
WATER GUARANTEED DEPOSITS		845.00		845.00	845.00			
ASSESSMENTS								
MIDDLESEX COUNTY TAX		35,261.88		35,261.88	35,261.88			
RETIREMENT SYSTEM		4,729.00		4,729.00	4,729.00			
ELDERLY GOVERNMENTAL RETIREES		17,054.00		17,054.00	17,054.00			
AIR POLLUTION CONTROL DISTRICTS		6,841.00		6,841.00	6,841.00			
METROPOLITAN AREA PLANNING COUNCIL		5,765.00		5,765.00	5,765.00			
MBTA		567,774.00		567,774.00	573,181.00			(5,407.00)
MOTOR VEHICLE PARKING SURCHARGE					11,270.00			(11,270.00)
FUND BAL. DES. STATE/COUNTY OVER/UNDEREST	8,522.00			8,522.00		8,522.00		
ALL OTHERS								
RECREATION REIMBURSABLE		143,002.44		143,002.44	3,680.07	139,322.37		
NEIGHBORHOOD BUS		117.80		117.80	117.80			
FEDERAL TAXES WITHHELD		3,750,770.33		3,750,770.33	3,725,790.73	12,027.30		12,952.30
STATE TAXES WITHHELD		1,181,705.96		1,181,705.96	1,181,705.96			
DEFERRED COMPENSATION (457) PLAN		272,003.00		272,003.00	272,003.00			
BLUE CROSS INSURANCE	127,062.44	1,713,282.33		1,840,344.77	1,672,932.03			167,412.74
HMO'S INSURANCE	55,600.49	413,401.12		469,001.61	396,664.53	1,481.07		70,856.01
TAX TITLE FORECLOSURE	3,949.23	10,000.00		13,949.23	20.00			13,929.23
MISCELLANEOUS XEROX AND POSTAGE	(393.21)	2,506.94		2,113.73	2,475.37			(361.64)
REDEPOSIT/TRANSFER ITEMS		61,265.12		61,265.12	61,135.32	129.80		



TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
GENERAL FUND CONTINUED								
=====								
ALL OTHERS CONTINUED								
-----								
MISC WITHHOLDINGS (EGR DIVIDEND)	2,468.10			2,468.10				2,468.10
DONATIONS (BULLET PROOF VESTS)	100.00			100.00				100.00
TAILINGS	12,383.80			12,383.80				12,383.80
COURT JUDGEMENTS	(20,102.69)		20,102.69					
TOTAL GENERAL FUND	\$189,590.16		\$8,352,993.89	\$8,542,584.05	\$8,118,037.97	\$161,482.54		\$263,063.54
-----								
REVOLVING FUNDS (MUNICIPAL)								
-----								
RECREATION REVOLVING	4,487.05		126,169.05	130,656.10	118,584.93	100.00		11,971.17
PROCEEDS FROM INSURANCE CLAIMS	39,861.59		15,684.34	55,545.93	12,504.70	782.20		42,259.03
PUBLIC TRANSPORTATION	79,730.84		62,000.00	141,730.84	51,518.17	62,000.00		28,212.67
BLUE CROSS INTEREST	5,233.71		6,641.08	11,874.79		5,233.71		6,641.08
DOG LICENSE REFUND	915.20			915.20		915.20		
SALE OF MARSHALL AVENUE	1,811.01			1,811.01				1,811.01
CAMP MARY BUNKER	5,038.44		3,250.00	8,288.44				8,288.44
-----								
FEDERAL GRANT FUNDS (MUNICIPAL)								
-----								
FEDERAL REVENUE SHARING	17,859.87			17,859.87		17,859.87		
CETA	530.94			530.94				530.94
HURRICANE GLORIA	44,372.00		4,874.00	49,246.00				49,246.00
-----								
STATE GRANT FUNDS (MUNICIPAL)								
-----								
HIGHWAY CHAPTER 90	183,688.61		14,996.26	198,684.87	1,379.24			197,305.63
PARKING DECK	8,471.53		567.40	9,038.93	265.34	13.14		8,760.45
FLUTIE PASS	29.82			29.82				29.82

TOWN OF MATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
STATE GRANT FUNDS (MUNICIPAL) CONTINUED								
RIGHT TO KNOW	2,187.00			2,187.00				2,187.00
DRUG REHABILITATION	604.04		647.50	1,251.54	524.50			727.04
STATE CENSUS	12,873.48			12,873.48	10,934.99			1,938.49
COMMUNITY AFFAIRS	(2,367.52)		31,632.33	29,264.81	28,879.56			385.25
ARTS LOTTERY	1,110.24		14,840.00	15,950.24	12,246.42			3,703.82
COUNCIL ON AGING ELDER AFFAIRS	29,355.13		10,695.37	40,050.50	7,728.37			32,322.13
ENERGY CONTRACT	2,500.00			2,500.00				2,500.00
POLICE SUICIDE	328.02		54.20	382.22				382.22
BOARD OF LIBRARY COMMISSIONERS	6,211.13		24,833.35	31,044.48	7,774.15			23,270.33
POLICE DRUG FORFEITURE	616.62		2,943.64	3,560.26		1,838.00		1,722.26
FEASIBILITY STUDY	3,235.66		161.92	3,397.58	3,234.66			162.92
CONSERVATION COMM. JENNINGS POND	1,636.00			1,636.00				1,636.00
ENERGY ASSISTANCE PROGRAM	29,327.12		3,029.65	32,356.77	1,838.00			1,636.00
REHAB VETERANS GRAVES			2,210.00	2,210.00	2,210.00			30,518.77
WATER LEAK DETECTION PROGRAM	2,500.00			2,500.00				2,500.00
VETERANS POW/MIA FLAGS	6.40			6.40				6.40
DEQE SEWER SYSTEM EVALUATION			333,795.53	333,795.53	70,489.00	6,604.53		256,702.00
MASS HOUSING PARTNERS			5,000.00	5,000.00	5,000.00			
TOTAL REVOLVING/FEDERAL & STATE GRANTS	\$482,153.93		\$664,025.62	\$1,146,179.55	\$335,112.03	\$95,346.65		\$715,720.87
RECEIPTS RESERVED FOR APPROPRIATION								
PARKING METERS	115,561.00		45,807.00	161,368.00		24,000.00		137,368.00
PARKING FINES	406.92			406.92		406.92		
REFUND LAND PURCHASED	2,830.60			2,830.60				2,830.60
AUTO LEASE PARKING SURCHARGES	4,068.60		1,441.50	5,510.10				5,510.10
GENERAL RECEIPTS RESERVED	157,367.39			157,367.39				157,367.39
ROAD MACHINERY FUND	100.00			100.00				100.00

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
RECEIPTS RESERVED FOR APPROPRIATION CONT'D								
IMPROVEMENTS GRISTMILL LANE	8,576.66			8,576.66				8,576.66
IMPROVEMENTS WESTWOOD RD	2,263.10			2,263.10				2,263.10
IMPROVEMENTS BUNKER LANE	24,334.00			24,334.00				24,334.00
SEWER ENTRANCE FEES	187,244.00		27,075.80	214,319.80	1,056.00			213,263.80
SALE OF 10 WILSON STREET	155,100.00			155,100.00				155,100.00
MIDDLESEX COUNTY DOG REFUND	1,043.82		1,766.81	2,810.63				2,810.63
INS. RECOVERY			37,000.00	37,000.00		37,000.00		
MBTA BUSING			62,000.00	62,000.00				62,000.00
TOTAL RECEIPTS RESERVED APPROPRIATION	\$658,896.09		\$175,091.11	\$833,987.20	\$1,056.00	\$61,406.92		\$771,524.28
CAPITAL PROJECTS FUND								
BONDS NOTE PAYABLE MIDDLE SCHOOL	2,600,000.00			2,600,000.00				
BONDS NOTE PAYABLE FIRE STATION	120,000.00			120,000.00				
FIRE STATION	(119,586.97)		130,000.00	10,413.03				
COMMONS PROJECT	181.10		37,904.12	38,085.22				
MIDDLE SCHOOL RENOVATIONS	(96,697.00)		3,060,000.00	2,963,303.00	2,910,270.75			11,673.45
WATER MAINS			500,000.00	500,000.00				53,032.25
TRANSFER STATION	1,100,000.00			1,100,000.00		1,000,000.00		35,467.45
PUBLIC WORKS FACILITY			400,000.00	400,000.00				
TOTAL CAPITAL PROJECTS	\$3,603,897.13		\$4,127,904.12	\$7,731,801.25	\$6,631,628.10	\$1,000,000.00		\$100,173.15
EXPENDABLE TRUSTS								
JOHN B WALCOTT INTEREST	50,738.04		5,874.83	56,612.87	2,760.00			53,852.87
A BIGELOW CEMETERY TRUST			8.15	8.15				
C BECKMAN CEMETERY TRUST			51.51	51.51				
T. SMITH CEMETERY TRUST			6.55	6.55				



TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
EXPENDABLE TRUSTS CONTINUED								
G. COBB CEMETERY TRUST		8.15		8.15	8.15			
E. BIGELOW CEMETERY TRUST		8.62		8.62	8.62			
COLLINS/MORSE CEMETERY TRUST		738.80		738.80	738.80			
HENRY WILSON CEMETERY TRUST		20.00		20.00	20.00			
NAGLE/FOX CEMETERY TRUST		16.43		16.43	16.43			
TOTAL EXPENDABLE TRUSTS	\$50,738.04	\$6,733.04		\$57,471.08	\$3,618.21			\$53,852.87
OTHER EXPENDABLE TRUSTS								
HANDICAPPED FUNDS	2,475.53	1,228.82		3,704.35	1,573.08	331.56		1,799.71
COUNCIL ON AGING DONATIONS	11,314.29	6,944.69		18,258.98	2,301.29			15,957.69
ARTS COUNCIL DONATIONS	1,125.36	10.00		1,135.36	135.00			1,000.36
RECREATION BAA MARATHON	7,211.54	16,500.00		23,711.54	3,031.43	112.50		20,567.61
LINCOLN CENTRE LANDSCAPING	40,342.17			40,342.17	41,586.54			(1,244.37)
SEWER FUND GLEN ST	5,231.30	12,823.53		18,054.83	14,780.15			3,274.68
COUNCIL ON AGING ROTARY	1,000.00	141.00		1,141.00	173.31			967.69
TOTAL OTHER EXPENDABLE TRUSTS	\$68,700.19	\$37,648.04		\$106,348.23	\$63,580.80	\$444.06		\$42,323.37
AGENCY FUNDS								
GUARANTEED DEPOSITS	5,500.00	15,000.00		20,500.00	3,000.00			17,500.00
MISCELLANEOUS GUARANTEED DEPOSITS	41,266.40			41,266.40	2,500.00			38,766.40
SPECIAL DUTY POLICE DETAILS	(99,286.62)	365,791.82		266,505.20	380,471.60			(113,966.40)
DOG LICENSES DUE COUNTY	565.25	1,903.00		2,468.25	2,265.75			202.50
SPORT LICENSES DUE STATE	745.75	8,558.50		9,304.25	9,304.25			.00
FIRE SPECIAL DUTY DETAILS	(465.00)	42,900.50		42,435.50	59,353.00			(16,865.50)
CONSERVATION COMMISSION		741.00		741.00	741.00			.00
ANNUITY REFUND		100.00		100.00	100.00			.00

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1988	APPROPRIATION FY'89	LOANS/TRANSFERS OTHER CREDITS	TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS OTHER CHARGES	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
-----								
AGENCY FUNDS CONTINUED								
-----								
			100.00	100.00	100.00			.00
COMMONS DEDICATION NATICK MERCHANTS TAX FORECLOSURE			12,620.00	12,620.00	7,958.00			4,662.00
-----								
TOTAL AGENCY	(\$51,674.22)	\$447,766.82		\$396,092.60	\$465,793.60			(\$69,701.00)
-----								
RELEASED APPROPRIATIONS								
-----								
#6000								
CONSTR SEWER NORTH/EAST NATICK {1983}	15,110.51			15,110.51				15,110.51
#6000								
SEWER MAIN FOX HILL DRIVE {1986}	93,342.25			93,342.25				93,342.25
-----								
TOTAL RELEASED APPROPRIATIONS	\$108,452.76			\$108,452.76				\$108,452.76
-----								

TOWN OF NATICK  
 RECAPITULATION OF EXPENDITURES  
 JULY 1, 1988 THROUGH JUNE 30, 1989

ACCOUNT CODES	BALANCE FORWARD	APPROPRIATION		LOANS/TRANSFERS		TOTALS	EXPENDED ON SELECTMEN'S WARRANTS	DEBITS/TRANSFERS		UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO FY'90 {OVERDRAFTS}
	JULY 1, 1988	FY'89	OTHER CREDITS	OTHER CHARGES							
SUMMARY											
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GENERAL GOVERNMENT	358,936.27	3,576,127.47	38,747.00	3,973,810.74	3,521,175.67					120,101.55	332,533.52
PROTECTION OF LIFE AND PROPERTY	414,078.43	6,696,439.00	75,196.00	7,185,713.43	6,703,680.96					46,077.29	435,955.18
HEALTH AND SANITATION	255,407.54	3,714,139.00	43,000.00	4,012,546.54	2,820,897.56			43,000.00		296,282.38	852,366.60
HIGHWAYS AND BRIDGES	58,593.20	986,580.00		1,045,173.20	878,011.53					74,197.73	92,963.94
RECREATION AND HUMAN SERVICES	60,764.68	719,780.00	10,005.00	790,549.68	707,196.64					6,707.75	76,645.29
LIBRARIES	50,759.63	643,819.00		694,578.63	643,096.68					213.98	51,267.97
PENSIONS AND ANNUITIES		2,763,654.00		2,763,654.00	2,718,664.62					44,989.38	
PUBLIC ENTERPRISE WATER	325,510.12	1,485,985.00		1,811,495.12	1,293,714.26					7,460.50	510,320.36
INTEREST AND MATURING DEBT	99,117.35	1,647,863.77	4,000,000.00	5,746,981.12	5,652,765.99					31,196.54	63,018.59
EDUCATION	506,045.70	19,507,374.00		20,013,419.70	18,943,689.44					210,574.43	859,155.83
UNCLASSIFIED ACCOUNTS	94,252.57	3,796,950.00	422,589.10	4,313,791.67	4,066,520.52			146,537.10		19,443.57	81,290.48
GENERAL FUND	189,590.16		8,352,993.89	8,542,584.05	8,118,037.97			161,482.54			263,063.54
REVOLVING/FEDERAL & STATE GRANTS (MUNICIPAL)	482,153.93		664,025.62	1,146,179.55	335,112.03			95,346.65			715,720.87
RECEIPTS RESERVED FOR APPROPRIATION	658,896.09		175,091.11	833,987.20	1,056.00			61,406.92			771,524.28
CAPITAL PROJECTS	3,603,897.13		4,127,904.12	7,731,801.25	6,631,628.10			1,000,000.00			100,173.15
EXPENDABLE TRUSTS	50,738.04		6,733.04	57,471.08	3,618.21						53,852.87
OTHER EXPENDABLE TRUSTS	68,700.19		37,648.04	106,348.23	63,580.80			444.06			42,323.37
AGENCY FUNDS	(51,674.22)		447,766.82	396,092.60	465,793.60						(69,701.00)
REVOLVING/FEDERAL/STATE GRANTS (EDUC)	478,319.94		1,431,091.13	1,909,411.07	1,336,559.37			84,751.85			488,099.85
RELEASED APPROPRIATIONS	108,452.76			108,452.76							108,452.76

GRAND TOTAL \$7,812,539.51 \$45,538,711.24 \$19,832,790.87 \$73,184,041.62 \$64,904,799.95 \$1,592,969.12 \$857,245.10 \$5,829,027.45

ACCOUNT NOTATIONS

- #5100 SALARIES
- #5200-5500 OPERATING EXPENSES
- #5700 EXTRAORDINARY {UNFORSEEN EXPENSES}
- #5800 OTHER CAPITAL OUTLAY
- #6000 SPECIAL ARTICLES



# FINANCE COMMITTEE

CHAVES CATHERINE L	36.75	GRAY CHERYL A	631.63
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# PERSONNEL BOARD

TRUNDY MARY J	2600.00
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# BOARD OF SELECTMEN

CHALLIS DONNA	19802.78	CONLEY FREDERICK C	65676.00
CONNOLLY RANDY M	31956.08	FLEMING KATHRYN	10598.15
FLEMING MAUREEN	26366.00	JUE STELLA	21462.32
ROURKE MICHAEL J	57200.00	WILES ANN J	12065.20
WILKINSON DAVID C	50001.12		

# COMPTROLLER

CASHMAN E. RUTHANN	40526.54	GREEL MARY L	24149.77
SPENCER MARGARET M	19803.73		

# TREASURER

ANTALEK KATHY J	21775.09	HUNTOON VIRGINIA	62.10
TADDEO STELLA	20282.95		

# TAX COLLECTOR

DUBINSKY MARIE T	16990.49	GRAHAM HAZEL	6887.04
HURST JUNE	24373.15	MELCHIORRI THERESA	12120.69
VECCHIONE ELEANOR	21181.16	WALKER RUTH	29317.10
WEBB DAVID L	29454.64		

# ASSESSORS

ALCOCK JEAN	8002.28	COLLARI PATRICIA	31045.06
FANGEL JUNE M	21572.69	GAY EVELYN	29651.50
MCGRATH DOROTHY E	8156.72	MCLAREN WILLIAM P	41521.49
WHALEN PATRICIA A	4134.00		

# TOWN CLERK

DEVEREAUX EDWARD W	47784.02	HLADICK JANE M	27786.72
LONGWORTH ETHEL M	10793.46	ORDWAY CHERYL A	18229.43
STROZZI PATRICIA A	21427.84		

# REGISTRAR

COTTER DOROTHY	2180.00	DELLEGATTO RITA	600.00
GILLERAN MARY F	600.00	HOPF THERESA	3718.00
ROODKOWSKY ALICE	600.00		

# PLANNING BOARD

GREEL ANN E 14524.32

# BOARD OF APPEALS

AUBE PATRICIA A 18499.48 DUNN ANNA V 30426.61

# BUILDING DEPARTMENT

CHAVIOUS WADE R	2793.00	DEMPSEY ROBERT	21199.50
EPSTEIN IRENE	23944.76	FORSHNER LAWRENCE	22533.00
HAYES JOSEPH	1449.00	LESSARD GEORGE	2152.50
LOMBARDO ALLEN	1312.50	MELCHIORRI MICHAEL	33327.60
NATION ROBERT A	756.00	SANFORD FREDERICK L	50042.91

# SEALER WEIGHTS & MEASURES

MULVEY JOSEPH J 6333.60

# ANIMAL CONTROL

CASHMAN ANNE M	77.00	CHI DIANE	26539.34
FESTOG JUDITH A	2435.90		

# PARKING CLERK

GRUPPOSO SEBASTIAN F 5573.50

# VETERANS SERVICES

SIMONDS CAROLE	19810.51	TORTI MICHAEL	41711.74
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# COUNCIL ON AGING

BESSEY EDWARD J	2200.00	BIGGART WILLIAM L	5687.50
COHEN MAXWELL	1095.00	CORT INA	2943.25
GLEASON ERMA P	2350.00	JENSEN CAROLYN	875.00
MOSGOFIAN SIMON	27314.07	SAUNDERS JOCELYN G	10323.71
TOWLE GERALD F	1660.00		

# BACON FREE LIBRARY

FEEN ANNE B	10296.00	HUARD MARGARET	2176.15
LANE FRANCIS E	1470.00		

# PUBLIC WORKS ADMINISTRATION

ARENA CHERYL A	22397.34	BARNICLE JAMES	22204.27
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# PUBLIC WORKS ADMINISTRATION

DEMKO MARY E	21428.41	FANNON EDWIN P	48881.20
FAY PAUL	1099.80	MARSHALL MARIE	24635.09
SCHMIDT ERIC	20966.30	SISITSKY CHARLES	53872.07
SULLIVAN DENNIS P	24804.27		

# PUBLIC WORKS ENGINEERING

DEROSA WILLIAM A	42172.67	PARKER RONALD E	25238.18
SARKISIAN,II SARKIS M	30402.61	SOMBAERT RUSSELL R	24606.47

# PUBLIC WORKS EQUIPMENT MAINT

COLLINS TERRENCE L	24753.59	COLLINS THOMAS C	46444.21
COLLINS VINCENT	35008.39	CROSSMAN WALTER L	26911.21
DAHL FREEMAN	28744.35	FANGEL HENRY C	27198.27
MURPHY PHILIP L	29217.93	ROBINSON DONALD R	10246.30
ST.GERMAIN PETER A	26987.45		

# PUBLIC WORKS HIGHWAY

AIELLO WILLIAM	27654.66	ANTALEK JOHN W	44502.00
ASSENCOA SCOTT	895.13	BOURET KEVIN F	1344.00
CANONI ROBERT	28603.43	CANONI THOMAS	26296.85
CASEY MICHAEL	1638.00	CLOUGHER, GERALD P	22384.65
DILLARD CHARLES A	25017.36	GARVIN JOHN S	18171.82
GENESE0 JOSEPH	38728.75	HLADICK DEAN M	19683.55
HLADICK THOMAS S	27114.18	HOLMGREN RALPH	32179.93
HUNTER RICHARD L	21277.39	KADLIK FRANCIS W	24445.28
MAGAZZU ORAZIO	29281.78	MAUDE KENNETH	30685.05
MORIN KEVIN J	24871.13	QUILTY JOHN T	25358.81
QUILTY RICHARD R	29145.48	SLAMIN CHARLES H	27896.57
STEEL ROBERT	24840.04	WARD ROBERT W	36354.30

# PUBLIC WORKS SEWER

FOSBERG CHARLES	30968.71	GARVEY JAMES	30291.14
HALFREY ALAN B	13302.76	KERMODE GEORGE	27662.67
MARDEN JOSEPH	26147.38	MCDANIEL, MICHAEL F	24142.23
PERODEAU RICHARD J	25779.11	PORTER JOHN L	12779.79
SLAMIN JOHN	34271.66	SPILLER WILLIAM J	34514.40
ZICKO RONALD	28082.74		

# PUBLIC WORKS WATER

BIAGI RONALD H	28758.64	BURKE EDWARD W	30351.98
GAVIN RALPH B	24619.78	GRAHAM DAVID A	28473.33
MCDANIEL MICHAEL	30793.81	MOODY JOHN W	25403.52
PAUL JAMES	27549.04	PERODEAU JOHN P	36850.57
PLAISTED PHILIP A	34974.25	TAVES STEVEN W	20207.15
WHITE ROBERT B	24540.05		



# PUBLIC WORKS SANITATION

ALCOCK F. PAUL	23916.24	BLISS GARY	26047.80
CAISSIE JOHN F	31924.71	CAISSIE MICHAEL	1811.25
DREW WILLIAM	26276.18	DUGAN THOMAS	27650.36
FRASER DAVID	50.00	FRASER HERBERT F	2678.78
GASSETT, WILLARD J	20961.29	HOPKINS THOMAS A	14144.42
INDELICATO FRANK	26358.60	KOZIKIS FRANK	25398.62
MABARDY MICHAEL	1890.00	MCGREGOR JOHN	1785.00
PENDERGAST STEPHEN M	22316.68	PONS MICHAEL	21692.90
RANDALL GARY S	15792.41	RUSSELL GEORGE W	37795.92
SPAULDING LEROY J	25943.24	STERLING WILLIAM J	21685.12
STONE JONATHAN I	12993.60	TONELLI SEBASTIAN	33175.92
WYMAN PAUL J	24917.92		

# PUBLIC WORKS LANDFILL

GASSETT WILLARD J	25978.57	KRZYMSKI STEPHEN D	22199.82
PREDIX ELMER	25741.71	ROCO STEPHEN O	14273.45
WILSON DAVID	26657.04		

# PUBLIC WORKS LAND FAC/NAT RES

ADAMS JOHN	26964.46	ALCOCK TODD J	1901.50
ALLEN RICHARD J	26912.31	CARDAMONE CATHERINE C	2694.50
CUGINI RICHARD	50240.07	FINNEGAN SEAN M	3504.63
FINNEGAN TIMOTHY	3337.03	INGLEBY WILLIAM T	25143.24
KEEFE DANIEL J	6651.00	LINTON KEVIN	25527.78
MAHONEY TIMOTHY	26549.16	MCHUGH ROBERT J	5983.00
TETREAUULT ROBERT	21130.90	THOMAS F. RAYMOND	28242.00
TOMASETTI MICHAEL	30538.22	VESPA THEODORE J	20149.60
WALKER DONALD F	32122.79	WALLACE GEORGE H	4100.16
WATERS JOHN C	28961.33		

# FIRE DEPARTMENT

ALBERGHINI WILLIAM P	20733.19	ARENA JOHN F	31703.34
ARENA JAMES U	34633.51	ARENA SALVATORE	31209.84
ARIES MICHAEL L	39782.33	BALL RICHARD J	34943.74
BARTONE DANIEL A	33692.02	BISHOP EUGENE F	39912.28
BLACK JAMES L	19957.50	BOURQUE ARTHUR	41560.67
BRIEN JAMES M	39384.22	BROWN ROBERT	32316.39
CARNEY PETER E	30847.33	CASEY DAVID	13405.87
CHAPMAN DONNA M	27272.47	COLLINS THOMAS F	33510.48
CONLON MICHAEL E	35325.13	CONNELLY EDWARD J	43640.63
CONNELLY MARK J	29618.06	CURLEY PAUL R	35990.00
CURTIS PAUL D	20217.38	CUSTODIO KENNETH	39719.81
DEVITO PAUL W	38777.39	DISNEY RALPH R	33271.98
DOUCETTE GARY U	32293.00	FAHEY JAMES	32835.69
FAHEY RICHARD	34670.43	FAUCHER THOMAS	33456.74
FITZGERALD ROBERT T	46228.97	FORANCE THOMAS E	34913.18
FOSBERG DENNIS E	40840.95	FRANCIOSE JAMES	36449.09
FRANCIOSE JOSEPH T	40068.26	FRANCIOSE ROCCO	36091.58
FREDETTE RICHARD W	55525.24	GASSETT RICHARD B	15334.30
GILMAN BRENT W	38894.87	GLORIOSO JOHN R	34405.45

# FIRE DEPARTMENT

GRAHAM ALBERT W	36150.42	HAIGIS MICHAEL T	30067.68
HARLOW RONALD E	38633.72	HARTWELL DANIEL F	29302.65
HEADLEY GRANTLEY A	30282.89	HLADICK MARTIN S	29929.14
KADLIK JOHN	34911.64	KEANE KEVIN B	28721.23
KENT ROBERT J	34731.11	KERR RICHARD H	50842.17
LAMONT ROBERT M	16240.84	LAMONT ROBERT W	37076.84
LINTON THOMAS D	33897.37	LISTOVITCH G. OWEN	7211.37
LOMBARD EDWARD F	49602.07	LYONS WILLIAM F	39520.72
MACALPINE RICHARD A	49498.95	MAHONEY WALTER D	37254.52
MAHONEY, JR. WALTER D	30970.24	MATHEWS DANIEL A	30090.24
MCAULEY STEVEN M	33207.27	MCCABE THOMAS M	13000.58
MCGRATH LEO V	34758.76	MCMULLEN WILLIAM	32300.56
MCPARLAND GERARD F	34997.40	MELCHIORRI ROCKY A	35779.14
MICCILE LOUIS	33198.43	MICHAEL RONALD	35709.18
MITCHELL KENNETH S	19859.20	MITCHELL ROY E	38231.35
MORRIS ROBERT E	49683.40	MURPHY JOSEPH F	35725.68
PARSONS GARY N	33439.02	PERRYMAN MICHAEL B	30786.39
PETERSON ALLAN G	34965.85	REYNOLDS PETER B	41466.97
SABOURIN GENE C	50075.73	SCIACCA NATALE J	35432.88
SCOTT DONNA R	19985.49	SHERIDAN JAMES A	20658.19
SLATTERY JOSEPH T	11237.58	SLATTERY MICHAEL J	44137.69
SPENCER GARNET L	33351.38	SPENCER THOMAS G	31573.54
STANHOPE GERALD A	34351.83	TOMASETTI ANTHONY A	33440.39
TOTA PAUL F	39974.71	VANTASSEL GORDON D	37113.14
VANTASSEL WILLIAM E	38862.13	WARD EUGENE E	36282.11
WEAGLE EDWARD J	42525.05	WEDGEWORTH JOHNNY	30316.40
WHITE RICHARD A	39525.79	WILSON WILLIAM G	34070.12
WOOD VINCENT G	14922.31		

# POLICE DEPARTMENT

BECKER CHARLES S	35835.08	BIANCHI TIMOTHY F	2604.00
BLINN GLADYS	3791.13	BOURET HAROLD J	42735.36
BROWN MARY A	3814.00	BULLOCK JOANNE S	2720.00
BURKE WALTER L	47643.07	BURKE WILLIAM P	828.75
BURROWS MARJORIE M	3844.00	CAMPANIELLO JOHN K	14846.14
CASHMAN RICHARD A	45800.02	CHANNELL GORDON S	45422.26
CLOVER JAMES A	45844.87	CONNOLLY BARBARA M	3844.00
DALEY JOAN M	22314.49	DAVIS, ROBERT L	37505.68
DEELEY EDWARD J	31071.28	DIMOTT DAVID J	132.00
DOHERTY JOHN W	34798.23	DONAHUE JOHN L	42330.42
DONOVAN RICHARD J	35136.40	DOUGLAS RICHARD P	40989.46
DREW JOHN A	27067.45	DREW ROBERT J	61100.00
DUNLOP ROBERT D	40705.72	FAIR RICHARD J	40078.54
FARRELL DAVID R	47279.91	FAUCHER CHERYL M	572.00
FLEMING LAWRENCE J	55669.46	FRAZER RODNEY A	36966.57
GARVIN NORMA JEAN	4439.67	GEISSLER WILLIAM A	40445.20
GLUTTING DONALDA T	3844.00	GRASSEY ALFRED B	43339.34
GRASSEY BRIAN C	26710.92	HALLORAN RICHARD	43000.32
HARPER HOWARD L	41866.47	HASTINGS LISA	3095.00
HASWELL JOHN P	22771.20	HAYES JOSEPH N	59766.24
HAYES KENNETH E	13029.58	HOEY DONALD F	31993.36
HOFFMAN, ROBERT A	16506.92	HOLLAND DAVID D	64388.60
HORNING WALTER F	48988.29	INGLEBY NINA	16048.68
IPKOVICH SHIRLEY E	3443.67	JENNINGS LEONARD M	48627.46



# POLICE DEPARTMENT

KANE JOSEPH T	40102.37	KEEGAN MARILYN C	26099.05
KERRISSEY EDWARD F	50153.32	KIRBY EDWINA M	28455.01
LAMONT THOMAS G	66498.96	LAVEZZO JOAN D	5793.11
LINTON JAMES M	50014.71	LONGTINE JEFFREY E	50511.67
LUKAS J. CHRIS	5959.82	MABARDY NICHOLAS S	62143.41
MAHANAY RICHARD D	36499.91	MANNIX DENNIS R	38432.29
MASON PETER	48517.56	MASTRO RALPH V	35636.41
MEISTER VICKI M	3330.00	MELCHIORRI ANTHONY A	46972.42
MOORES WILLIAM E	59689.25	MORGAN ALFRED F	49385.42
MURPHY ROBERT F	17056.13	O'CALLAGHAN DANIEL L	52689.19
O'NEIL MICHAEL J	42641.16	ORDWAY JAMES M	26245.30
PAGLIARULO STEVEN	33827.85	PARRISH CHARLENE	22561.68
PEROS ARTHUR	54302.13	PIERS THEODORE L	4161.40
POMALES RICHARD	45367.44	RICHARDSON RONALD D	48223.89
RITCHIE ROBERT N	27124.79	SCHREIER LENORE D	3844.00
SHEA THOMAS B	33228.42	THOMPSON PAUL W	70198.16
TRABUCCO JOHN A	4968.69	VALDES CARRIE J	180.63
VITALE THOMAS	44532.64	WHELAN PAUL J	45121.11
WHITE ANGELA	3844.00	WHITE ROBERT J	51259.65
WOODS WILLIAM B	17611.45		

## BOARD OF HEALTH

BALL IRMA R	23348.53	BOWLES MARGARET	165.00
LAMB JOEL K	1597.75	MOYNIHAN KATHERINE F	58.50
QUEEN E. GALE	28997.82	SMITH, LAWRENCE W	26488.25
SPINAZOLA RODNEY P	1575.75	WADE ROGER J	47458.80
WHITE JAMES	29655.87	ZULLO EDWARD A	625.00

## MORSE INSTITUTE LIBRARY

BARNICLE SUSANMARIE	9948.65	BERNSTEIN SUMNER H	1006.25
BOND JUDY A	392.00	BORCHI MARY T	3806.53
CARAMANICA JAMIE D	525.00	CAREY MICHELLE Y	199.50
CARLOW MARIANNE N	12122.63	CASSEDY MARGARET E	23940.51
CASSEDY SUSAN	3144.79	CHAMPION LINDA A	24309.54
CHEVERIE MARY E	924.00	COVERLY CAROL J	30795.49
CRELLIN BARBARA	10460.16	DAKSS SHERYL J	2565.92
DEPAOLO ALBERTINE R	8859.48	DIWADKAR PRASARD B	385.88
ERICKSON ANDREA J	2152.50	FRATTAROLI KAREN E	519.75
GOODSPEED JANE E	89.25	GROLEAU RICHARD R	1209.06
HAGUE MARY ANN W	495.00	HAYWOOD ARTHUR R	6435.68
HENRY JOANNE	15852.05	HEWITT LAURA B	7427.88
HOOD BENJAMIN R	15714.00	HOWLAND DONNA	706.94
JONES KATHLEEN M	711.39	JONES MARTHA E	34275.98
LAMBERT HOLLY M	826.88	LAZORCHAK ANDREA L	94.50
MAILLOUX JANICE	23213.09	MARTIN REBECCA A	777.00
MCCARTHY EDWARD E	6425.62	MCNULTY PHILIP E	896.00
MUSSER-CASTINO BRENDA	23682.84	PLACHY ROBERTA M	18520.43
RICHARD JANET	9014.81	RICHMAN CATHERINE	6062.99
ROBERSON MARGARET S	859.64	RYAN ANTONY L	805.88
SANCHEZ JENNIFER A	745.51	SMITH DALE L	28949.80
SMITH STEPHEN P	19455.45	SPINNEY JESSIE E	269.06
STACKHOUSE GILLIAN	2250.02	SUN ELLEN	105.01



# MORSE INSTITUTE LIBRARY

SUTTON JAMES E	43609.63	WOMBOLDT MARY ELLEN	27315.36
WOODALL LORAIN E M	1878.21	WOODALL RACHEL I	1368.94
XIMINES JOSLYN	4759.76	ZANI JACQUI S	296.63

## RECREATION/HUMAN SERVICES

ADELMAN JENIFER	280.38	ADELMAN VANESSA	1760.00
AIRASIAN GREGORY P	100.00	ALLEN TERESA	972.40
ALLISON PATRICIA R	800.00	ALYAIAN DOUGLAS	180.00
BACE JOHN W	966.00	BELMORE LUCILLE	26448.72
BIAGI, RONALD	100.00	BIANCHI JAMEY	120.00
BILILIES DREW C	10984.00	BOYLE ANDREW	185.00
BRACELAND LISA	150.00	BRANCH MARIE E	1396.51
BROWN KENNETH J	309.00	BRUNELLE VILMA M	305.00
CALDER JAMES S	5600.00	CARBERRY JAMES T	350.00
CARBERRY MARJORIE A	240.00	CAVANAGH AMY	1964.00
CICCARELLI ANNE M	3428.00	CLARK JONATHAN	1177.00
COFFEY CHRIS	90.50	COFFEY MARY LOU	17771.14
CONAWAY BRETT P	5680.00	CONAWAY MIRIAM E	1736.50
CONLIN MARY	1760.00	CONNOLLY LILIANA A	992.00
CORMIER MELANIE K	1040.00	CORMIER WILLIAM	550.00
CORY HEATHER E	1806.00	COTTER MICHAEL J	30.00
CRESPI NEAL	160.00	CROCKFORD DANA	325.50
CUDDY DANIEL	280.00	DARGAN KATHERINE	1869.00
DELMONTE ALBERT	1580.00	DEROMA NANCY J	2380.00
DESROSIERS BEVERLY	2080.00	DUFFY MARY KATE	1692.00
DUNN MAUREEN R	4027.50	EATON FLORENCE	1752.00
FAIR MICHAEL J	5273.75	FALLON MARK	1847.75
FALLON MARY	2126.13	FELDMAN JOSEPH	70.00
FIRTH LISA	1870.00	FISHER CAROL J	6070.00
FOSTER KEITH R	40.00	FREEMAN ANN	21705.98
FROLUNDE LISBETH G	240.00	GARVIN RHONDA	1796.50
GASSETT WILLIAM H	1490.50	GLYNN ALISA L	3489.00
GRAHAM PATRICIA A	885.00	GREEN DENNIS	2703.75
GURSKY MARCUS	110.00	GURSKY MARTIN J	20705.79
HANSON LYNNE	35.75	HARLESS JENNIFER L	1369.50
HENDERSON LINDA L	798.00	KEEFE KARLA	5220.00
KELLEY NANCY	485.50	KERMODE GWEN	42303.85
KEVORKIAN THOMAS P	740.00	KILEY EDWARD	1490.00
KILROY LORI	1278.00	KING BRYAN JAY	994.50
KOWALSKI RICHARD J	215.00	LADD GEORGE T	2332.00
LEE KATHYRYN M	1495.00	LIMA JULIE	1629.25
LINDNER DAVID	225.00	LOCKWOOD SARAH	15.00
MANGAN PAUL	100.00	MARQUIS ALICEA S	506.00
MCDONALD KAREN A	50.00	MCGRATH ERIN M	1614.00
MCLAUGHLIN SIOBAN A	1968.00	MEGLIOLA CHRISTIAN J	1690.00
MEGLIOLA CHRISTINE M	1545.00	MORGAN MATT	15.00
MORRIS LISA M	1908.00	MOTSCHMAN PAMELA L	650.00
MULHOLLAND PATRICK J	150.00	MULLIKEN TERRI	131.75
MURPHY DANIEL	170.00	MURPHY JANE	30540.22
NELSON THOMAS	1600.00	O'CONNELL CHRIS	3646.00
O'CONNELL DAVID	1780.00	OSBORNE ERIC W	135.00
PACKARD NEYSA	785.00	PAGELLA LUANN	900.00
PAYNE ANNETTE M	100.00	PEACHEY JOHN J	1490.50
PERISTERE LONI	2223.00	PERISTERE RICHARD P	40.00
PIPE ROBERT	80.00	POPKIN DIANE	81.38

# RECREATION/HUMAN SERVICES

PRATT GAYLE	753.75	PRATT REGINA M	1876.00
PURETZ RANDI M	100.00	QUILTY JAMES P	11.00
QUILTY KELLY	15445.98	QUILTY MICHAEL	116.50
QUINN KATHLEEN	2692.00	QUINN THOMAS	2742.50
RAFTERY JEANNE A	50.00	RAINER CHRIS R	2090.00
RANDALL CLAUDIA	420.00	ROLL SUSAN J	186.00
ROONEY PHILIP	198.25	ROSHIER ANDREA L	1754.00
ROURKE JAMES W	294.00	RYAN ELLEN	2277.38
SALAWAY NANCY	10710.32	SANNER GREG	167.50
SAPAUGH JUDITH	615.00	SHEPPARD JOANNE S	2754.00
SHERIDAN WARREN	726.00	SILVESTRI JAMIE	480.00
SIMKINS LYNDIA M	24493.97	STOUTENBURGH CATHERINE A	150.00
SWARTZ SYLVIA G	150.00	TAYLOR SUSAN	1444.00
THISTLE THERESA	1741.50	TOBIN KEVIN J	1733.00
TRESCH KIMBERLY	1364.00	VANTASSEL GORDON	353.00
WALDRON DAVID	100.00	WALKER BRAD	929.25
WALKER CAROLYN A	365.00	WALKER MICHAEL D	225.00
WALKER SUZANNE E	2136.00	WATERS SEAN	441.00
WOOD ELIZABETH	885.00	WOOLFSON JANET	65.00
YAMARTINO MERRY	2946.00		

# NON-CONTRIBUTORY PENSIONERS

ALLEN JOHN F	14452.32	ARENA SALVATORE	13893.12
ARMATA ANTONIO G	21115.68	BARNICLE MARY A	6002.40
BROWN LYMAN G	13254.96	CADILLAC FRANK J	10764.96
CARDELLICCHIO DOLORES M	2641.33	CARDELLICCHIO IRENE	3408.72
CARDELLICCHIO JERRY V	10021.58	CAREY CONSTANCE	9797.52
GREEN LOUISE	9092.16	HARRIS MARGARET	8813.28
HENNIGAR HOWARD U	21571.92	MCEVOY THOMAS J	17656.32
MELCHIORRI GALIANO	11668.80	MORRIS HELEN F	4156.32
PETERS NICHOLAS R	13449.12	POTENZA HELEN A	13430.16
ROBERTS FRANCIS A	12057.36	ROBERTS GEORGE F	15075.36
SHEA W. JOSEPH	17658.48	SLAMIN IDA M	2462.64
WHITE WILLIAM	15508.32	WIGGLESWORTH LOUISE	5453.28

# RETIREMENT BOARD

MACLEAN FRANCES L	38728.41	MASTRO JOAN L	20800.48
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# SCHOOL ADMINISTRATION

ARENA FRANCES L	5671.81	BACCARI STEVE D	390.00
BELL N. CAROL	14204.80	BENINATI, JR FRANCIS J	32352.30
BILLO JOANNE I	12547.08	BOND ALICE	6827.36
BRAINERD SUSAN	23562.00	BYRNE KAREN A	45826.56
BYRNE TERRILL A	12586.88	CAGNON ROGER	1260.00
CARROLL ALMA	12143.75	CASAVANT NANCY A	24694.53
CASEY JACQUELYN	11450.08	CECCHI JANET C	21112.52
CHAMBERLAIN SHAUNA	6622.44	CHANNELL HELENE	15149.76
COFFIN TRACY	290.25	CONNOLLY, JR JAMES J	55001.44
CORCORAN FRANCIS X	58834.88	CROFT LANA M	567.00
DAQUIL DAVID S	870.00	DEMPSEY CHRISTINE	607.51

# SCHOOL ADMINISTRATION

DEMPSEY KATHLEEN F	24024.00	DILLARD SUSAN H	746.55
DIRIENZO SUZANNE	24024.00	DOHERTY STELLA M	22760.10
FERRI BARBARA A	12456.24	FISHER SHEILA	23592.84
FLETCHER CAROLE H	13734.24	GATH DONNA	14821.50
GERSHKOWITZ BARBARA	14927.04	GOLDBERG NORMAN J	60001.76
GOODE ELLEN R	5786.76	GRADY FAITH B	24644.53
GUDAITIS MICHELLE C	1000.00	HALL JANICE	24644.53
HAMILTON JOAN I	769.50	HASSIG HAZEL S	638.19
HERNANDEZ SUSAN R	16557.38	HESCOCK BARBARA	3398.27
HUBBARD JEANNE C	21406.80	HUTCHINSON BARBARA L	12307.89
JOHNSON MARY M	3021.72	JOHNSON SUZANNE B	1620.00
KANE VIRGINIA M	18403.20	KAPRIELIAN ANN	916.89
KEEFE JOSEPH A	74000.16	KELLY RICHARD S	1410.00
KERCHNER FRANCES	8078.00	KERR DOROTHY H	1154.26
KIGGEN JASON J	342.00	KIMBALL MARION R	1698.32
KLIMAN PHILIP L	54011.36	KUHN JUDITH A	13662.50
LAFRANCE ROSE	1721.13	LANDRY GAIL	7797.41
LEONARD REBECCA C	405.00	MAHONEY BARBARA A	21523.83
MANNING DOROTHY A	26660.52	MARSHALL LINDA E	16718.50
MCAULEY COLLEEN A	16880.96	MCGOWN RONALD G	5975.64
MCSWEENEY PATRICIA A	25324.53	MESZAROS CAROL A	6405.67
MEUSE JOANNE F	17635.84	MILLER THERESA M	17766.33
MOORES CAROL D	25088.25	MURPHY KAREN E	15898.55
MURRAY LEIGH-ANN	94.50	OLSON JOAN	22152.00
POIRIER PATRICIA	6408.10	POLANSKY ELAINE S	9828.84
POST STACEY S	33.75	POWERS DEBORAH A	182.26
REGAN ELLEN B	22152.00	RICCI JOAN A	25474.02
RINEHART JANET	9565.12	ROSE BARBARA	10410.24
ROSE MURIEL H	24024.00	ROSEN HAROLD	5335.71
ROSS MARLENE W	2928.00	SALIS GREG	261.00
SALVI JUDITH W	8420.42	SANCHEZ BARBARA	9260.08
SANDOW JOANNE U	6646.96	SCANNELL VIRGINIA L	1896.96
SCHNEEKLOTH MARY	17261.52	SCHNEEKLOTH TINA M	1721.25
SILVA VELMA C	3788.40	SMITH KAREN W	9161.04
STRONG JEAN L	11920.08	SULLIVAN JEAN M	1652.76
SUMMER DAVID	2490.00	TARANTO RAMON	1620.00
TAYLOR ANDREA	11350.08	TILL CATHERINE C	16799.20
URBANI ANGELA	1005.00	VANTASSEL ALVA	9255.92
WHITE ELAINE	22152.00	WHITE JAMES M	16831.50
WHITE MARGARET D	332.44	WICKHAM DIEDRE	172.67
WILES LAUREN	110.00	WYNKOOP GAIL M	2676.42

# SCHOOL TEACHER AIDES

ALIBRANDI GAETANO	5445.92	ANTONELLIS ROSEMARY A	2215.44
BECKER TERRAL	4431.04	BOYAN CYNTHIA F	10116.42
BRACKLEY MARGARET	11518.98	BROWN JOANNE M	6080.10
BURGESS MARY S	5414.10	CHASE JULIANNE C	3350.72
CHRISTIE CAROLYN J	3771.52	COFFIN ANN	11468.98
COLEMAN JUDITH M	3173.38	CONNOLLY JANE M	6296.16
CORAZZINI ANNE	11368.98	DALY JENNIFER R	10166.42
DAVIS ELIZABETH	11468.98	DITULLIO PATRICIA J	10202.80
FOLEY JOYCE	11468.56	GARDNER CATHERINE	10890.16
GILLIS KATHLEEN A	11468.98	GILLIS MARILYN A	11553.40
GLEESON CARYL	11468.98	GUNAR LORI B	621.00



# SCHOOL TEACHER AIDES

KAPLAN JANET	9749.44	KINKEAD LOIS B	6731.85
LOCHIATTO LORNA	11368.98	MERULLO ELIZABETH	11368.98
MOOR DONNA T	11468.98	NEMECZKY KAREN	11468.98
O'SULLIVAN CATHERINE	15206.17	PALMER ELEANOR S	10905.58
PANOS KAREN M	3180.28	PEARL JANET	8015.29
PHALEN RHONDA F	8170.16	PIERCE, D. SHELTON	3925.44
POWER RITA	11368.56	QUEEN STACY S	10188.08
RICHARDSON JUDITH W	5630.04	ROLLINS ANDREW	6559.28
SCHILLING MARY W	10890.06	SCOBIE ELIZABETH	10000.00
SMITH DANICE M	10890.16	SPIRI BARBARA	10890.16
STRAUSS BRENDA S	10310.80	THORNE IRENE	11368.98
WILLS RABONNA L	11368.56		

# SCHOOL HEALTH SERVICES

BALCOMB NANCY J	18348.86	BURKE PATRICIA F	21002.70
CASSIDY LYNDA	19702.82	DAWSON LOUISE E	20916.98
DOHERTY RITA A	21002.70	FERGUSON IRENE	2646.00
FRANZINI JEAN A	19064.90	GREENE LYNN G	672.00
HAYDEN MARY J	585.00	HIRSHMAN LAURA M	1266.25
KRAFT, M.D. GAIL K	8000.00	LIMRIC MARY ANN	20940.20
MUZZY DONNA L	312.00	PERISTERE SUSAN J	1674.00
WEBER-MCDONOGH DALE R	397.00	WILLIAMS JANE M	23306.71

# SCHOOL RACIAL IMBALANCE

DENNIS MARY E	13760.00	HILL JO ANN	13120.00
LEVY BARBARA	15623.48	MUNN ELAINE F	26451.04

# SCHOOL MAINTENANCE

BALCOMB MARK R	1831.50	BARRESI MICHAEL J	902.00
BOURET LAWRENCE R	3628.00	BROWN GERALD F	18700.54
BROWN ROBERT L	6751.80	CARDINAL RAYMOND R	21217.86
CHAISSON LEO V	23504.22	COLE FRANCIS	23340.09
COLONNELLI JULIO V	4518.36	COLONNELLI VINCENT J	21583.72
CRISAFULLI JOEL	1144.00	CRISOSTOMO ADALBERTO A	15358.42
DEVANE BARBARA	11693.60	DREW MICHAEL	4529.75
DUPREE DAN M	1925.00	EVANGELISTA ALFRED S	22147.20
FESTA GERARDO	25303.24	FISHER GARY E	8695.53
FOLEY RICHARD W	5813.20	GILBERT CHRIS	21894.22
GILBERT DANIEL V	1318.00	GILBERT SHAWN	19321.84
GRADY SHAWN J	2460.00	GRAHAM JAMES T	23179.22
HARVEY EDWARD J	21289.85	HESEK RICHARD W	25814.89
HOEY RAYMOND	2085.59	HUNTER DAVID F	22874.19
JASSET PETER A	20084.44	JONES EDWARD L	121.00
KASONGO KASONGO J	1210.00	KENDRICK KEVIN	21740.22
LAMBERT ROY L	29087.59	LAMONT GEORGE	14871.32
LAROSA LEONARD R	22059.49	LAVEZZO JAMES	22413.73
MAHONEY THOMAS H	3146.00	MCDERMOTT ROBERT	23060.77
MONTAGNA MICHAEL	2469.50	MOORES DAVID M	26793.68
MORAN, JR JOHN F	28701.26	MORRIS FRANCIS J	19581.59
MORRIS RICHARD	23132.00	NAUGHTON PETER E	19594.24

# SCHOOL MAINTENANCE

O'BRIEN JAMES R	629.00	PARKER ERNEST	30529.78
PEARL SCOTT R	2112.00	PELLEGRINI JOSEPH	26467.57
REPELLA TIMOTHY	18953.75	RYAN JOHN J	18802.00
SAVIANO MICHAEL	42833.92	SIMEONE FRANCIS X	30559.53
STICKA DANIEL R	25610.97	SULLIVAN JOSEPH A	25732.00
TEAGUE ROBERT T	2914.80	TRABUCCO JOHN P	33072.92
VALLE ROBERT E	33064.42	VERRA CHRIS F	2508.00
WEBB JAMES	25834.27	WEBB JONATHAN D	3552.50
WELLS SCOTT W	4282.00	WILCOX PAUL F	27370.85
ZACCHILLI ERESTO	5334.99	ZICKO JOHN V	20041.72

# SCHOOL LUNCH

ALLEN LINDA R	4050.09	ARMINIO JEAN	24.00
ARMINIO JOSEPH	3618.00	BARKER KATHRYN	3784.72
BARRESI JEANNETTE	3807.12	BELMORE MARIE	1848.00
BOND JOHN F	6261.02	BOUDREAU DELPHINE	3719.55
BREGOLI NELLIE	1347.77	BURACK YETTA	3607.20
BURKE ANN M	84.00	CHAPMAN BERNICE M	208.80
COHEN DONNA H	862.00	CONWAY JANICE	3197.38
D'ERAMO ELVIRA	1117.60	DEMASI CAROL	4315.64
DEMASI ROSA	3993.68	DEPRATTI JEAN	3770.93
DUBOYCE ROY	3558.00	DUFFY BRENDA L	1932.00
DUVAL PRISCILLA	6059.15	FAGAN JEANNETTE L	3383.97
FALDASZ EVELYN	2028.00	FAUCHER CHERYL	3913.01
FOGARTY SUSAN E	20.30	FRASCA ANNA	4432.01
GARVIN NORMA J	20.30	GELT STELLA	1296.30
GOOSE JOANNE	2805.72	GRAHAM ANGELINE	2618.85
GRAY JOAN	10607.35	GRAY-ROBINSON LYNN J	5663.38
GRUPPI EDITH	5993.03	HALLORAN MARILYN	4486.84
HARLESS JUDITH A	20.30	HARVIE ROBERT J	14148.90
HENDERSON PETER	11668.30	HENDERSON THERESA	2172.00
HESLIN BARBARA	907.95	HEYMANN RUTH	1860.00
HUGHES PAULINE	2621.84	KEEFE ELIZABETH	406.00
LAMY JOAN	16750.00	LELACHEUR ARLINE	4452.60
LENTINI ELIZABETH	10927.68	LEWIS SUSAN	5616.00
LOFSTEDT CAROLYN M	4319.02	LOSURDO BONNIE L	176.93
MANTONE CHERYL A	881.60	MARTEL DONNA	11584.28
MAUDE EMILY	3997.06	MAURO JANET	4429.65
MAZZOLA EMILY A	3377.16	MCAULEY GAIL	1548.00
MCHATTON EDNA	304.50	MONTAGNA ELEANOR	9176.40
MORRIS WINIFRED T	10276.20	MORROW LUCY	3777.89
NAPOLEON THERESA	10035.20	O'CALLAGHAN MARGARET	3736.68
PETERSON JOSEPHINE	4603.30	PETRONE JEANNE	3041.47
PRIEST DEBORAH	696.00	PROCANIK ROSEMARIE	1418.10
RIFCHIN KATHERINE E	3120.45	SHEA CARMELLA	16275.00
STANTON JEANNE F	4101.06	SURETTE DEDORAH M	107.30
SWAN NANCY P	3771.01	THIBAUT MARCELLA	9874.80
VALLE FAY	4445.75	YOUNG KRIS	2710.76
ZONGHI MARIE	6010.97		

# SCHOOL SUPERVISION

AILINGER JOSEPH F	48115.45	BOURKE ROBERT M	31821.44
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# SCHOOL SUPERVISION

BUSCHENFELDT KIRK A	47837.64	CARROLL JOHN	49555.84
CASHMAN MARILOU	42919.40	CASSEDY KEITH	48115.45
COLLINS FRANCIS J	57129.28	CRISAFULLI A JOHN	48115.45
DONOVAN WILLIAM J	52428.48	FERRARI ROBERT D	48115.45
GAUDETTE RICHARD P	51883.12	GORDON AUDREY L	24864.32
HUGHES, JR. JOHN J	47515.52	KANE BARBARA	38499.76
MCKENNA JOHN J	52428.48	OBSHATKIN JANE H	48916.88
PESKIN STUART J	44755.04	RUBENSTEIN PHILIP	43819.36
SAFRAN HARRIET	47515.52	VAUGHAN WALTER	48115.45

## BENNETT-HEMENWAY SCHOOL

CHRISTMAN KIMBERLY	20394.28	CUNNIFF MARY J	35561.76
CURRAN KATHERINE	32327.36	EGERHEI JEAN	26294.00
FARMELANT GERALD	39116.00	FINN CAROL	28923.52
FOSTER JOANNE	13685.63	GETTY SUSAN	37335.69
HAXTON JACKLYN A	21507.16	LETTERI THERESA	39116.00
MANCUSO IRENE M	39116.48	MONTGOMERY KATHLEEN	39116.48
MURPHY MARY U	35561.76	O'BRIEN CATHERINE M	15023.76
PARKER GRETTA	32377.36	SEARLE JACQUELINE	33446.96
SIMS JACQUELINE L	23903.84	WEST ALMA C	39166.48
WOOD DENISE H	35561.76		

## BROWN SCHOOL

BROWN BARBARA H	32327.68	BURKE JEAN M	35560.80
BURNS ROBERTA M	30991.68	CROWLEY KEVIN	6923.52
FEENEY MAUREEN E	35561.76	GRIMALDI LYNNE J	21642.16
HUNT LYNNE S	33654.46	LUKE PATRICIA	29244.08
QUILTY JANE	23903.84	ROBERTS JEANNE H	35961.64
URQUHART HOLLY	32327.68	WALSH E. SHARON	32327.36

## COLE SCHOOL

BENNETT ROBERTA G	37036.76	BERNATH NANCY	16302.40
BRENNEMAN RUTH ANNE	6034.83	CAVICCHIO CLELIA	18221.64
HAYES ANNA L	35561.76	HAYES LISA ANN	22681.08
LEVY SANDRA S	32327.36	MORIARTY KATHLEEN M	39392.94
NUHN KATHLEEN	32342.36	PACIONE MARY L	39116.48
ROBERTS ELIZABETH M	23918.84	ZATZ JACLYN B	32327.36

## SUMMER SCHOOL

BELLO DEANNA	725.00	RICH WILLIAM M	840.00
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## JOHNSON SCHOOL

ADAMS SARAH	34584.86	BALDWIN ELIZABETH	35561.76
BUCKLEY BARBARA A	26393.00	COTTER KAREN	32342.36
FOLEY JEAN	32327.36	LOMBARDINI JEAN K	39116.48
MARDEN CHRISTINA M	23285.37	MEHAL DIANE	34302.36
PETRIN NANCY	32342.36	SKROCKI DIANE T	35591.76
THOMAS MARY R	35961.64	WOODRUFF HELENA P	21137.12



# LILJA SCHOOL

BIAGETTI CELIA	33105.81	BRUNS AMY M	25208.88
DONOHUE MARGARET E	12346.48	DOPFEL LINDA K	21557.48
GIANGRANDE DIANE L	15827.56	GOUVEIA J. WALTER	35811.76
HOLBROOK SHERYL LYN	23903.84	JOFFE KATHLEEN M	39116.00
KELLEY JUDITH A	16786.30	KRAIGER ELAINE	35811.76
LYSTER VIRGINIA L	32327.36	MCCLAIN MAUREEN E	35561.76
SHEPARD DOUGLAS P	35811.76		

# MEMORIAL SCHOOL

AIRASIAN GWENDOLYN K	25208.20	BLOOMQUIST PAULA	35561.76
BRESNAHAN KATHLEEN	32327.36	CARTER VIOLA G	32327.36
CROW ARLENE	33714.93	DESAUTELS S. HONSA	32377.36
DONOVAN ANN M	32377.36	GOBRON LAURA H	32327.36
HOEY MARGARET H	20521.16	HOOKWAY CAROL M	21492.16
MACCARTAIN MICHAEL P	31526.72	MARANIAN ALMA K	25208.88
MCCARTHY MARY E	26417.88	MICHEL-CROKE BETH ELLEN	22665.04
STAREK ANNE M	32327.36	TROY DAVID R	26044.95
WELLS PATRICIA	28036.16	YOUNG DOROTHY A	32327.36

# PSYCHOLOGICAL SERVICES

ABBOTT MELISSA T	15759.44	DAVIS TERESA A	43253.96
DOBRO KIM	18405.40	HILL JAMES F	39941.48
KIRK ROBERT D	43828.98	LEBOWITZ CHARLOTTE	35561.76
MOBLEY E DAVID	39485.48	NICHOLS NANCY F	35661.76
O'NEIL ANITA P	35603.62		

# KENNEDY MIDDLE SCHOOL

BISHOP HEATHER M	27544.00	BREEN MARY T	33824.96
BROWN JAMES K	34517.06	CATINEAU PAUL W	35576.76
CHASE JOAN W	32939.28	CROHAN WILLIAM F	40446.36
HAIGHT ELIZABETH	36770.76	HOLMGREN RAYMONDE M	11120.40
INSALACO ANN-MARIE	22649.60	KANE MEREDITH	32372.36
KATTANY KATHLEEN	28421.16	KELLEHER KATHERINE	32437.16
KERR KATHLEEN M	21167.12	KERXHALLI STEVEN T	35876.80
KYRKA PAMELA S	11625.96	LANG CAROLYN	6938.52
LEAVITT JOHN J	43076.36	LITTLEFIELD ROSALIE W	32342.36
MAGUIRE KAREN E	17157.27	MAHANEY ANN K	33252.40
MANNA, JR. M. PETER	34950.82	MEI ROBERT A	35468.92
O'NEILL MAUREEN	35991.64	PLACHY LINDA M	15338.44
RUBERTI PATRICK	39579.62	SERGI JOAN	16076.24
SIMS RUTH B	35561.76	SNOW DENISE E	6925.88
SOUZA PETER	26289.34	SULLIVAN EDWARD P	32342.36
TALBOT BARBARA A	11190.24	TARANTO MARLENE F	32357.36
TAYLOR ADRIENNE T	32327.36	THOMAS JAMES L	34287.68
THOMAS JAMES S	18171.44	WHALEN RICHARD G	33257.36
ZURETTI DAVID L	40476.40		

# WILSON MIDDLE SCHOOL

ALDERMAN PETER H	39528.62	BICKELMAN JUDITH A	33897.36
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# WILSON MIDDLE SCHOOL

BRAY PATRICIA	36221.76	BROWN RICHARD F	39116.00
BUCKLEY JOHN T	43464.86	CAPLAN DIANE L	32527.36
CLANCY EILEEN E	39116.48	DOHERTY BARBARA	37668.70
GLASS CYNTHIA E	37521.76	GOLDMAN PAUL R	37437.24
HENDERSON KENNETH C	36406.30	HIGGINS JOSEPH E	35671.76
HOUSTON BRUCE J	35606.76	KIME ROBERT J	32327.36
LAMPHERE RICHARD A	39161.48	LANE JUNE A	39221.48
LANE SARA J	33397.88	MATILE ADELE P	32492.36
MCCONATHY JENNIFER B	33600.42	MCGRATH EUDORA L	32417.36
MEHIGAN KEVIN M	36596.80	MIKAELIAN LOUISE A	35699.76
MULHOLLAND BEVERLY	24068.84	ROWAN JOHN F	36591.64
ROWAN PATRICIA	39564.90	RYLKO W. RUSSELL	33127.24
SALLS KYLE A	32824.40	VONEUW JAMES P	39722.21
WILLIAMS RUTH A	12339.84		

## HIGH SCHOOL

ASH GERALD E	34724.34	BAGGS CHERYL	29783.76
BAGLEY FRANK V	32457.36	BARKER ROBERT A	13933.32
BATES CARL R	38434.24	BELOTE BARBARA	39131.00
BENSON GORDON V	32327.36	BERTUCCI ROSE M	33209.02
BILLETT KIMBERLY M	29566.72	BODLEY ROGER	39152.24
BOURDEAU ROGER	26468.07	BRANAGAN LAWRENCE J	36356.76
BRANSFIELD EDWARD J	32630.71	BRENNEMAN THOMAS R	40692.64
BRIGHAM CATHERINE	32925.65	BROWN JAMES C	32402.36
BROWNE KATHLEEN	37777.63	BURKE DORIS M	39366.48
BURNHAM DONALD W	41759.76	CAHILL JOHN B	32342.36
CARADONNA MARIE G	35857.92	CARTER MARY E	32432.36
CARVEN, JR. JOHN B	39116.48	CHASE DEBORAH	32552.36
CIANNAVEI MARY D	39116.48	CIOFFI ALFRED J	21902.12
COOPER DIANE L	32727.36	COTE PATRICIA B	43823.96
CRAIG JOHN H	36299.16	CROW DAVID L	42985.48
CRUMP MARGARET L	33214.40	CULHANE EDWARD P	43061.28
DEGUZMAN PATRICIA	31685.76	DRISCOLL DENNIS	41241.72
DROTAR STEPHANIE	5983.57	DYER GERALD	44486.76
EISENHAUER ROBERT B	36986.76	GANONG JOANN	33977.36
GHILANI ROBERT	47805.48	GIORGI ANTHONY D	35561.76
GRADY ELIZABETH	35100.74	HAGEMEISTER MARGARET P	36783.61
HALL ARTHUR J	39236.48	HALL LYNN T	39691.98
HARRIS BERNADETTE	34320.08	HOLBROOK WILLIAM	46000.48
HOOLEY NANCY E	23556.08	HOPEWELL CLAUDIA L	16818.37
JAMESON EDWARD E	35577.74	JAVIER LOURDES A	37056.76
KEAN JOHN K	35561.76	KERXHALLI VALERIE A	24053.84
KIRTON, JR ALFRED H	35576.76	KOWAL MARY A	24570.77
LACOUTURE WILLIAM J	41208.06	LAMB THOMAS F	46101.76
LANGLEY DIANNE M	32617.36	LAWRENCE ANTHONY C	40616.48
LEAVITT BRADFORD C	32437.36	LEAVITT MARY R	33523.61
LINSKY JAMES	32327.36	LLOYD LINDA A	16260.84
LONG NANCY J	40616.76	LONSDALE STEPHEN M	2208.00
LYNN CAROL H	39131.48	MACGREGOR WILLIAM L	35561.76
MACONE ROBERT S	43903.48	MAURER JOANNE M	11359.36
MCDADE MARIE E	39116.48	MCGOWAN PAUL A	29874.62
MCLAUGHLIN MARCELLA C	33272.36	MCPARLAND KIM G	32327.36
MINTON JEROME	34874.36	MOREY DONALD J	35621.76
MURPHY FREDERICK L	41492.98	MURPHY JAMES D	36766.76

# HIGH SCHOOL

MURRAY, JR ALFRED J	43332.48	NORTON JUDITH	25253.80
O'CONNOR HERBERT W	9873.24	O'CONNOR HUGH D	39881.00
O'KEEFE HELEN S	36256.76	PETRONE DONALD P	32552.68
PETTEPIT ANN	33092.36	PHILBRICK BARBARA A	16163.84
PIERCE MARGARET	35821.76	POULIN BEVERLY M	36116.76
SADIA CLARA	16480.52	SARADNIK STEPHEN L	37521.76
SCANSAROLI LEO J	41331.48	SIMMS JANICE M	34517.91
SOKOL KIRSTIN	34350.08	STONE JEFFREY A	34377.05
TADDEO ARTHUR C	44056.48	THIBAUT THOMAS A	40867.26
TUPPER RONALD F	38682.48	TUTUNY VIOLETTA A	32477.36
WILDER ROGER E	39408.48	WILLIAMSON ROBERT S	35561.76

# CURRICULUM SPECIALISTS

BARKIN KAREN S	22666.08	BRODER AMY S	29244.08
BUCK ORMSBY J	39116.48	CRISAFULLI ELIZABETH D	35560.80
DALY GAEL	13724.96	DIORENZO LOIS MARIE	29244.08
DOWLING EMILY H	39466.48	FRANCIOSE ROBERT J	39116.48
HUGHES VALERIE A	29566.72	MCCABE DONNA	32327.36
PIERCE EMERSON	39116.48	QUEIROS MARY A	41076.48
VANTASSEL NANCY	21439.64	WHITAKER NANCY	29566.72
WRIGHT PATRICIA	26700.79		

# PUPIL PERSONNEL

ANDERSON ANN M	32646.06	BAKER VIRGINIA F	26384.00
BARBERA-HANSON CHERIANN	37794.63	BEDARD KIMBERLY A	21492.16
BELL WILLIAM	41602.78	BOYLE EUGENE F	35561.76
BRESNICK DEBORAH	19130.67	BRESNICK DONNA L	14120.00
CANTER ANN S	38714.80	CARDELLA LUCILLE	33154.52
CAREY MARY L	32697.08	CHIN PAULA M	17089.67
CHRISTIE CHARLES	37515.56	CONNOLLY PATRICIA	17487.36
COTTER RICHARD	40966.48	COUGHLIN SHERRY M	28744.52
CUIFFO MILLY B	11820.44	CYMROT DONNA	32167.84
DANIELSON ANN	35561.76	DEVLIN ANN	35611.76
DUBOIS ANN MARIE	159.08	EPPSTEINER ELIZABETH	39166.48
FERRIS JANET M	37519.76	FISHER LISA M	7301.52
FOLEY THOMAS	39116.48	FREEDMAN HARRIET M	33925.20
GEISSLER RUTH	33377.68	GROSS ADENE	32427.36
HART KATHLEEN M	32327.36	JOYCE MARY T	29749.12
KELLEY JEAN T	32049.56	KEOUGH DIANNE M	43028.96
KEPPER CAROL A	36792.24	KUHLMAN-HUSSEY DEBORAH	525.63
LAUZON JOHN M	38324.68	LAUZON MARY M	45399.08
LEVIN JUDITH	32327.68	LEVINE-WILSON NANCY	17780.88
LYDON MARGARET	29244.08	LYNCH MARY ELLEN	34320.08
MALY KATHERINE J	17626.03	MARSH JANE F	34570.08
MCDERMOTT ELIZABETH	32327.36	MCGORRILL SALLY	37851.04
MENSING LINDA	23251.92	MONTI LISA	26294.00
MURPHY HELEN G	38187.29	MURPHY PAULA A	37459.73
O'NEIL MARY A	26584.72	PERREAULT CHERYL B	5181.12
PIKE BARBARA S	39116.48	ROGERS JANE B	19558.24
RONAN GAIL A	34320.08	ROSENBERG MARILYN J	17984.26
ROSENBLUM STEVEN I	15110.20	RUBIN JEFFREY W	11122.84
SCHAEFFER JANET A	32378.79	SCHODLATZ DIANE R	14894.64



# PUPIL PERSONNEL

SEACAT DONA L	6251.26	SHEA MAUREEN E	36770.76
SULLIVAN BARBARA L	26810.88	VARGO GINA M	21492.16
WALKER DAVID E	40515.23	WEBB MAUREEN B	35561.76
WHALEN SUSAN J	6667.23	WHITTLE MAXINE D	34320.08
ZANIBONI RUTH M	35561.76		

# GUIDANCE

ANANIAN JOYCE L	40190.60	BOUDREAU MARGARET M	25738.69
BUCKLIN JOAN	40191.08	JACOBSON INA	39116.00
JONES RUTH P	33205.84	KOLOW THEODORE E	40206.08
LANE PETER J	38452.16	LUND CHRISTINE E	30237.50
MACK CAROLYN W	19676.44	MARMOREK KATHLEEN	19558.24
MILLER RONALD J	40835.36	PANCHUCK MICHAEL	38926.80
PARSONS JANICE L	30494.95	ROY RENO L	41050.76
VANCLEAVE CAROL	39116.48		

# SCHOOL LIBRARIES

CONNOLLY JANE M	35561.76	FRANCK MARY E	36792.24
GRASFIELD SANDRA B	35811.76	HARPER LOIS A	35561.76

# PROJECT DISCOVERY

BURKE MARY C	8869.20	COHEN RUTH	19309.00
DALTON SUSAN R	3378.61	GALLAGHER MARILYN	9052.15
JACK ELIZABETH	9024.45	MACDONALD PENELOPE	8556.80
READ JOANNE P	8890.85	ROSEN CHARLOTTE	8904.35

# SUBSTITUTES - LONG TERM

DEVEREAUX NANCY	18987.87	GEES AMANDA L	1935.00
WALKER KATHERINE H	9307.00	ZIRLEN BARBARA	13615.00

# SUBSTITUTES

ABANY ALBERT	337.50	ANNIBALLI MICHELE K	676.28
ANNIBALLI ROBERT A	2234.00	ARGIR JAMES A	92.00
ARNTZ MARIA E	42.00	ARONOFF SUSAN	138.00
AUGUST FAYE D	227.00	BANNEN JEAN E	3127.00
BARBER SUSAN H	3551.00	BARRY IDA M	506.00
BASMAJIAN NANCY A	617.50	BAZINET ALMA	472.50
BAZINET MAURICE	472.50	BEARFIELD MELODY G	5353.00
BENOWITZ AMY	276.00	BONZAGNI ANDREW A	1730.00
BORDEAUX GAYLENE L	4558.00	BRADFORD ALLYSON R	1139.00
BRAY JONATHAN R	46.00	BRIGGS ALICE W	2281.50
BROMFIELD MYRA C	322.00	CALHOUN DONALD S	92.00
CAMPBELL JUDITH A	276.00	CHAET ILENE S	84.00
CHAPIN ALVA	4902.50	CHARLAND CARLA M	276.00
CHASAN JOAN	111.00	CHICKERING KIMBERLY A	322.00
COFFIN TERI L	1428.00	COHEN PAULA	4452.00

# SUBSTITUTES

COLEMAN ROBERT D	13.50
COOK PATRICIA L	800.00
COSTA GIANEARLO	300.00
CRAWFORD DANIEL R	457.95
CROWLEY JUDITH C	138.00
CUMMINGS CYNTHIA S	100.00
DALY KATHLEEN P	92.00
DESLONGCHAMPS DOROTHY E	27.00
DIXON SCOTT D	1300.00
DUFFY MARY K	276.00
FALLON FELICIA A	1132.00
FISHMAN JOYCE	270.00
FOREST SUSANNE L	92.00
FREIER CHERYL	92.00
GARBARINO GAIL A	207.00
GORDON JAMIE B	612.50
GRIMES, FRANCIS J	100.00
HAMEL STEPHANIE M	191.00
HARTMANN ARNOLD	27.00
HASTINGS JANICE	276.00
HERTZBERG MARTHA	2181.69
HOMMEL JANE O	46.00
HSU SHARI A	322.00
HULBERT JOANNE	350.00
JOHNSON ANN K	550.00
JUTRAS MAUREEN	9905.00
KANE JONATHAN D	120.00
KEATS BEVERLY	923.00
KELLEY DANA-MARIE F	1501.66
KERRY DOROTHEA	2392.00
KILEY JOSEPH A	5202.00
KOZLOWSKI GRACE E	570.00
KUPCHIK I. LEONA	2793.00
LARKIN VERA A	46.00
LAZORCHAK CHRISTINE H	2968.00
LEVY NANCY R	460.00
LINT SUSAN S	3661.00
LOCHIATTO SHEILA	828.00
MACCUISH DAVID A	337.50
MALOOF MITCHELL	159.00
MARTIN JANINE E	322.00
MCCARTHY JOHN E	2898.00
MCELENEY GENEVIEVE	4637.50
MCNULTY GAIL L	92.00
MELTZER MARILYN D	979.00
MESHON NANCY E	1100.00
MILLER WILLIAM H	828.00
MOBLEY DIANA W	840.00
MORRIS, ROBERT W	46.00
NAJIMY MARGARET M	115.00
NICKERSON MARY E	9781.50
NOYON-BISICCIA JOCELYNE M	46.00
O'ROURKE SHARON A	42.00
OSTAPOWER STEPHEN	1500.00
PALMER PHYLLIS	46.00
PEIRCE LYNN S	1400.00

CONIGLIO LINDA P	161.00
COPELANDTOLSON SANDRA	841.50
COSTA SUSAN E	230.00
CROHAN ELEANOR M	2342.00
CULHANE BRIAN E	46.00
DADA E JANE	1086.50
DAVIS JUDITH	184.00
DIMASI WILMA L	1056.00
DORION JOHN G	184.00
DUGAS LINDA L	184.00
FIMLAID LOUISE F	280.00
FITZGIBBON TERESA	92.00
FOX E ANDREA C	280.00
GALLAGHER STEPHEN J	46.00
GILBERT LAWRENCE R	100.00
GRIMES PAULA P	46.00
GUINTA MELODIE D	46.00
HARRISON GLORIA M	39.00
HASKINS THOMAS	92.00
HERSON NANCY S	506.00
HOCHBERG LOIS E	2483.00
HOWLEY VINCENT	3224.00
HUBERT KATHLEEN A	6662.12
JOACHIM JANE S	8624.00
JOHNSON WILLIAM J	1600.00
KALIKOW DEBORAH	550.00
KEARNEY JUDITH I	184.00
KELLEY ANNE I	205.01
KELLY JAMES M	184.00
KHALSA HARBHAJAN K	550.00
KINKEAD MARY E	494.68
KUGLER LORI T	8509.44
LABB KATHLEEN M	140.00
LAVIN MARSHA J	127.80
LEONE JOYCE M	621.00
LINSKY RUTH	820.00
LOCHIATTO ELIZABETH	92.00
LONG GEORGE	1562.00
MACKENZIE-LAMB MEREDITH	1450.00
MANNING JAMES R	690.00
MARTIN MARTHA M	1701.00
MCCORMICK HAROLD F	46.00
MCKENZIE LAURA A	46.00
MELCHIORRI SUSAN H	23.00
MERRILL RUSSELL	1378.00
MILCH KAREN	1440.50
MITCHELL JUDITH H	368.00
MONAGHAN LIZBETH H	1068.50
MULLIGAN KATHLEEN H	2700.00
NEWMAN AUDREY J	6387.84
NOWAK MARY	3445.00
O'BRIEN PAULA	2400.00
OMALLEYGREELIS JEAN E	46.00
PALMER JODY A	322.00
PASCHAL WALTER H	235.00
PENNY ROBERT L	125.00

# SUBSTITUTES.

PERRY MARY D	690.00
PFEIFFER JAN E	100.00
POLIMENO MARGARET P	46.00
POWELL JOAN	1961.00
RESNICK HOWARD A	276.00
RILEY PATRICIA	3650.00
ROBERTSON STACY L	668.00
ROTH CHERYLL E	2024.00
RUBERTI IRENE M	609.50
SCHELLER STEVEN L	1802.00
SESSIONS ALICE J	644.00
SHEEHAN ALYCE C	28.00
SHILO MARCEL	28.00
SHRIBERG LESLIE A	230.00
SIMONS RICHARD T	23.00
SONESON JEROME P	56.00
SPENCER MARIE L	2351.00
STAHAN ANDREA	2464.50
STEVENS PHYLLIS J	690.00
SWARTZ BARBARA A	184.00
TESSIER CATHERINE D	871.73
TRAPP VICKI	2623.50
UFLAND SHEILA M	638.00
VERDELLI GUIDO O	3290.00
WELCH CONSTANCE M	126.00
WHITE ROBERT J	706.78
WHITFORD DAVID S	46.00
WILLIAMS JULIANNE	46.00
WILSON ELIZABETH C	28.00
WRAY GERALDINE M	138.00
ZONGHI IRENE M	939.25

PESKIN PHYLLIS	7367.75
PIKE FLORENCE H	230.00
POST STACY	391.00
PRATT REGINA M	1594.00
RIGOPOULOS ALEXANNE	184.00
RIVIN MARCIA T	3679.00
ROGERS LAURENCE P	410.00
RUBERTI DAVID F	5186.00
SCHELLENBERG ANN M	460.00
SEGEL GERI S	438.00
SHATIN LISA	56.60
SHERMAN DEBORAH L	1416.50
SHIPLEY SUSAN	125.00
SHULMAN SETH J	2600.00
SMITH JANICE W	19465.36
SOULE PATRICE M	314.84
STADFEID ELAINE B	92.00
STARK ROLAND B	1738.00
STICKLOR ARTHUR	46.00
TANNAR, JOHN E	552.00
THOMAS JANE T	5830.00
TREDWAY PATRICIA A	46.00
UNTERSEE MARY	922.05
VERRA KEITH	2351.50
WHITE GREGORY	23.00
WHITE RUTH B	2650.00
WHITFORD SARA D	46.00
WILLIAMSON LORRAINE A	1321.66
WOOD JOHN E	3180.00
WYMAN MARY E	270.00

















